

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: A Letter from an Alumni
Date: Tuesday, July 29, 2014 6:22:04 PM

Chancellor Wise,

It has come to my attention that a professor who will be teaching at my alma mater, Steven Salaita, has been all but inclusive and open minded when it comes to the public forum, Twitter. I completely understand that this is an element of free speech but between these hateful Tweets and the "Apartheid Wall" on the quad, I can not remain silent.

As a Jewish student who takes pride in where I spent four years of my undergraduate career, I am disappointed in the way your office is handling these particular matters. Everyone is entitled to their opinion but no student, Jewish or not, should feel unsafe or unwelcome at what is supposed to be a diverse university.

Please reassure me that this matter is being taken seriously.

All the best,

[REDACTED]
Class of 2012



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: A Note from a concerned mother.
Date: Tuesday, July 22, 2014 11:26:52 PM

Dear Chancellor Wise,

I am a mother of 3 children who are not yet of college age, although I have nieces and nephews applying to the University of Illinois, as well as a niece currently attending in champaign. I am writing, because I am horrified by the news of the hiring of Steven Salaita. With all the brilliant educators in the world, I do not see any reason to welcome a person who spews hatred and bigotry. There is so much mis-information and negativity brewing on college campuses. I would hope that my state school would be part of the solution rather than exacerbating the problem.

I hope that you will take a second look at your hiring standards, because your university is being entrusted with the shaping of the next generation of leaders. Who do you want to present to them as experts from whom they should learn about the world? I hope it is not an anti-semitic promoter of hate.

Respectfully,


[REDACTED]

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#)
Subject: Addition of Steven Salaita to University of Illinois Faculty
Date: Sunday, July 27, 2014 5:22:13 PM
Attachments: [UofISalaita.pdf](#)

Attached please find my reaction and response to the planned addition of Steven Salaita to the University of Illinois Faculty.

I would ask that you reconsider.
Thank you.



7/28/2014

VIA EMAIL

Chancellor Phyllis M. Wise
University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 E. John Street
Champaign, Illinois 61820
PMWise@illinois.edu

President Robert A. Easter
University of Illinois at Urbana-Champaign
108 Henry Administration Building
Urbana, Illinois 61801
PresidentEaster@Uillinois.edu

Re: *Addition of Steven Salaita to University of Illinois Faculty*

Dear Chancellor Wise and President Easter:

I received my Bachelors of Science in 1983, and Masters in 1987. As an Illinois alumnus, I am shocked, and embarrassed that the University has chosen to allow Steven Salaita to join the faculty of the University starting in the coming academic year. The association between the University and Mr. Salaita is an action that will damage the reputation of the University of Illinois, and one which will certainly affect the support of alumni of the University by people like me. My objection to Mr. Salaita's appointment is based upon his publicly expressed anti-Semitic views as reflected in numerous tweets issued by Mr. Salaita just in the past weeks.


This is not the type of individual I would expect the University to be associated with and certainly not someone whom I would want providing "instruction" to students of the University. There is a difference between an individual's right to free speech, and providing a person a position which could potentially legitimize their hate-speech, incitement, and support of terrorist activity. This type of speech has been included in Mr Salaita's prior writings and, recently in his twitter communications sent from @stevesalaita on the dates indicated below:

July 8: "If you're defending #Israel right now you're an awful human being."

July 15: "The @IDF Spokesperson is a lying motherfucker"

July 19: "Zionists: transforming "anti-Semitism" from something horrible into something honorable since 1948".

July 19: "At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? #Gaza"



July 19: “I repeat: if you’re defending #Israel right now, then ‘hopelessly brainwashed’; is your best prognosis.”

July 19: “In the United States, academic, corporate, or political respectability is available merely by ignoring Israeli ethnic cleansing.”

July 20: “#Israel’s bombardment of #Gaza provides a necessary impetus to reflect on the genocides that accompanied the formation of the United States”

July 20: “Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza”

In my college days, I recall vividly the swastika that was painted with shaving cream on the door of my dorm room in 1979. This unearned, but learned, hatred continues today under the guise of “Palestinian causes”. Present-day Jewish students on college campuses all over the United States are subjected to criticism, harassment, and taunting by Arab students. The atmosphere for many of these students is tense and nothing that any student, of any ethnic or minority status should be subjected to on any college campus. While dissenting opinions are to be welcomed and shared openly in the college environment, the views espoused by Mr. Salaita are inappropriate and have not been offered as a forum to foster open dialogue or discussion on the issues. Rather, the use of this type of language and demeanor has, and will, only serve to further exacerbate tensions and to polarize opinions on campus. In allowing this man to join the esteemed faculty of the University, you effectively sanction and condone this conduct and increase the pressure faced by many Jewish students on campus. You also damage the reputation and standing of the University in the world, in the academic community, and will undoubtedly also affect the support of what is otherwise a fine institution from alumni, including myself. The University must dissociate itself from this and other such individuals if it is to be viewed as a credible institution of higher learning.

I urge you to renounce the statements of Mr. Salaita and to prevent him from being employed at the University.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Israel Professor
Date: Wednesday, July 30, 2014 2:42:23 PM

Hello Chancellor Wise-

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Not to mention he is terribly unprofessional. Based on his very public comments, I would feel threatened to be in a classroom, let alone on campus with him. A professor, who in a public forum openly called myself and fellow Israel supporters, "awful human beings" would not treat a classroom with the equality it deserves. Professor Salaita would be a detriment to the entire campus community. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign Urbana

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[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Semitic and Anti Israel PProfessor
Date: Tuesday, July 29, 2014 2:54:04 PM

Dear Chancellor Wise

I am not sure if you had received my email last week, but I would like to reach out once again.

Through my three years at the University of Illinois, I was able to call it a home. This school supported me when the [REDACTED] was not able to. There, i found that people had never met a Jewish man before and really didn't care for my religion. So i Transferred hoping to be more accepted. Once at this fine institution, I was accepted within my own circle. There is anti semitism all around the campus of Illinois, and your and the universities recent hire of Steven Salaita is shameful and really disrespectful. The Jewish minority at the Univeristy is so strong. We don't let the *Wall* that is bound on the quad for a week bother us. WE don't let people saying hatred comments bother us. We don't let some peers comments bother us. What will bother me is the safety of students in Steven Salaitas classroom. He HATES Jewish people. He believes in the Bombings of Israel. Why would my home, my university hire such a man with so much hatred. This is so disrespectful to myself, all the jewish fraternities, Rabbi Dovid, Chabad, Hillel, and all the other Jewish students on campus. With so much pride, why hire such a irritant, fearful, hatred man. Chancellor, this can't be acceptable. Please email or call me when possible, because I would love to talk and find it terrible that this is something that i needed to email you about. I will leave you with quotes from this terrible persons twitter page.

Don't be afraid to condemn [#Israel](#). Staying silent will satisfy only those with power, who will find another way to do you dirty. [#Gaza](#)

If you haven't recently been called a terror-loving anti-Semite, then I'm sorry to say that your critique of [#Israel](#) is totally weak. [#Gaza](#)

My little boy covers his teddy bear with a blanket. All toddlers do such lovely things. Yet [#Israel](#) sees them as fit to kill. [#Gaza](#)

[#Israel](#) considers itself a state for Jews, not a state for its actual residents. That's why we hear about foreign fighters dying in [#Gaza](#).





From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Semitic and Anti Israel Professor
Date: Wednesday, July 30, 2014 1:18:09 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause. This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,

[REDACTED] & The Jewish Community of Champaign Urbana



Steven Salaita

@stevesalaita



Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See [#Israel](#) and [#Gaza](#).

10:28 AM - 20 Jul 2014

11 RETWEETS 7 FAVORITES



Steven Salaita

@stevesalaita



At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? [#Gaza](#)

10:24 PM - 19 Jul 2014

65 RETWEETS 36 FAVORITES



Steven Salaita

@stevesalaita



The [@IDFSpokesperson](#) is a lying motherfucker.

8:23 AM - 15 Jul 2014

8 RETWEETS 15 FAVORITES



Steven Salaita

@stevesalaita



Let's cut to the chase:

If you're defending [#Israel](#) right now you're an awful human being.

11:46 PM - 8 Jul 2014

34 RETWEETS 27 FAVORITES



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Semitism in Champaign Urbana
Date: Tuesday, July 29, 2014 3:07:55 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State, they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign Urbana



Steven Salaita

@stevesalaita



Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See [#Israel](#) and [#Gaza](#).

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Steven Salaita

@stevesalaita



At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? [#Gaza](#)

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Steven Salaita

@stevesalaita



The [@IDFSpokesperson](#) is a lying motherfucker.

8:23 AM - 15 Jul 2014

8 RETWEETS 15 FAVORITES



Steven Salaita

@stevesalaita



Let's cut to the chase:

If you're defending [#Israel](#) right now you're an awful human being.

11:46 PM - 8 Jul 2014

34 RETWEETS 27 FAVORITES



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti-Semitic Professor at U of I
Date: Wednesday, July 30, 2014 10:58:15 AM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I, as well as many other Jewish students on campus at the University of Illinois, are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of hateful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. The University must seriously question the hiring of this man.

Thank you,
[REDACTED]

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[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti-Semitism at UIUC
Date: Wednesday, July 30, 2014 4:20:25 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I, as well as many other Jewish students on campus at the University of Illinois, are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of hateful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. The University must seriously question the hiring of this man.

Thank you,

[REDACTED] & The Jewish Community of Champaign Urbana

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Concerns for UIUC
Date: Friday, July 25, 2014 11:19:49 AM

Dear Chancellor Wise,

I am loyal Illinois alum as is my wife [REDACTED] and son [REDACTED]. We have been President's council members for several decades and donors to both academic programs and the I-Fund. I am a past president ([REDACTED]). [REDACTED]. I have been a relentless promoter of UIUC as the school for the best and brightest Jewish students in Illinois. The beautiful Cohen Hillel helped solidify this effort.

Therefore it pains me to write this email to you today. I learned of the recent hiring of Steven Salaita as a new professor this fall. While I respect the university's embrace of a variety of viewpoints, Mr. Salaita expresses hatred and demonizes Israel. As I am sure you are aware based on his writings and tweets, his views rival those of your typical Israel basher as he writes that Israel justifies anti-Semitism. Israel is central to who we are as a Jewish people. The overwhelming majority of American Jews and non-Jews support a safe and peaceful Israel as the nation state of the Jewish people. Mr. Salaita's hatred of Israel will be detrimental to Jewish life at UIUC. I believe his presence will make Jewish students uncomfortable as he is a smart and outspoken critic of the creation of Israel. He will be front and center at every turn. He is a modern day anti-Semite filled with hate who is careful to use anti-Zionism to defend his opinion.

I implore you to find a way to prevent Mr. Salaita from coming to Champaign. His writings do express a loathing that is beyond that of an alternative viewpoint and support for Palestinians. He has nothing to say about the tens of thousands of Muslims that have been slaughtered this year by their brethren in Syria, Iraq and Libya, but a death caused by Israel is a crime. He seems to have a greater passion toward attacking the existence of Israel than his field of American Indian Studies. There must be some minimum standard that an incoming professor must meet. Would the campus tolerate any other teacher that expresses viewpoints toward other minorities in the same way Mr. Salaita goes after Israel and the Jewish people?

Thank you very much for attention to this troubling matter. I hope a peaceful resolution of this issue can be found for the sake of the University of Illinois and her students.

Respectfully,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Disappointed in Hiring of Steven Salaita
Date: Monday, July 21, 2014 3:41:31 PM

Chancellor Wise,

As a proud alumnus of the University of Illinois and now an educator at the high school level, I continue to keep up with the academics at the university to make sure it is at the level that it should be. In fact, I have been thinking about pursuing my Master's Degree through the university system as well. With this in mind, I am very disappointed in the selection of Professor Salaita, especially given his statements regarding the conflicts in Israel. With several professors at the university who are Jewish (some of which I had), I find it reprehensible to hire a man that not only feels the way he does regarding Israel but chooses to express it in an inappropriate way (via Twitter). In a day and age where public statements should and do result in public condemnation (see Donald Sterling), I am very surprised that this decision was made. A simple Google search will lead you to see criticism for many outrageous comments made by Professor Salaita, ranging from anti-Israel to criticism of saying "support our troops."

Despite what he may bring academically to the classroom, I know for a fact that he will not be as effective as people who keep their politically-charged comments to themselves. The reason I know this is because I had one teacher at Illinois who did the same thing with his thoughts regarding the 2012 election. After a particularly intense classroom rant, I no longer cared to hear what he had to say regarding education. This man is thankfully no longer employed at the university. Unfortunately, I believe that the same thing will happen to many students who have Professor Salaita.

In closing, I am very disappointed by the decision to hire Professor Salaita, especially to a department that focuses on the study of a much-maligned group of people in our history (Native Americans) while he himself is bigoted toward another much-maligned group of individuals. With the controversy involving the employment of Bill Ayers in the university system, I would have thought the university would try to avoid substantial controversy in a time with higher tuition and more competition for the very best students. I hope that you will reconsider this decision.

Thank you,



From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Faculty Ethnic Discrimination
Date: Monday, July 21, 2014 4:33:25 PM
Attachments: [Twitter.png](#)

From: [REDACTED] [mailto:[REDACTED]] **On Behalf Of** [REDACTED]
Sent: Monday, July 21, 2014 12:35 PM
To: Illinois Chancellor
Subject: Faculty Ethnic Discrimination

Dear Chancellor Wise,

Based on your stance on the Chief symbol, I know that you take any level of ethnic discrimination very seriously, so I hope you will understand my deep concern and disgust at the university's employment of Professor Steven Salaita. It was called to my attention that this new faculty member has been frequently posting anti-Semitic statements on his Twitter page, and there are no words strong enough to describe how appalled I felt upon seeing his social media site for myself. I have attached a screenshot of one of his dozens of posts, in which he describes anti-Semitism as "something honorable."

I graduated from the University of Illinois in December 2013 with University Honors; my parents are both alumni of the university, and one of my two sisters is entering her junior year there. Our family has always been incredibly proud of our connection to the University of Illinois, and we visited the campus frequently even before my sister and I become students there. I had planned to attend Homecoming weekend and many sporting events as an alumna, and after I complete medical school at [REDACTED] and begin my career as a physician, I had hoped to be able to make financial contributions to my Alma Mater. I expected that, like my parents, I would remain endlessly loyal to Illinois.

However, with the hire of Steven Salaita, I am strongly questioning this loyalty. As part of the university's substantial Jewish community, I would have felt incredibly uncomfortable, judged, and disadvantaged if I had taken a course taught and graded by this professor. Other minority students would likely feel uneasy around this man knowing that he is willing to publicly announce his hatred toward an entire ethnic group several times per day. My sister is concerned that for the next two years she will be attending a university with this kind of influence within the faculty, and our third sister, who has always wished to follow in our footsteps, is no longer sure if she wants to apply to Illinois.

Allowing Professor Salaita to teach at our prestigious university is not only a threat to our school's reputation but to the sense of religious freedom of the students at Illinois. I trust that you understand how much distress this would cause among our diverse student body. As a result, I am writing on behalf of all students and alumni whose backgrounds and views may be looked down upon by Professor Salaita to encourage you to look at his Twitter page for yourself (<https://twitter.com/stevesalaita>) and to reconsider this hiring choice. The University of Illinois is not a place where bright students go to learn to be close-minded, offensive, hate-filled human beings. My loyalty to my Alma Mater can only exist as long as this remains true.

Sincerely,



From: [Illinois Chancellor](#)
To: [Kaler, Robin Neal](#)
Cc: [Wise, Phyllis M](#)
Subject: FW: Former uiuc student
Date: Wednesday, July 23, 2014 3:35:58 PM

-----Original Message-----

From: [REDACTED] [\[mailto:\[REDACTED\]\]](#)
Sent: Wednesday, July 23, 2014 2:32 PM
To: Illinois Chancellor
Subject: Former uiuc student

Hi Chancellor Wise,

I just graduated from the university in May and just found out about the hiring of Steven Salaita. I am very displeased that the university would hire someone who is so outwardly anti-Semitic, especially with the current situation of Israel. It is extremely distasteful and hurtful to all Jewish and pro-Israel students, alumni and staff. I also believe that it shows the university in a very bad light. I urge and ask you to please do something about this, or speak with whoever is responsible for hiring him.

Thank you,

[REDACTED]

From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Israeli hate speech from soon to be professor
Date: Tuesday, July 29, 2014 6:59:21 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 6:50 PM
To: Illinois Chancellor
Subject: Israeli hate speech from soon to be professor

Hello Chancellor Wise,

I am emailing you with concerns of the possible new professor, Steven Salaita, who may be coming to UIUC. I am an alumni and just graduated from the school, but still care a great deal about it. I find his hatred towards Israel extremely offensive, racist and unacceptable as a professor. UIUC should have professionals who do not criticize or judge another religion or race, as that could be a huge deficit to the students. I have attached an image of his tweets on twitter and hope that this will make you realize his unprofessionalism. Please do not hire this man.

Best,

[REDACTED]

From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Prof. Salaita
Date: Tuesday, July 29, 2014 7:00:41 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 5:31 PM
To: Illinois Chancellor
Subject: Prof. Salaita

Chancellor Wise-

I was unsure whether to send this email, however, I would regret it if I didn't speak up. I know you may be receiving a number of emails regarding the pending hire of Prof. Salaita at the university. I am sure this is a difficult decision, as professors should not be judged based on personal views. However, I believe that it changes when the professor publicly expresses those views - making possible students uncomfortable.


I am a Jew whose family miraculously escaped death both during the Holocaust and the Suez Crisis in Egypt. I am a supporter of Israel, as well as a supporter of both Israelis and Palestinians living together in peace. But this conflict hits close to home for a deeper reason. My older sister made aliyah (moved to Israel) about 2 years ago, now serving in the IDF. Every time I see a rocket alert, a breaking news story about the death of an Israeli soldier or a Palestinian child, my heart stops. While I am constantly worried, I am incredibly proud of my sister as she protects the State of Israel.

This professor is spreading Israel hatred and anti-Semitism across his twitter page. Articles online call him a pro-jihadist and a Hamas supporter. I was brought up to accept all cultures/religions/opinions. However, in light of recent events in Israel and the possible Anti-Israel movement coming to Illinois this year, I feel unsafe having this man on campus.

Knowing this professor -- who has the ability to tap into students' brains -- can possibly teach his offensive beliefs in class makes me sick to my stomach. I fear for the (mentality of) prospective students in Prof. Salaita's class, especially if he finds out they are Jewish or even pro-Israel. Will he treat them fairly? Will he criticize their beliefs in class?

I know there are many aspects of this issue that I couldn't understand, but the most important thing is safety. It is the administration's job to make sure students feel safe. In the end, I know the administration will do what they feel is best for the entire university.

Thank you for your time,





From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Professor Steven Salaita
Date: Monday, August 04, 2014 10:53:26 AM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Monday, August 04, 2014 9:38 AM
To: Illinois Chancellor
Subject: Professor Steven Salaita

Dear Chancellor Wise,

I hope that you are having a nice summer. I am reaching out to you regarding the recent hiring of Professor Steven Salaita. I know I am not the first person to contact you regarding this issue, but I hope that you will be open to hearing what I have to say.

As I am sure you are aware, Professor Steven Salaita has been using twitter as an platform to voice his anti-Semitic and anti-Israel opinions. I am fully aware that he is allowed to have his own opinion, but his rhetoric is beyond hateful and inappropriate.

As a Jew, I do not feel comfortable knowing that the University of Illinois allows and supports this sort of behavior. I am currently an incoming senior, and while this is not the first time I have felt antisemitism at the University of Illinois, this is by far the most extreme and hurtful case.

I urge you to take action and reconsider the hiring of this man. He clearly does not have an open mind regarding this topic, which is concerning. As a professor having an open mind is a necessary trait for a professor. Additionally, this sort of behavior is extremely unprofessional and should be questioned.

Thank you for your time, and I look forward to hearing from you.



From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Professor Steven Salaita
Date: Tuesday, July 29, 2014 7:01:32 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 4:38 PM
To: Illinois Chancellor
Subject: Professor Steven Salaita

Chancellor Wise,

I feel it is extremely inappropriate for the university to hire someone who shares his prejudiced views so publicly for the world to see.

I fear that if Professor Salaita is allowed to teach at our great university, he will force his hateful, anti-semitic views on innocent students. With tensions flaring in the Middle East, this is almost a certainty.

Simply put, I do not believe Professor Salaita should be allowed the privilege to teach at the University of Illinois.

Sincerely,

[REDACTED]

From: [Illinois Chancellor](#)
To: [Kaler, Robin Neal](#)
Cc: [Wise, Phyllis M](#)
Subject: FW: Professor Steven Salaita: Please read, I'm quite passionate about the subject.
Date: Tuesday, July 22, 2014 10:24:05 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 7:00 PM
To: Illinois Chancellor
Subject: Professor Steven Salaita: Please read, I'm quite passionate about the subject.

Chancellor Wise,

I know this is lengthy, and I'm sure you have several emails to sift through. However, my cause is important, and I would appreciate it if you read over my email and gave it some thought.

The prestige of a school like that of University of Illinois is well documented and understood across the country. Many successful people began their journeys at the University of Illinois, fueling their creativity and their lust for learning.

I have no stake in your university. While I respect the University of Illinois, the average GPA among mechanical engineers does not affect me. Nor does the university's drug or alcohol policies in the dorm rooms. However, what I do respect is high learning altogether. I myself am lucky enough to attend Boston University, and I'm thankful everyday for the opportunity I have to learn. While it's taken some time to realize, it has occurred to me how fortunate I am to study at an institution that provides me with professors who not only adequately prepare me for the workforce, but also have shaped the tolerant and accepting person I am becoming.

While college students are technically adults, oftentimes we look up to our professors as if they are our parents. Teaching us, guiding us for the next steps, and making sure we our decent human beings in society. That's what a great professor does.

When I learned about Professor Salaita's behavior at your university, I was shocked. That's okay though. These last few weeks have been shocking for Jews like myself all over the world.

We've grown accustomed to the rockets. We've gotten used to the imbalance in the media. And Professor Salaita is not the first anti-semitic to be molding minds at a prestigious university (most notably Arthur Butz at Northwestern University, where I believe he still teaches his Holocaust denial and Jew hatred). The Jewish people have grown particularly familiar with others' distaste for us.

I'm sure you're aware of the recent events unfolding in France. Synagogues, Jewish homes, and kosher butcher shops are being burned and destroyed. Jews are being beaten, kidnapped, and tortured. Chants of "gas the Jews" and "kill the Jews" fill what I once thought of as the beautiful streets of Paris. Now all I see are my family members running for their lives. It's like Kristallnacht all over again, which we know fueled the largest genocide in modern history, certainly the most systematic. If you're sensing how terrified I am for my people, imagine the horror among the Jews living in France, locking themselves in their homes and quitting their jobs.

Israel has received incredible amounts of criticism over the last few weeks. While I am a Zionist and support Israel's right to defend itself, both sides have valid arguments. However, running through the streets and beating up Jews isn't anti-Zionism. It's hatred. It's racism. It's scary. And still, it's all too familiar.

In the grand scheme for our world's history, the Holocaust was yesterday. Not even seventy years ago did the Russian, American, British, and Canadian armies liberate Jews from extermination camps across Europe. There's a popular saying amongst Jews and non-Jews who have studied the Holocaust: Never Again. Well, some days, it feels like it's happening again.

A professor's duty is to keep this world progressing. Supporting a terrorist organization like Hamas does just the opposite. In Hamas' mission statement it is written that they will not only destroy Israel, but they will kill all of the Jews. For thousands of years Jews have dealt with persecution and the threat of extinction from Christians, Communists, and National Socialists. However, no enemy has been tougher for the Jewish people than that of Islamic extremism.

It pains me to watch my people struggle to live in peace anywhere. But like I mentioned previously, we are used to it. We've learned to survive the ridicule and the media bias. However, just like any people, what we can not stand for is the attempted destruction of our land and slaughter of our people.

Half of my family is in Israel. Many of them are protecting their country, destroying tunnels that lead weaponry and suicide bombers from Gaza into Israel and taking out Hamas militant zones. Just like any other soldier, they're doing what is necessary to save their people. As you can imagine, it's difficult for me to stand by and watch my family fight for me. I admire them greatly, but I feel guilty for not partaking in my people's proud assertion that we can never be exterminated.

I'm not aware of your religious affiliation, or if you even have one. But Chancellor Wise, you must recognize that even an anti-semitic man professing his hatred for Jews is a blockade that must be removed in order to reach true peace in the Middle East and for Jews around the world. As long as there is anti-semitism outside the land of Israel, Jews will forever have an uphill battle.

Unlike any other nation, Israel deals with a disgusting double standard when it defends its people. In order for that double standard to be eradicated, no anti-semitic man can be molding young, vulnerable minds. There's no room for anti-semitism at any university. I trust that you understand my people's plight and will take the necessary action to make your university a safe place for all students to learn.

Kind regards and hope for a peaceful future,



From: [Mischo, Phyllis A](#)
To: [Wise, Phyllis M](#)
Cc: [Pratt-Clarke, Menah](#)
Subject: FW: Salaita acceptance
Date: Wednesday, July 23, 2014 4:11:19 PM
Attachments: [uiuc contract.pdf](#)

-----Original Message-----

From: Hays, Paula Adametz
Sent: Wednesday, July 23, 2014 4:07 PM
To: Mischo, Phyllis A
Subject: FW: Salaita acceptance

Attached.

Paula Adametz Hays | College Liberal Arts & Sciences - Office of the Dean | 2090 Lincoln Hall, MC-448| 702 S. Wright St., Urbana, IL 61801
Work: 217-333-1350 | Fax: 217-333-9142 | Email: phays@illinois.edu

-----Original Message-----

From: Perry, Curtis
Sent: Wednesday, October 09, 2013 3:28 PM
To: Ross, Brian H; Hays, Paula Adametz; Hoey, Patrick
Subject: FW: Salaita acceptance

FYI. He changed the date to August 16 2014, but he has accepted the position.

-----Original Message-----

From: Byrd, Jodi
Sent: Wednesday, October 09, 2013 3:10 PM
To: Perry, Curtis
Subject: Salaita acceptance

Hi Curtis,

Steve may have faxed his signed acceptance to your office already, but I wanted to forward a copy of the scanned pdf to you as well for your records. Thank you for all the help!

Best,
Jodi

Jodi A. Byrd
Acting Director of American Indian Studies, AY 2013–2014
Associate Professor of American Indian Studies / English
University of Illinois at Urbana-Champaign
1204 W. Nevada St.
Urbana, IL 61801

jabyrd@illinois.edu

217.265.9870
217.265.9880 fax

Under the Illinois Freedom of Information Act any written communication to or from university employees regarding university business is a public record and may be subject to public disclosure.

Begin forwarded message:

UNIVERSITY OF ILLINOIS
AT URBANA-CHAMPAIGN

Office of the Dean

College of Liberal Arts and Sciences
2090 Lincoln Hall
702 South Wright Street
Urbana, IL 61801-3631



Revised October 03, 2013

CONFIDENTIAL

Professor Steven Salaita
via email salaita@vt.edu

Dear Professor Salaita:

August 16
SS
Upon the recommendation of Professor Jodi Byrd, Acting Director of the American Indian Studies, I am pleased to offer you a faculty position in that department at the rank of Associate Professor at an academic year (nine-month) salary of \$85,000 paid over twelve months, effective ~~January 01~~, 2014. This appointment will carry indefinite tenure. This recommendation for appointment is subject to approval by the Board of Trustees of the University of Illinois.

Professor Jodi Byrd will be writing separately to you about your opportunities here, about research support, and about your responsibilities, including teaching assignments.

At the University of Illinois, like at most universities in this country, we subscribe to the principles of academic freedom and tenure laid down by the American Association of University Professors (AAUP). The Statement on Academic Freedom and Tenure of the American Association of University Professors has been since 1940 the foundation document in this country covering the freedoms and obligations of tenure. The AAUP Statement on Professional Ethics is a document of similarly broad application to those in academia. I am enclosing copies of these documents for your information, and commend them to your attention.

We would appreciate learning of your decision by 10/14/2013. I have included an enclosure describing some of the general terms of employment at the University. If you choose to accept our invitation, we would appreciate your returning a photocopy of this letter with the form at the bottom completed and signed. When you arrive on campus, you will be asked to present proof of your citizenship and eligibility to work (see the I-9 form). If you are not a U.S. citizen, this offer will be contingent upon your being able to secure the appropriate

From: [Mischo, Phyllis A](#)
To: [Kaler, Robin Neal](#)
Cc: [Wise, Phyllis M](#)
Subject: FW: Salaita
Date: Tuesday, July 22, 2014 10:17:49 AM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 10:00 AM
To: Mischo, Phyllis A
Subject: Salaita

Dear Chancellor Wise

This fellow Salaita makes the University look like a loony bin.

<http://legalinsurrection.com/2014/07/u-illinois-prof-zionists-partly-to-blame-for-recent-outbursts-of-anti-semitism/>



From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Steven Salaita
Date: Tuesday, July 29, 2014 6:59:47 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 6:14 PM
To: Illinois Chancellor
Subject: Steven Salaita

Hello Chancellor,

I hope you are enjoying your summer. I want to let you know how uncomfortable I am with the possibility of someone like Steven Salaita working at the University that I attend. His anti-Semitic and hateful beliefs should not be supported by a prestigious enterprise like the University of Illinois. If he is employed by the University in the Fall I will seriously consider transferring away from the University of Illinois because I can not support a terrible human being like him. I wanted to share this with you because I felt it was important and I trust that you always have the students best interests in mind.

Thank You

From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: University of Illinois's decision to higher Prof. Steven Salaita
Date: Thursday, July 31, 2014 8:24:57 AM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Wednesday, July 30, 2014 10:21 PM
To: Illinois Chancellor; Wise, Phyllis M
Subject: University of Illinois's decision to higher Prof. Steven Salaita

Dear Chancellor Wise,

I am a Jewish college sophomore from [REDACTED] area. Although I do not attend the University of Illinois myself, my father attended this wonderful school, and I have family and friends that are currently attending this prestigious university. I have been a fan of the Fighting Illini, I strongly considered this school in my college decision, and I will be considering the University of Illinois for graduate school. I feel a connection with the university, and my view of this school has been mainly positive. However, I am disappointed with the university's decision to hire Professor Steven Salaita.

I believe that diversity is an important part of a university's success, especially with a university as large as the University of Illinois. I respect the fact that people have views that may disagree with my own. However, a line must be drawn when such views turn into pure bigotry. Mr. Salaita is posting tweets and sharing articles about Judaism, Israel, and Zionism that do not have factual backing, and is using so to express a hatred towards Israel and the Jewish people. Such radicalism that Mr. Salaita preaches is contributing to the sharp rise in anti-Semitism that has occurred recently. By exposing students who might not know Mr. Salaita's views to his views, Mr. Salaita could use false information to influence others to his hate-filled cause. Mr. Salaita's tweets show that he is not afraid to state his views. This is a future University of Illinois professor that tweeted "(expletive) you, #Israel. And while I'm at it, (expletive) you, too, PA, Sisi, Arab monarchs, Obama, UK, EU, Canada, US Senate, corporate media, and ISIS" (The News Gazette). This is a professor who tweeted that "Jewishness is inherently violent" and that "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say antisemitic (expletive) in response to Israeli terror" (Twitter, Steven Salaita). This is a professor who wrote a book called "Israel's Dead Soul".

This vitriol and hatred towards Israel and Jewish community shows an intolerance and bigotry that does not reflect the open-mindedness and diversity of such a prestigious university as the University of Illinois. Anti-Semitism has shown a sharp rise recently. Synagogues in France and Germany are being attacked (The Independent). The British Newspaper *The Daily Mail* has reported a rise in anti-Semitism in Britain (Daily Mail). Similar stories have occurred in Turkey, the Netherlands, Belgium, and the U.S, including places like Clarksville, Tennessee, Miami Beach, and other locations in Miami-Dade County, where I currently attend college. With media outlets presenting information that is not always 100% true, information that is skewed towards a political bias, or information that leaves out other essential facts, having a professor on campus that spreads misinformation in an attempt to garner support for his anti-Israel agenda only worsens the epidemic that is intolerance, bigotry, and anti-Semitism.

The University of Illinois says on its web site that it serves "the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge" (University of Illinois). Mr. Salaita's actions do not represent the viewpoint above, and he does not represent the values, morals, and people of the university. As a supporter of the University of Illinois, I implore you to reconsider and realize the depth of the university's actions in hiring this professor, and I urge you to act in support of peace, tolerance, and open-mindedness and to choose terminate Mr. Salaita.

I look forward to hearing from you soon.

Sincerely,



Works Cited

<http://www.ynetnews.com/articles/0,7340,L-4549698,00.html>
<http://www.independent.co.uk/news/world/europe/attack-in-germany-prompts-fears-over-rise-in-antisemitism-9636416.html>
<http://www.dailymail.co.uk/news/article-2707421/Rising-tide-anti-semitism-Britain-Jewish-people-face-backlash-bloodshed-Gaza.html>
<http://www.local10.com/news/temple-in-northeast-miamidade-vandalized/27177132>
<http://www.news-gazette.com/news/local/2014-07-22/soon-be-ui-professors-mideast-posts-drawing-ire.html>
<https://twitter.com/stevesalaita>
<http://illinois.edu/about/about.html>



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Please Read
Date: Friday, July 25, 2014 12:36:56 PM

Chancellor,

My name is [REDACTED] and I am a student of the University of Illinois. I am the 4th generation to attend this university and up until today I was extremely proud of that. I recently received news that the university is hiring an extremely anti-semtic teacher by the name of Steven Salaita. His Twitter feed is absolutely appalling. Here is an example of one of his posts: "I don't

seek community with others based on fixed identifications: race, religion, culture, etc. You're either cool or a dick. That's all.

Keep paying for (shitty) Hasbara, [#Israel](#). It won't make a difference. Most people detest child murder. [#Gaza](#) [#ThirdIntifada](#)"

Chancellor, you have seen the affects of social media. Chancellor, you have been a VICTIM of social media. Chancellor, you have condoned hiring a teacher that is openly anti-semtic. Chancellor, you are hiring a teacher that is giving his political views in an immature fashion. Chancellor, history has taught us that standing idly by while others act makes you just as guilty as those who act. Chancellor, persecution like this has resulted in genocides. Chancellor, you have disappointed me. Chancellor, you have disappointed the Jewish community. Chancellor, you have officially lost a supporter of the University of Illinois.

Feel free to call me at [REDACTED] as I would really appreciate a phone call.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Please read
Date: Tuesday, July 29, 2014 8:17:00 PM

Greetings,

As a member of the [REDACTED] employee, and a proud graduate College of Business in Finance and Accountancy Majors, I am deeply disappointed from the hire of Steven Salaita. I cannot stress enough how many times the [REDACTED] employees discuss this matter in the hallways & kitchens across our office - especially after [REDACTED] is considering of giving money and sponsoring the new basketball arena among other donations to the business school and such.

I believe our school is exactly the opposite of the new professor's ideology who is spreading Israel hatred and anti semitism across his twitter page. Articles found online are calling him a pro jihadist and a Hamas supporter (The same Hamas that the FBI titled a terrorist organization).

This would be a terrible hire for the university especially with a possibility of the anti Israel BDS movement coming to Illinois this year.

I hope my voice will make a change and am afraid that if not then I will have to ban the school from my life, the same school I learned to love & support (financially as well) during the years.

Thank you,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita Concerns
Date: Thursday, July 31, 2014 2:35:44 PM

Chancellor Wise,

I am writing to you in order to voice my concerns over the hiring of Professor Steven Salaita because after seeing his posts on social media, I feel threatened. I understand that he is entitled to his own opinions, being anti-Israel is his right, however it is the manner in which he is displaying these beliefs that I do not agree with. Not only are his posts unprofessional, but they are also derogatory and demeaning. Speaking in such a way about any group of people is unacceptable by my standards, regardless of their race, background, or beliefs. As a student, I would fear to take a class with any professor with such unprofessional and harmful methods. I urge you to reconsider the hiring of this man because no student should have to experience the discomfort and fear of learning from someone publicly displaying so much hatred.

Thank you,
[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita
Date: Wednesday, July 30, 2014 8:19:18 AM

Good morning Chancellor Wise,

My name is [REDACTED] and I completed my Masters degree from the UIUC in 2011. I was alerted to the controversy regarding Professor Salaita via a friends facebook post and would like to offer my **support** in his hiring, or at least ignoring the twitter posts from your decision. He offers what may be an inconvenient and unpopular viewpoint to many; however as a teacher, I have come to fully believe that is what makes for the richest of educational experiences.

I will admit to not knowing a whole lot about the current or historical situation between Israel and the Palestinians. However, Israel has more than enough spokespeople within our country, their opponents do not need to be further silenced.

The Daily Caller highlighted some of his "obnoxious" tweets, and while they may be aggressive and blunt, I struggled to find anything that would warrant being disqualified from teaching at the institution I hold near and dear to my heart.

--

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita
Date: Wednesday, July 30, 2014 6:02:57 PM

Dear Chancellor Wise,

I know you're probably receiving a lot of emails about the controversy regarding the hiring of Professor Salaita, and you probably won't even read this email, but I still felt the need to send one as well to voice my concerns. I feel ashamed to attend a university that would even consider hiring this man. His twitter page is one of an absolute extremist. Anyone who questions his extreme beliefs, he belittles. What kind of educator reacts this way to questions about his beliefs? It is not only unprofessional, but embarrassing that he finds the need to react in that way. In one of his tweets, he calls anyone who defends Israel "an awful human being". I am a huge Israel supporter and am a part of organizations on our campus that support Israel. As a student of your university, I shouldn't have to be worried about this extremist who considers me an awful human being. With anti-Semitism growing around the world with the current situation of Gaza, I am genuinely worried that with the help of this professor, it could grow on our campus. Do you want to run a university where your students don't feel safe? I ask you and the university to please reconsider the hiring of this man.

Thank you,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita
Date: Thursday, July 24, 2014 7:09:57 AM

Dear Chancellor Wise,

My name is [REDACTED] and I am a University of Illinois alum. I received my undergraduate degree in Elementary Education in 2004 and my master's degree in Administration and Leadership in 2012, both in Champaign Urbana. My husband received his MBA, as well, as I did my master's degree. I have always been proud to be a third generation U of I alum, as my grandparents, parents and siblings all attended the university. Currently, I am an Assistant Principal at [REDACTED]. I am strongly considering doing my doctorate with the university through the cohort offered in Oak Brook, Illinois. I believe that I have always had a competitive edge in the job market having attended such a well known and respected university. Unfortunately, I believe a recent hire could change that and provide deep embarrassment and humiliation to students who attend and have attended the university. It is my understanding that Professor Steven Salaita has been hired to teach American Indian studies. Although I welcome professors of diverse backgrounds and knowledge, I strongly believe that Professor Salaita has no place at our fine institution, or any American institution for that matter. Professor Salaita has posted hideous anti-Israel and anti-Semitic remarks on twitter that seriously question his character. In this day and age of social media, it is increasingly important to hire candidates who not only are the most qualified for the position, but who are responsible members of society. The lines are blurred, due to social media, between professional responsibilities and personal thoughts and feelings. When considering hiring and retaining staff, all facets of a candidate need to be considered, especially how they conduct themselves on social media.

I am asking for a professor who harnesses so much hatred to be let go. The reputation and integrity of our university depends on it. Students should not have to learn from a professor with such poor values, and by allowing him to teach at our university, we are communicating to the world that his obvious hatred for Jewish people and ignorant rants on twitter are perfectly acceptable. I truly hope that the University feels as though they are not. While respectable and intelligent differing of opinions regarding worldwide politics should be welcomed at a university, Professor Salaita's comments are neither of these. As an alumni incredibly embedded in the university, I am deeply saddened and disheartened that this hire has taken place. However, I am hopeful that the University of Illinois will take this opportunity to step up, right their wrong and prove to the community and country that our institution simply does not accept ignorance, anti-Semitism and hatred of our fellow Americans and of the human race.

Respectfully,

[REDACTED]

Sent from my iPhone

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Tuesday, July 29, 2014 4:26:30 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause. This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign-Urbana



Steven Salaita

@stevesalaita



Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See [#Israel](#) and [#Gaza](#).

10:28 AM - 20 Jul 2014

11 RETWEETS 7 FAVORITES



Steven Salaita

@stevesalaita



At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? [#Gaza](#)

10:24 PM - 19 Jul 2014

65 RETWEETS 36 FAVORITES



Steven Salaita

@stevesalaita



The [@IDFSpokesperson](#) is a lying motherfucker.

8:23 AM - 15 Jul 2014

8 RETWEETS 15 FAVORITES



Steven Salaita

@stevesalaita



Let's cut to the chase:

If you're defending [#Israel](#) right now you're an awful human being.

11:46 PM - 8 Jul 2014

34 RETWEETS 27 FAVORITES



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Wednesday, July 30, 2014 10:40:32 PM

Hello Chancellor Wise,

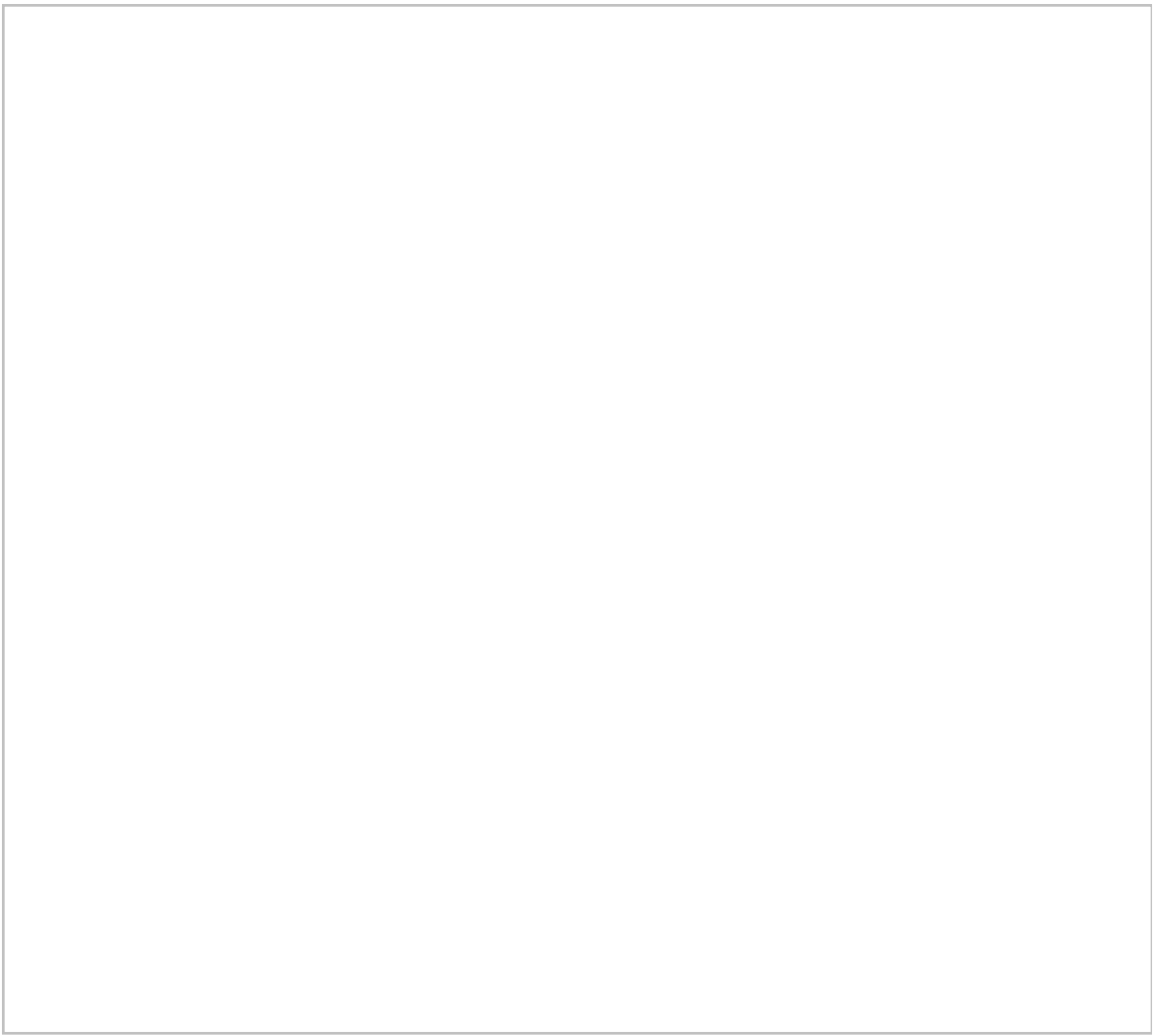
I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I, as well as many other students on campus at the University of Illinois, are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of hateful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause. Many of my closest friends are Jewish and I would be disappointed if campus turned into a place where they felt both unsafe and unwelcome.

Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Thursday, July 31, 2014 4:43:42 AM

Dear Chancellor Wise,

I am [REDACTED], a rising junior at the University of Illinois and I am currently sitting in Tel-Aviv, Israel witnessing and experiencing the Israel-Hamas war first hand. I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita.

There is a global rise in anti-semitism, similar to the 1930's and we can not turn out backs to this. Bombings targeting Jewish synagogues in Paris, hundreds of thousands Hamas supporters in Chicago. It is impossible to look the other way. I have to tell you Professor Salaita's tweets are disgusting. He as well as much of the world forget that Hamas is using human shields to stand in the way of fire, as well as killing those who try to evacuate areas. His views are threatening to myself, and I do not feel comfortable walking around campus knowing he hates Jews. He is a public figure at a public university that does not take sides in conflicts such as these. Yet, with the hiring of Salaita, the University of Illinois is making a great mistake and hiring what I consider a Jihadist. He is an outright Jew-hater and we have no place for this on campus. He does not call for peace, he calls for the destruction of Israel and this is utterly unacceptable.

Overall, I would love to sit down with you, or create a dialogue between us because I feel threatened that a man like this can be hired by our university. I will attach some of his tweets although I am sure they have been brought to your attention.

Thank you, [REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Thursday, July 31, 2014 9:56:00 PM

Dear Chancellor Wise,

I am emailing you today to give you my opinion about the hiring of Professor Steven Salaita. Professors are supposed to shape our education, lead us through one of the largest learning experiences of our lives.

Students make deep bonds with professors through research and joint projects. When a professor decides to take such anti-semitic standpoints, as Professor Salaita has, that can lead to his views being transferred to students which they can then pass on to their kids and people close to them. Such hatred towards the Jewish people is exactly what led to the mass murder of millions in Germany. By allowing Professor Salaita to spread his hatred to the youth of our nation, the University is condoning that action.

According to the Hamas charter, the Jewish people "have only negative traits and are presented as planning to take over the world" and that "Israel will exist and continue to exist until Islam will obliterate it." Those quotes are eerily similar to ones made by Adolf Hitler when he was rising to power in Nazi Germany, "the personification of the devil as the symbol of all evil assumes the living shape of the Jew." History shows us that putting people with those views in any position of power, be it leader of a nation or a professor who can influence the lives of thousands of students, results in genocide. Please do not allow that.

Our people are currently under constant missile fire in Israel because the hatred that Professor Salaita demonstrates is actually encouraged in the Middle East by Hamas and other extremist Muslims. Not only that but anti-semitism in general has been growing recently in Europe. Anti-semitic actions are on the rise in countries such as France and Belgium. If students were to think those actions were condoned because their professor was allowed to say things against Jewish people, what is to stop anti-semitic acts to happen on our own campus?

I am grateful for everything this University has to offer me, and am glad that I have the freedoms granted to me as a citizen of this great country. Yet, I cannot sit idly by while my friends, family and people I never have or will meet are verbally and physically attacked for their religion, of all things. That is not the country I grew up in, that is not what this country was founded on, and that is not a place I want to be a part of. I want this University to be the best it can possibly be, which is why I felt the need to tell you my opinion on this matter. I strongly urge you to make a logical decision that is in the best interest of this great University.

Thank you,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Friday, July 25, 2014 12:16:16 PM

Dear Dr. Wise,

I am writing you because something disturbing has come to my attention. New professor, Steven Salaita, is an open and outspoken anti-semite, who displays his views openly on twitter. As a student, and a Jew, at this University I find it personally offensive and egregious that such a man can be hired and have the opportunity to influence minds with slander towards the state of Israel. One look at his twitter account can inform you on this mans anti-semitic and pro Hamas views. While students are no doubt held to a standard on social media about what they can and can't post (and I'm not just talking about what happened at our school this past winter involving twitter, as institutions around the nation can hold students accountable for their words) I find it extremely hypocritical and distasteful that professors at our University are not held to these standards as well. The Jewish presence on this campus is felt in many different facets and we ALL express our deep concern and regret that this man has been allowed to teach and direct his bigotry towards the student body. I am looking forward to your response to this crisis. It is appalling to me that in this day and age an institution so advanced as the University of Illinois can allow this to happen.

My support for the State of Israel notwithstanding, I hope that we can find an amicable solution to this issue that currently plagues a portion of the student body as well as the faculty.

Sincerely

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: re your hiring of Mr Salaita in your native studies department
Date: Thursday, January 02, 2014 3:42:04 PM

as a Native american I am extremely concerned about your hiring of Mr Salaita to teach Native studies at your school.

Mr Salaita is a well known bigot who denies the indigenous status of jewish people to the middle eastern region known as the levant. He also has encouraged academic boycotts of Israel and has openly stated he is against the indigenous rights of jewish people.

I am Metis, I have grave concerns about how this person will be educating people in regards to the history of Native north americans, and I am pretty certain he will be colouring the curriculum with his own personal prejudices. I urge you to strongly consider this. We have issues with people coopting our history and our struggle, salaita is already guilty of doing this with NAISA.

The coopting of Native North american history in order to claim some sort of commonality with us, is very disturbing and In my honest opinion cannot be allowed.

Thank you for your time and consideration in this matter.
Regards
[REDACTED]

From: [REDACTED]
To: [Kaler, Robin Neal](#); [Wise, Phyllis M](#)
Subject: Re: Anti Semitism in Champaign Urbana
Date: Sunday, August 03, 2014 1:21:56 AM
Attachments: [Tweets.png](#)

Associate Chancellor Kaler,

Thank you for getting back to me and spreading my concern to the board of trustees. I was hoping that you would also be able to forward these other tweets to the board of trustees. This man has continued to write tweets regarding the destruction of Israel and hatred towards Jews living in the Land of Israel. We are constantly encouraged to represent the University of Illinois in a productive and intelligent way and Professor Salaita is doing the complete opposite. These tweets are disgusting, anti semitic, unintelligent, and completely unprofessional in every sense of the word not to mention completely false.

Many younger Jewish students that I know from my community are no longer planning on applying to the University of Illinois because of the offensive and disgusting rhetoric of Professor Salaita. Hiring this man will poison the minds of hundreds of students at the University of Illinois. Please do not make such a grave mistake. Hamas calls for the death and destruction of Jews in the first line of their Charter in Israel and across the world. Professor Salaita agrees with them.

Thank you,
[REDACTED]



On Jul 29, 2014, at 11:05 PM, Kaler, Robin Neal <rkaler@illinois.edu> wrote:

Dear [REDACTED]:

Thank you for writing to Chancellor Wise to express your concerns about the possibility of Steven Salaita joining the faculty of the University of Illinois at Urbana-Champaign.

While I cannot comment on any specific employment decisions of the university, pursuant to the governing documents for the university the final decision for any faculty appointment at the level of assistant professor or above rests with the Board of Trustees. I, therefore, have passed your concerns along to the Secretary of the Board of Trustees.

Warm regards,

Robin Kaler
Associate Chancellor for Public Affairs

From: [REDACTED] >
Date: July 29, 2014 at 3:07:51 PM CDT
To: <pmwise@illinois.edu>
Subject: Anti Semitism in Champaign Urbana

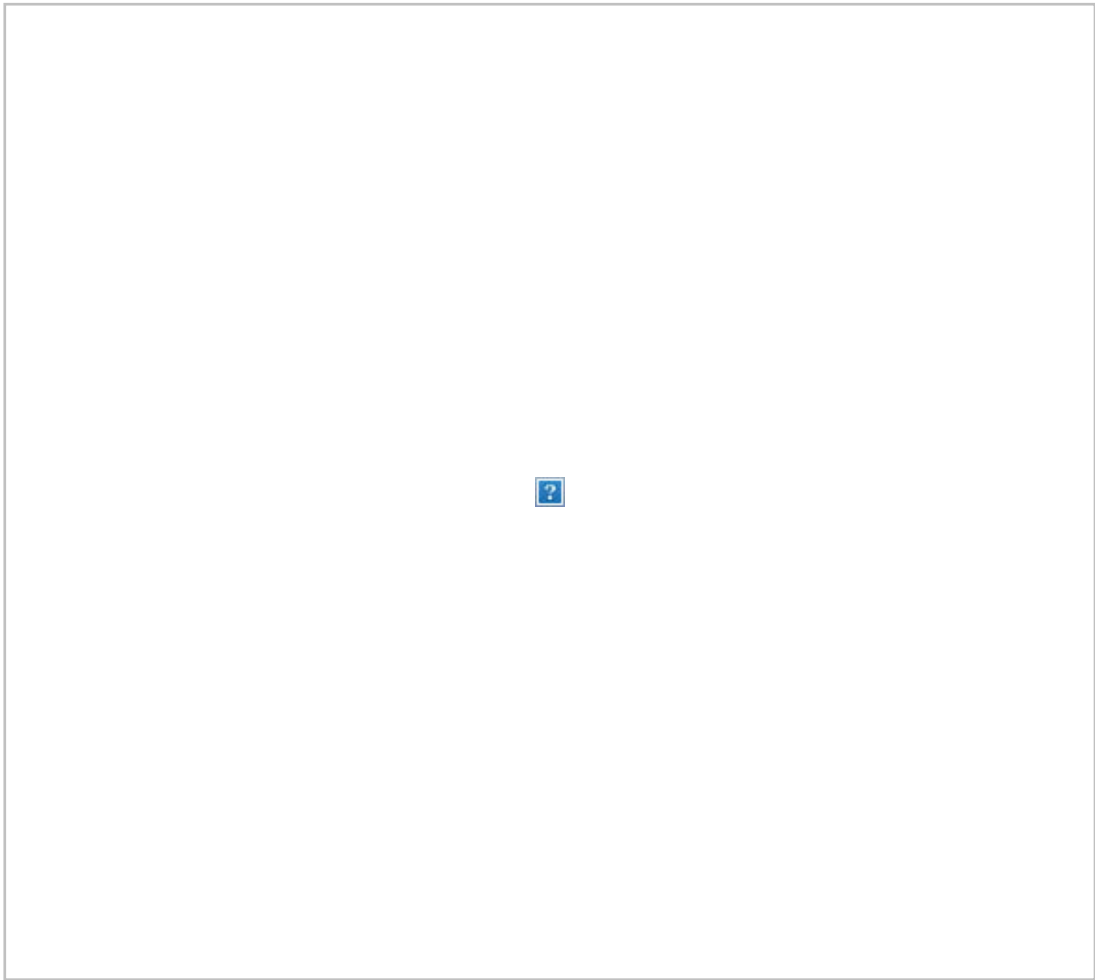
Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State, they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign Urbana



<Hate tweets.jpg>



From: [Pratt-Clarke, Menah](#)
To: [Wise, Phyllis M](#)
Subject: RE: Concerns for UIUC
Date: Friday, July 25, 2014 11:31:15 AM

Phyllis,

You didn't include Susan. Do you want me to do so, or will you generally be forwarding to her as well?

Menah

Menah Pratt-Clarke, JD, PhD
Associate Chancellor for Strategic Affairs
Associate Provost for Diversity
Associate Professor in Educational Policy, Organization and Leadership
University of Illinois Urbana-Champaign
315 Swanlund Administration Building, MC-304
601 East John Street
Champaign, IL 61820
Phone: [\(217\) 333-6394](tel:(217)333-6394)
Fax: [\(217\) 244-9136](tel:(217)244-9136)
Email: menahpc@illinois.edu
www.inclusiveillinois.illinois.edu

Associate Professor, Institute for Government and Public Affairs
Associate Professor, African-American Studies
Affiliate: Gender and Women's Studies and African Studies

"Critical Race, Feminism, and Education: A Social Justice Model" (Palgrave)

From: [REDACTED]
Sent: Friday, July 25, 2014 11:26 AM
To: [REDACTED]; Rice, Scott
Subject: [REDACTED]



From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: RE: New professor
Date: Monday, July 28, 2014 6:39:06 AM

No problem, we will place the letters in weekly dispatch (as we did last week) so the trustees can see the depth of the matter!

-----Original Message-----

From: Wise, Phyllis M
Sent: Monday, July 28, 2014 6:38 AM
To: Kies, Susan Mary
Subject: RE: New professor

I hate to fill your inbox this way.


-----Original Message-----

From: Kies, Susan Mary
Sent: Monday, July 28, 2014 6:36 AM
To: Wise, Phyllis M
Subject: RE: New professor

Thank you, Chancellor. smk

-----Original Message-----

From: Wise, Phyllis M
Sent: Friday, July 25, 2014 10:17 PM
To: [REDACTED]; Rice, Scott, [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED]



From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: RE: New professor
Date: Monday, July 28, 2014 6:35:52 AM

Thank you, Chancellor. smk

-----Original Message-----

From: Wise, Phyllis M

Sent: Friday, July 25, 2014 10:17 PM

To: [REDACTED]; Rice, Scott; [REDACTED]

Cc: [REDACTED]

Subject: [REDACTED]



From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: Re: New professor
Date: Friday, July 25, 2014 11:13:05 PM

Thanks.

Sent from my iPad

> On Jul 25, 2014, at 10:16 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Susan,

>

> I have been sending all emails on this issue to [REDACTED] Phyllis is tracking them. I am adding you from now on.

>

> Phyllis

>

> -----Original Message-----

> From: [REDACTED]

> Sent: Friday, July 25, 2014 5:05 PM

> To: Wise, Phyllis M

> Subject: New professor

>

> The new professor hired Mr. Salaita is an embarrassment to the university and does not deserve to be at our premier state university. His rhetoric concerning the current situation in Israel reflects his lack of intelligence and understanding. I strongly object to his hiring along with countless others. I am speaking as a former alumni who has sent two children to U of I and who has made countless donations and was planning to support the university in the future.

>

> Sent from my iPad

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Re: Scheduling a Call
Date: Thursday, July 24, 2014 5:54:39 AM

Phyllis,

[REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.

Our flight is not due to return until 9:00pm on Sunday.

As for Tuesday, I appreciate your offer to change your travel logistics, but that is not necessary. We can either speak by phone at 9:30am, or look at subsequent dates on which you'll already be in Chicago.

Let me know your preference.

Thank you again,

[REDACTED]

Sent from my iPhone

> On Jul 23, 2014, at 11:06 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Dear [REDACTED]

>

> First, have a wonderful time in Santa Fe. I spent a couple of years at the University of New Mexico in Albuquerque right after I completed my postdoc and we always loved to go to Santa Fe. I still have fond memories of those times.

>

> Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?

>

> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.

>

> I hope one of these times works for you.

>

> Best,

> Phyllis

>

> -----Original Message-----

> From: [REDACTED]

> Sent: Wednesday, July 23, 2014 9:55 PM

> To: Wise, Phyllis M

> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C

> Subject: Re: Scheduling a Call

>

> Phyllis,
>
> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject,
and your desire to do so in person.
>
> [REDACTED] As such, I am not able to
meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.
>
> We return on Sunday night. What does next week look like for you?
>

[REDACTED]

>
>
>
>
>> On Jul 23, 2014, at 9:45 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:
>>

>> Dear [REDACTED]
>>
>> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time.
I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in [REDACTED] by 4:00.
Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the
moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and
am learning more now. [REDACTED]. We are [REDACTED]
[REDACTED]

>>
>> Best wishes,
>> Phyllis
>>
>> Phyllis M. Wise
>> Chancellor, University of Illinois at Urbana-Champaign Swanlund
>> Administration Building
>> 601 East John Street
>> Champaign, IL 61820
>> Phone: (217) 333-6290
>> Fax: (217) 244-4121
>>
>>

>> -----Original Message-----

>> From: [REDACTED]
>> Sent: Wednesday, July 23, 2014 4:31 PM
>> To: Wise, Phyllis M
>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
>> Peterson, Dan C
>> Subject: Scheduling a Call
>>

>> Phyllis,
>>
>> I hope you are well, and that your summer has been enjoyable.
>>

>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to
share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies

Department, and to get your perspective.

>>

>> Some slots that work for me include:

>>

>> Monday after 2:30 PM

>> Thursday before 10 AM

>> Friday any time.

>>

>> Please advise your availability.

>>

>> Thank you,

>>



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Re: Scheduling a Call
Date: Thursday, July 24, 2014 6:24:08 AM

Yes, August 1 is wide open for me. I will come downtown to meet with you at a time of your choosing. Let me know how your schedule firms up.

No need for us to have a call on Tuesday.



Sent from my iPhone

> On Jul 24, 2014, at 6:03 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:
>
> Dear [REDACTED]
>
> Let's plan on a phone call at 9:30am on Tuesday, July 29. I realized after my last email yesterday that I will be in Chicago again on Friday, August 1st and we are in the midst of planning some meetings so I am not absolutely sure when I will be free. If you are free that day, we could plan to meet when I know more about the rest of my meetings.
>
> Best,
> Phyllis
>
> -----Original Message-----
> From: [REDACTED]
> Sent: Thursday, July 24, 2014 5:54 AM
> To: Wise, Phyllis M
> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
> Subject: Re: Scheduling a Call
>
> Phyllis,
>
> [REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.
>
> Our flight is not due to return until 9:00pm on Sunday.
>
> As for Tuesday, I appreciate your offer to change your travel logistics, but that is not necessary. We can either speak by phone at 9:30am, or look at subsequent dates on which you'll already be in Chicago.
>
> Let me know your preference.
>
> Thank you again,
>
> [REDACTED]

> Sent from my iPhone

>
>> On Jul 23, 2014, at 11:06 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>>
>> Dear [REDACTED]
>>
>> First, have a wonderful time in Santa Fe. I spent a couple of years at the University of New Mexico in Albuquerque right after I completed my postdoc and we always loved to go to Santa Fe. I still have fond memories of those times.
>>
>> Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?
>>
>> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.
>>
>> I hope one of these times works for you.
>>
>> Best,
>> Phyllis
>>
>> -----Original Message-----
>> From: [REDACTED]
>> Sent: Wednesday, July 23, 2014 9:55 PM
>> To: Wise, Phyllis M
>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
>> Peterson, Dan C
>> Subject: Re: Scheduling a Call
>>
>> Phyllis,
>>
>> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.
>>
>> [REDACTED] such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.
>>
>> We return on Sunday night. What does next week look like for you?
>>

[REDACTED]

>>
>>
>>
>> On Jul 23, 2014, at 9:45 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:
>>>
>>> Dear [REDACTED]
>>>
>>> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in Northbrook by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now. [REDACTED]. We are [REDACTED]

[REDACTED]
>>>

>>> Best wishes,

>>> Phyllis

>>>

>>> Phyllis M. Wise

>>> Chancellor, University of Illinois at Urbana-Champaign Swanlund

>>> Administration Building

>>> 601 East John Street

>>> Champaign, IL 61820

>>> Phone: (217) 333-6290

>>> Fax: (217) 244-4121

>>>

>>>

>>> -----Original Message-----

>>> From: [REDACTED]

>>> Sent: Wednesday, July 23, 2014 4:31 PM

>>> To: Wise, Phyllis M

>>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

>>> Peterson, Dan C

>>> Subject: Scheduling a Call

>>>

>>> Phyllis,

>>>

>>> I hope you are well, and that your summer has been enjoyable.

>>>

>>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.

>>>

>>> Some slots that work for me include:

>>>

>>> Monday after 2:30 PM

>>> Thursday before 10 AM

>>> Friday any time.

>>>

>>> Please advise your availability.

>>>

>>> Thank you,

>>>
[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Mischo, Phyllis A](#)
Subject: Re: Scheduling a Call
Date: Thursday, July 24, 2014 10:59:15 PM

I could get downtown on a train that arrives at 8:02am. There is a wonderful breakfast place right in the Metra station called Yolk. The address is 500 W. Madison.

If that location is OK with you, we could meet at 8:05am.



On Thu, Jul 24, 2014 at 10:50 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:

Dear [REDACTED]

I am free for breakfast on August 1st. Please let me know what time would be good for you and where you would like to go.

Thanks for making the time to meet,
Phyllis

-----Original Message-----

From: [REDACTED]
Sent: Thursday, July 24, 2014 6:24 AM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

Yes, August 1 is wide open for me. I will come downtown to meet with you at a time of your choosing. Let me know how your schedule firms up.

No need for us to have a call on Tuesday.



Sent from my iPhone

> On Jul 24, 2014, at 6:03 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Dear [REDACTED]

>

> Let's plan on a phone call at 9:30am on Tuesday, July 29. I realized after my last email yesterday that I will be in Chicago again on Friday, August 1st and we are in the midst of planning some meetings so I am not absolutely sure when I will be free. If you are free that day, we could plan to meet when I know more about the rest of my meetings.

>
> Best,
> Phyllis
>
> -----Original Message-----
> From: [REDACTED]
> Sent: Thursday, July 24, 2014 5:54 AM
> To: Wise, Phyllis M
> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
> Peterson, Dan C
> Subject: Re: Scheduling a Call
>
> Phyllis,
>
> [REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.
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> Our flight is not due to return until 9:00pm on Sunday.
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> As for Tuesday, I appreciate your offer to change your travel logistics, but that is not necessary. We can either speak by phone at 9:30am, or look at subsequent dates on which you'll already be in Chicago.
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> Let me know your preference.
>
> Thank you again,

[REDACTED]
> Sent from my iPhone
>
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>> Dear [REDACTED]
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>> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.
>>

>> I hope one of these times works for you.

>>

>> Best,

>> Phyllis

>>

>> -----Original Message-----

>> From: [REDACTED]

>> Sent: Wednesday, July 23, 2014 9:55 PM

>> To: Wise, Phyllis M

>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

>> Peterson, Dan C

>> Subject: Re: Scheduling a Call

>>

>> Phyllis,

>>

>> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.

>>

>> [REDACTED]. As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.

>>

>> We return on Sunday night. What does next week look like for you?

>>

>>

>>

>>

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>>>

>>> Dear [REDACTED]

>>>

>>> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in Northbrook by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now. [REDACTED]. We are [REDACTED]

>>>

>>>

>>> Best wishes,

>>> Phyllis

>>>

>>> Phyllis M. Wise

>>> Chancellor, University of Illinois at Urbana-Champaign Swanlund
>>> Administration Building
>>> 601 East John Street
>>> Champaign, IL 61820
>>> Phone: [\(217\) 333-6290](tel:2173336290)
>>> Fax: [\(217\) 244-4121](tel:2172444121)
>>>
>>>

>>> -----Original Message-----

>>> From: [REDACTED]
>>> Sent: Wednesday, July 23, 2014 4:31 PM
>>> To: Wise, Phyllis M
>>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
>>> Peterson, Dan C
>>> Subject: Scheduling a Call
>>>

>>> Phyllis,

>>>

>>> I hope you are well, and that your summer has been enjoyable.

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>>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.

>>>

>>> Some slots that work for me include:

>>>

>>> Monday after 2:30 PM

>>> Thursday before 10 AM

>>> Friday any time.

>>>

>>> Please advise your availability.

>>>

>>> Thank you,



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Mischo, Phyllis A](#)
Subject: Re: Scheduling a Call
Date: Friday, July 25, 2014 7:47:26 AM

Well, it's not like Switzerland, but Metra is fairly reliable. ;-)

Having said that, it may be advisable for me to have your cell number. If there is an unusual delay, I could notify you. (The number below will forward to my cell, in case you need to reach me.)



Sent from my iPhone

On Jul 25, 2014, at 5:10 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:



That would be wonderful! See you at the Yolk at 8:05 – I did not know that you could count on the trains to be so precise!

Best,
Phyllis

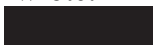
From: [REDACTED]
Sent: Thursday, July 24, 2014 10:59 PM
To: Wise, Phyllis M
Cc: Mischo, Phyllis A
Subject: Re: Scheduling a Call

I could get downtown on a train that arrives at 8:02am. There is a wonderful breakfast place right in the Metra station called Yolk. The address is 500 W. Madison.

If that location is OK with you, we could meet at 8:05am.



On Thu, Jul 24, 2014 at 10:50 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:



I am free for breakfast on August 1st. Please let me know what time would be

good for you and where you would like to go.

Thanks for making the time to meet,
Phyllis

-----Original Message-----

From: [REDACTED]
Sent: Thursday, July 24, 2014 6:24 AM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

Yes, August 1 is wide open for me. I will come downtown to meet with you at a time of your choosing. Let me know how your schedule firms up.

No need for us to have a call on Tuesday.

[REDACTED]

[REDACTED]

> On Jul 24, 2014, at 6:03 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Dear [REDACTED]

>

> Let's plan on a phone call at 9:30am on Tuesday, July 29. I realized after my last email yesterday that I will be in Chicago again on Friday, August 1st and we are in the midst of planning some meetings so I am not absolutely sure when I will be free. If you are free that day, we could plan to meet when I know more about the rest of my meetings.

>

> Best,

> Phyllis

>

> -----Original Message-----

> From: [REDACTED]

> Sent: Thursday, July 24, 2014 5:54 AM

> To: Wise, Phyllis M

> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

> Peterson, Dan C

> Subject: Re: Scheduling a Call

>

> Phyllis,

>

> [REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.

>

> Our flight is not due to return until 9:00pm on Sunday.

>
> As for Tuesday, I appreciate your offer to change your travel logistics, but that is not necessary. We can either speak by phone at 9:30am, or look at subsequent dates on which you'll already be in Chicago.
>
> Let me know your preference.
>
> Thank you again,
>

> Sent from my iPhone
>

>> On Jul 23, 2014, at 11:06 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>>

>> Dear [REDACTED]

>>

>> First, have a wonderful time in Santa Fe. I spent a couple of years at the University of New Mexico in Albuquerque right after I completed my postdoc and we always loved to go to Santa Fe. I still have fond memories of those times.

>>

>> Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?

>>

>> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.

>>

>> I hope one of these times works for you.

>>

>> Best,

>> Phyllis

>>

>> -----Original Message-----

>> From: [REDACTED]

>> Sent: Wednesday, July 23, 2014 9:55 PM

>> To: Wise, Phyllis M

>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

>> Peterson, Dan C

>> Subject: Re: Scheduling a Call

>>

>> Phyllis,

>>

>> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.

>>
>> [REDACTED]
[REDACTED] As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.
>>
>> We return on Sunday night. What does next week look like for you?
>>



>>
>>
>>> On Jul 23, 2014, at 9:45 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:
>>>
>>> Dear [REDACTED]
>>>
>>> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in Northbrook by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now. [REDACTED]. We are [REDACTED]
[REDACTED]
>>>
>>> Best wishes,
>>> Phyllis
>>>
>>> Phyllis M. Wise
>>> Chancellor, University of Illinois at Urbana-Champaign Swanlund
>>> Administration Building
>>> 601 East John Street
>>> Champaign, IL 61820
>>> Phone: [\(217\) 333-6290](tel:2173336290)
>>> Fax: [\(217\) 244-4121](tel:2172444121)
>>>
>>>
>>> -----Original Message-----
>>> From: [REDACTED]
>>> Sent: Wednesday, July 23, 2014 4:31 PM
>>> To: Wise, Phyllis M
>>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
>>> Peterson, Dan C
>>> Subject: Scheduling a Call
>>>

>>> Phyllis,

>>>

>>> I hope you are well, and that your summer has been enjoyable.

>>>

>>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.

>>>

>>> Some slots that work for me include:

>>>

>>> Monday after 2:30 PM

>>> Thursday before 10 AM

>>> Friday any time.

>>>

>>> Please advise your availability.

>>>

>>> Thank you,

>>>



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Re: Scheduling a Call
Date: Wednesday, July 23, 2014 9:54:44 PM

Phyllis,

Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.

[REDACTED] As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.

We return on Sunday night. What does next week look like for you?



On Jul 23, 2014, at 9:45 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:

> Dear [REDACTED]
>
> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in [REDACTED] by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now. [REDACTED]. We are [REDACTED]
>
> Best wishes,
> Phyllis
>
> Phyllis M. Wise
> Chancellor, University of Illinois at Urbana-Champaign
> Swanlund Administration Building
> 601 East John Street
> Champaign, IL 61820
> Phone: (217) 333-6290
> Fax: (217) 244-4121
>
>
> -----Original Message-----
> From: [REDACTED]
> Sent: Wednesday, July 23, 2014 4:31 PM
> To: Wise, Phyllis M
> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
> Subject: Scheduling a Call

>
> Phyllis,
>
> I hope you are well, and that your summer has been enjoyable.
>
> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.
>
> Some slots that work for me include:
>
> Monday after 2:30 PM
> Thursday before 10 AM
> Friday any time.
>
> Please advise your availability.
>
> Thank you,
>



>
>
>

From: [Adesida, Ilesanmi](#)
To: [Wise, Phyllis M](#)
Subject: RE: Steven Salaita hiring
Date: Wednesday, July 23, 2014 12:46:42 AM

Phyllis,

Thanks for sending these emails. I was not aware of any controversy on this person until yesterday!

Ade

From: Wise, Phyllis M
Sent: Tuesday, July 22, 2014 10:02 PM
To: Adesida, Ilesanmi
Subject: FW: Steven Salaita hiring

Ade,

There are several emails. I'll only send you a few. I am sending them to Robin to respond.

Phyllis

From: [REDACTED]
Sent: Tuesday, July 22, 2014 9:44 PM
To: Wise, Phyllis M
Subject: Steven Salaita hiring

As an alumni and a father whose child now goes to the great University of Illinois, I wish to express my deep concern about your hiring of Steven Salaita starting this fall.

While I respect the right of alternative viewpoints to many topics, there is a line that should not be crossed in arguing one's position. Frankly, the posts and rhetoric by your new hire has deeply gone way past the point of no return.

I respectfully request that you review all of the information available to determine the validity and make a formal statement as to what your current position is on this potential new employee. Once I see/hear your viewpoint, I will make a determination about future donations and whether to keep my son enrolled.

Thank you for taking the time to read this and for getting seriously involved in this matter. I would appreciate a reply if at all possible.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Regarding New Hire
Date: Wednesday, July 30, 2014 3:30:38 PM

Good afternoon Chancellor Wise,

To introduce myself, my name is [REDACTED] and I am currently a student at the University of Illinois. I am writing to you, as I am sure many other students are, about the hiring of Professor Steven Salaita. I am very concerned regarding Professor Salaita's hatred and anti Israel and anti - semitic rhetoric. Although everyone is entitled to one's own opinion, I strongly believe professors have an immense influence on the ideas and beliefs that students hold. With intent to be an educator myself, I urge you to reconsider hiring someone who has already proven to have strong and hateful ideas and someone who is not afraid to show them (on Twitter for example). On the contrary, professors and educators alike should be preaching for peace in the conflicts occurring in the world and in the Middle East situation regardless of personal views. The University of Illinois has the responsibility of living up to the moral high ground that we, as students, expect of it; therefore, it must review the hiring of this professor.

Thank you for your time and all that you do for this University,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#); [uibot](#)
Subject: Regarding the Hiring of Mr. Steven Salaita
Date: Monday, August 04, 2014 1:00:22 PM

Dear Chancellor Wise, President Easter, and members of the Board of Trustees:

As a current student in the Class of 2015, I would like to voice my opinion on the hiring of Mr. Steven Salaita.

Our universities have a responsibility to be centers of open discussion and discourse on all issues. The importance of this role in our society cannot be understated, especially as this latest bout of fighting between Israel and Hamas in the Gaza Strip becomes the most polarizing and discussed issue today. In a time like this, I would hope that our University would act as an arena for open and respectful discussion between people with varying opinions and beliefs on this issue. Without speaking to those who hold alternative opinions, how can one hope to have a fully-formed position on any subject? However, when opposing viewpoints are met with hostility, disrespect, and bigotry, the principles and value of the University are threatened. This is why I feel both threatened and disheartened at the prospect of Steven Salaita joining the faculty at the University of Illinois.

I welcome discussion and discourse with anyone who disagrees with me on this issue, and I know that I could benefit from hearing those who hold different opinions. However, behavior shown by Steven Salaita in public forums, namely his Twitter account, show that he is unwilling and incapable of holding or fostering a respectful conversation with anyone who does not share his views. There are several examples in which Mr. Salaita actively discourages having any sort of discussion with "Zionists." Several times a day, he tweets inflammatory statements using straw man fallacies to accuse all "Zionists" of promoting child-murder and colonialism, and often mentioning how they are undeserving of discourse. I recognize the frustration that many people have with Israel in this conflict, and I share some of that frustration as well. But Mr. Salaita has shown that he has no interest in talking to anyone who supports Israel. Is this the kind of attitude that should be present at our University? I hope that you agree that it is not, especially from a faculty member. Alarming enough is Mr. Salaita's unwillingness to even hear opposing views, as well as encouraging his followers to do the same, but what truly crosses the line is his anti-Semitic rhetoric, inciting hatred and more polarization that makes Jewish students, such as myself, uncomfortable and unsafe.

What I found most alarming was this tweet: "Zionists: transforming 'antisemitism' from something horrible into something honorable since 1948." Calling anti-Semitism honorable should be evidence enough that Mr. Salaita is not qualified or capable of providing a safe and respectful learning environment for his students. I ask you if you can ensure that a student like myself would not be treated differently by Mr. Salaita merely because I am Jewish? Considering he has shown to excuse anti-Semitism (even calling it honorable) and is opposed to any discussion with someone of an opposing ideology, I truly hope that the University of Illinois can stand up for its students and ensure a fair, open, and respectful learning environment by seeing that Mr. Salaita does not join the faculty of the University.

If you have not yet, please see Mr. Salaita's [twitter account](#) for examples of his innumerable inflammatory and offensive posts.

Thank you,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Scheduling a Call
Date: Wednesday, July 23, 2014 4:30:41 PM

Phyllis,

I hope you are well, and that your summer has been enjoyable.

If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.

Some slots that work for me include:

Monday after 2:30 PM
Thursday before 10 AM
Friday any time.

Please advise your availability.

Thank you,



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Standards of Conduct/Polarizing Issues
Date: Friday, July 25, 2014 1:10:57 PM

Dear Chancellor,

My name is [REDACTED] and I am about to enter my senior year at the University of Illinois as a Communications student.

I hope this email finds you well. I am writing to you about an issue regarding one of your staff members by the name of Steven Salaita. As I am sure you are aware at this point. Mr. Salaita's remarks via social media border the territory of anti-semitism. As a member of the Jewish community of this school with 3 generations of illini family members, I am very saddened and disappointed by these remarks.

Let me be clear that I am in no way criticizing Mr. Salaita's right to say what he has. He has every right as a citizen to share his political, personal views and in fact I encourage him to do so. However, as a representative of the Illinois community several of his remarks could be considered as offensive and anti-semitic and in that sense of being a student I find there to be conflict. For instance, If i happen to register for Mr. Salaita's course, how could I respectfully engage in conversation and learn material?

I understand that this issue is highly polarizing and is more on the fore front of the media than ever before. The debate is very emotional. Personally, I think the entire issue is horrible any way you slice it. Whether you side with Israel or Palestine, the tremendous loss of life and destruction on both sides is detestable. Having said that, we both are aware of the damage that social media can have on reputation and I would hate to have the University's name besmirched by hate. You have experienced this unfound hate first hand last semester and I personally was appalled by the actions of my fellow students. It was unbecoming of U of I students and did not meet the standards of conduct at our institution. I only ask that the staff of this institution are held to a similar standard. I understand you are busy, so thank you very much for your time. If you wish to speak more on this issue I can be reached by email at [REDACTED] or by phone at [REDACTED] Thank you again for your time.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steve Salaita
Date: Wednesday, July 30, 2014 2:52:12 PM

Chancellor Wise,

Going into my Senior year of college I am met with great joy. Whether it be the upcoming football season, the new friends I will meet in my classes, or simply the last year I will spend on the greatest place on Earth, I am very excited to see what this school year has to offer. However, I, along with many of my classmates, have been irked with the hiring of Professor Steven Salaita.

No matter what his views are--pro Israel, pro Hamas, pro Man, pro Woman--a man as radical as him should not be penned with the job of teaching growing minds like mine. While I would never take a class taught by him, I am scared that others will without knowing who he is. I am scared that he will impose his views on one student. I am scared that he will impose his views on hundreds.

With the growing amount of anti-semitism around the world especially in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach, it is a crazy thing to think that it will not travel to Champaign. In fact, there have been many anti semitic events throughout campus this past year and there will be many more this upcoming school year. I am the last one to muzzle free speech, but preaching hate is something that should not be allowed at UIUC.

With all the misinformation presented in the media today regarding the crisis in the Middle East, the last thing we need on campus is a hate preaching professor that can do God only knows how much harm to the thoughts of the students on campus. I urge you to please reconsider his hiring and ultimately choose to terminate his employment.

Oskee Wow Wow,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steve Salaita
Date: Tuesday, July 22, 2014 8:25:46 PM

Chancellor Wise

I am an Illinios resident and was shocked and outraged by the recent announcement that Mr. Salaita will be teaching at U of I next fall

I am suprised that your vetting process did not turn up this man's vile and anti-Israel and Anti-Semitic rants- this cannot be the type of teacher we want at your fine institution-

Please review his foul-mouthed twitter account and perhaps you will re-think this awful decision.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Sunday, July 27, 2014 2:23:22 PM

Chancellor Wise,

As a student of this University, I am extremely disappointed that a man with such extreme views and beliefs with regards to Hamas and Israel, as demonstrated by his twitter account, would be allowed to work here.

I, along with a good majority of my peers ask that something be done about this. I'm sure Steve is very qualified to work here, but if he were to push the views that he so publicly demonstrates on his twitter account, there is no way I would be able to take this mans course.

Ultimately, it's an embarrassment that this man was hired at such a prestigious university.

I would appreciate a response if you've read this.

Have a great day.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita Concern, please read.
Date: Thursday, July 31, 2014 5:23:54 PM

Chancellor Wise,

I am sure that the controversy surrounding Professor Steven Salaita throughout the past couple of weeks has come to your attention. I, as well as many other Jewish students on campus at the University of Illinois, are very concerned about the hatred and anti-semitic rhetoric of Professor Salaita. I strongly urge you, if you have not already, to read his twitter page, full of distasteful messages and tweets regarding Israel and the Jewish People.

With the significant rise of anti-semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend, it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti-semitic events throughout my time at the University of Illinois. Employing this professor will only increase the hatred toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred it could cause. This type of propaganda is not preaching the peace that is needed to resolve this conflict in the Middle East and others like it around the world. It is simply entrenching entire generations with the hate of Jews and the State of Israel. Anti-Israel protests are currently being used to spread massive amounts of anti-semitism in countries and cities across the world right now. They are not preaching for a Palestinian State, but rather for the destruction of Israel and the death of all Jews. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world, again, a similar motive to the Nazi's in the 30s and 40s. This will only augment the hatred and conflict between both sides of this horrendous war and is a huge mistake by the university. The University must seriously question the hiring of this man. I believe that it is unfair for such a prestigious university to even contemplate the employment of such an ill-minded man. The University of Illinois webpage on diversity states, "I will advocate for an accessible, safe, and respectful environment to enhance the living, learning, and working community at Illinois." Let's make sure these values stay true.

Thank you,



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita hiring
Date: Tuesday, July 22, 2014 9:43:29 PM

As an alumni and a father whose child now goes to the great University of Illinois, I wish to express my deep concern about your hiring of Steven Salaita starting this fall.

While I respect the right of alternative viewpoints to many topics, there is a line that should not be crossed in arguing one's position. Frankly, the posts and rhetoric by your new hire has deeply gone way past the point of no return.

I respectfully request that you review all of the information available to determine the validity and make a formal statement as to what your current position is on this potential new employee. Once I see/hear your viewpoint, I will make a determination about future donations and whether to keep my son enrolled.

Thank you for taking the time to read this and for getting seriously involved in this matter. I would appreciate a reply if at all possible.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: isilverstein@senatedem.ilga.gov
Subject: Steven Salaita
Date: Tuesday, July 22, 2014 10:07:31 PM

Dean Wise,

My pride in having two daughters graduate from the U of I (Champaign) has evolved into shame upon hearing of the hiring of Steven Salaita. He is entitled to spew his unfettered anti-Israel, anti-Semitic rants and to embrace the BDS movement. He should not be entitled to spew his rants as an employee of a university funded by my tax dollars. You have provided him an undeserved forum not only to demean a not-insignificant population of students who do not share his views, but also to place those students at-risk for intimidation from their peers who do not have the knowledge or maturity to understand the danger of his beliefs and behavior. The university could not tolerate Chief Illiniwek, yet sees no problem in providing a home to this bigot?

Shame on all of you.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 23, 2014 7:32:11 AM

I am distressed that our State's finest public university would hire and give a platform to a man who so blatantly espouse anti-Jewish thought. Speech like his has at best a chilling effect on the entire university community, and unfortunately too often leads to acts of overt discrimination and violence.



From: [REDACTED]
To: [Byrd, Jodi](#)
Cc: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 23, 2014 10:23:53 AM

Dear Professor Byrd,

I am an Alum and a 25 year member of the UIUC President's council and care deeply about the school. I am concerned about the recent hire of Steven Salaita and the hatred he will bring to the campus. In addition, I believe he will make the campus an uncomfortable place for Jewish students as he will be front and center speaking out for the destruction of Israel. His opinions cross all lines when it comes to expressing a diverse opinion on campus. I don't know if you are aware of his recent tweets, but here are a few:

"Zionists: transforming 'antisemitism' from something horrible into something honorable since 1948"

- July 18, 2014, Tweeted: "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say anti-Semitic sh*t in response to Israeli terror"
- July 20, 2014, Tweeted: "#Israel's bombardment of #Gaza provides a necessary impetus to reflect on the genocides that accompanied the formation of the United States"
- July 20, 2014, Tweeted: "Ever wonder what it would look like fi the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza."
- July 19, 2014, Tweeted: "At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised?"

According to him, support for Israel justifies anti-Semitism. His writing are extensive and appear to overwhelm his work in American Indian Studies. He essential mourns the creation of the **only** Jewish state in the world. Nothing is said about the 57 Islamic nations. It is not possible to separate his anti-Zionism from anti-Semitism as for most Jews, Israel is a cornerstone of who we are. I implore you to review all the material available and think about the campus and bringing such a man to Champaign.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 23, 2014 11:23:54 PM

Dear Chancellor Wise,

My name is [REDACTED]. I am a [REDACTED] in the Saint Paul Minnesota area, grew up in the suburbs of Chicago, and maybe more importantly a U of I graduate (2004). I take great pride in my Alma Mater and the education I received while at Illinois. I have a long line of family who also felt the comfort of Champaign/Urbana. While there I grew into the person I am today and chose a career path that I hope has helped and influenced others. I was [REDACTED] and like to think I helped shape Jewish life on campus as we know it today.

I am deeply disturbed by the anti-Semitic remarks made by Professor Salaita. I hope that his presence does not create an unfair and threatening environment for students. While I was at Illinois I had all sorts of professors, many who challenged my thinking but none who threatened my existence or right to religion. I plead with you to think about what types of educators you are bringing to campus and the statement it makes about a University that celebrates nurturing students. I am saddened that my University would employ someone who speaks and tweets anti-Semitic comments.

I am happy to discuss this further.

Sincerely,
[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Thursday, July 24, 2014 1:07:08 PM

Dear Chancellor Wise,

I would like to introduce myself. My name is [REDACTED], and I am an alum of the U of I Business School class of 1977. I am a co-founder of [REDACTED], [REDACTED], who I believe you recently met.

I am writing to you regarding my concerns over the recent hire of Steven Salaita to join the American Indian Studies Department at UIUC as a tenured professor. He is a well-known leader of the delegitimization of Israel movement known as BDS (Boycott Divestment and Sanctions). He comes from Virginia Tech where he actively promoted BDS on campus. I have read a brief document on Professor Salaita's views prepared by the Jewish Federation's Israel Education Center. Here is a link to his blog: <http://electronicintifada.net/blogs/steven-salaita>.

As a member of the Jewish community and supporter of my alma mater, I am deeply upset about the hiring of such a controversial person who has been involved with spreading anti-Semitic propaganda on college campuses. While I support the First Amendment and freedom of speech, I am opposed to hateful rhetoric and see no place for it on any college campus; especially at my alma mater. The BDS movement is both anti-Semitic and anti-Zionist and very harmful on college campuses. I am troubled by any activities on any college campus that support the BDS movement.

In the past I have donated money and my time to the University of Illinois. I was a financial supporter of the BIF and Hillel buildings on campus and was proud to have my name on plaques in both of these facilities. I have frequented campus over the past several years to lecture on numerous occasions.

Based on the hiring of Mr. Salaita, I have decided to reconsider any future commitment of time and money to the University of Illinois. I have tremendous respect for Dean Debrock, Tim Durst and the Business School development office, and I am deeply conflicted by my decision to reconsider any support for the Business School. However, as a Jew and lover of Israel, I see no other way to make my voice heard than to take this action.

I would greatly appreciate the opportunity to discuss this with you and look forward to your reply.

Best regards,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Thursday, July 24, 2014 2:35:41 PM

Hello Chancellor Wise -

I am writing to express my extreme concern and disapproval in connection with the decision to hire Steven Salaita as a faculty member of the University of Illinois.

I am a graduate of Illinois (LAS '84) as is my husband [REDACTED] ('85, Medicine '89), my brother [REDACTED], and my mother, [REDACTED]. My daughter [REDACTED] is a current student (LAS '16). As you can see, our family has long and deep connections to the university, and we care about it's condition, both now and into the future.

It is because of this investment in the university that I am contacting you today. To put it simply, I am appalled that you would even consider employing Steven Salaita, an individual who has published offensive anti-Semitic rhetoric, including blaming "Zionists" for being "partially responsible when people say antisemitic shit in response to Israeli terror." Nice.

To be blunt, there should be no room for this type of hate at the University of Illinois, especially among its faculty. This type of hire is an embarrassment to the university community and an insult to thousands of students and alumni.

I have been an enthusiastic advocate for the university since my student days and have been an active proponent of increased alumni support in this time of decreased state funding. I was proud and delighted to send one of my daughters to study there, where so many of her relatives have gone before. I have consistently believed that our flagship state university is a treasure that deserves our continued support and contributions. No more.

We will now cease our annual contributions to the university and will let our fellow alumni know why we are doing so. We will encourage others to join us in this protest, as perhaps financial consequences will sway you even though morals, common sense and decency did not.

I hope you will come to your senses and reverse this ill-advised hiring decision. I hope to hear from you on this matter soon.

[REDACTED]

Sent from my iPad

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 9:35:19 AM

Hi, my name is [REDACTED] and I am a Junior at University of Illinois. Recently, a professor at our school named Steven Salaita has been brought to my attention. I am contacting you today to express extreme concern for his employment at our University. If you are unaware, Mr. Salaita has taken to social media to express his strong opinions against the state of Israel and against the Jewish faith. Obviously everyone is allowed an opinion, but for a professor at the University of Illinois to be slamming Israel and backing Hamas (a known terrorist organization) in a public forum is beyond awful. I, as well as many of my fellow students, feel very uncomfortable by his actions and will not stand for it. Associating this man with such a prestigious University is wrong and something needs to be done. If I am not mistaken, "cyber hatred" was a huge problem last year after the snow storm and this to me is on the same level. I hope you understand where I am coming from and look forward to taking a strong stance together against Mr. Salaita.

Below I attached a link to an article about the situation as well as a link to Mr. Salaita's twitter account. Thank you for your time.

Regards,



<https://twitter.com/stevesalaita>

http://dailycaller.com/2014/07/21/university-of-illinois-professor-blames-jews-for-anti-semitism/?utm_referrer=https%3A%2F%2Fm.facebook.com

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 11:59:20 AM

Chancellor Wise,

My name is [REDACTED] and I am going to be a Junior at the University of Illinois for the upcoming school year. It has come to my attention that the university has hired an associate professor by the name of Steven Salaita. To say the least, I am terribly hurt, upset, and dissatisfied by the actions taken by this individual and the choice for the university to hire him. His twitter account, which is public, is filled with anti-Semitic remarks, comments in support of Hamas, and degrading terminology towards Israel and Judaism as a whole.

I am a current member of the on campus fraternity [REDACTED], which is one of the handful of Jewish Fraternities on campus. With the decision of the University to hire this man, many of my brothers, friends, and family members have lost faith in the school's decision to hire appropriate personnel. As a focal leader in the Illinois community, I think it is the right thing to do to remove this man from any association with the school.

The University refused to readmit a professor last year due to crimes that he committed 20+ years ago, yet they are going to openly hire a blatant anti-Semite to teach the next generation of Illinois graduates who are to be forefront leaders in our world? Is this the message that the board at Illinois wants to send? I surely hope not. Please take my comments into consideration, and please have this man removed from any associations with the school. Please look at his twitter account, if you haven't already.

My final comment will be this: everybody has their own personal views on issues spanning across the globe, and they are all entitled to those opinions. To publicly bash a nation and its residents with racist and anti-Semitic remarks is disgusting and wrong. I hope that you can realize this and take the necessary action to remove him from his post.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 12:27:54 PM

Hello,

It has been brought to my attention that Steven Salaita is being employed by the University. He is an anti-semitic and I don't think that he should be allowed to teach at the University of Illinois. Hopefully enough people are just as distraught as myself, and something is done about Steven Salaita.

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 3:39:08 PM

I am appalled that you have hired this man to be a professor at the University of Illinois. Have you been following his tweets? I am thinking that is not the place where I want my son to go to school. Shame on you for allowing this. I hope quick action is going to be take. I would like a response to this e-mail.

Very unhappy parent and Alum of U of I,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Monday, July 28, 2014 7:28:42 AM

Chancellor Wise-

I hope you were able to enjoy a nice weekend.

We met several years ago at a Foundation event. My wife and I both graduated from the College of Business back in 1980.

We have been supporters of both the College and the University over the years and are members of the Chancellors Circle I believe. Our son is a graduate of the B school and was a [REDACTED] and our daughter is now entering her senior year in the College of Education.

I must tell you that I am very disappointed in the rhetoric emanating from a recent hire. While I acknowledge the concept of "free speech" and the rights of everyone to express their opinions, I feel that the opinions of Professor Salaita are not well based and quite inflammatory. That said, we feel that someone did not due the proper due diligence when hiring him and as a result the University now finds itself in a position where many of its supporters are going to view their continued affiliation with the school much differently unless something is done here to change the relationship between the aforementioned and your University.

Having been a multiple 6 figure donor to Illinois over the years I know our support is ending as we vehemently disagree with the approach this individual espouses. This is doubly unfortunate for the school as we have been blessed in our careers and have accumulated quite a balance sheet over my 35 year career.

I am not trying to start your week off on a sour note, but I felt that the sooner you were made aware of the issue here the sooner you might be able to address it so as not to disenfranchise others of your alumni.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 30, 2014 8:09:53 PM

Chancellor Wise,

I am emailing you about the recent hiring of Steven Salaita. I am an involved Jew on campus. I am a member of a Jewish fraternity and involved with many other organizations dealing with my religion. I wanted to state my opinion on the hiring of this man to you as you are the most powerful person of authority on campus. Steven Salaita is hateful and anti-Semitic. That is a fact that I and others in the Jewish community of the University of Illinois see plainly. If he is allowed to spill his hate on campus it is a bad portrayal of the open and caring university that I see everyday. As a Jew, I feel uncomfortable with him on campus and on faculty. It is utterly offensive to the Jewish community of the school to have him paid by this university. He has repeatedly been an opponent of the state of Israel and of Jews in general as can be seen on his twitter feed. Many of these statements I find personally offensive and frankly unbecoming of an academic at any university especially my own. It is a poor reflection on the leadership of this university that such a person is accepted here.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Tuesday, July 22, 2014 9:12:59 PM

This letter is being sent to you as a University of Illinois Alumnus, a member of the President's Council and a caring constituent. It is my understanding that Steven Salaita has been hired by the University as an Associate Professor. This individual spews hatred towards Jews, on his Twitter account and in his writings. This is unacceptable and I demand that he immediately be relieved of his Professorship.

The University should not accept the hatred and bigotry that is the basis of Steven Salaita's writing.

Please advise me of your stance on this matter.



From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#); [Filip, Mark](#)
Cc: [REDACTED]
Subject: Steven Salaita: Corrected Letter
Date: Friday, July 25, 2014 1:25:18 PM
Attachments: [Letter to University of Illinois regarding Salaita 072514.pdf](#)

I am sending a revised version. I apologize to Mr. Filip for mis-spelling his name and email address on the earlier version.

Thank you.



July 25, 2014

VIA EMAIL

Chancellor Phyllis M. Wise
University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 E. John Street
Champaign, Illinois 61820
PMWise@illinois.edu

President Robert A. Easter
University of Illinois at Urbana-Champaign
108 Henry Administration Building
Urbana, Illinois 61801
PresidentEaster@Uillinois.edu

Mark Filip, Esq.
Chairman – University of Illinois Alumni Association
Kirkland & Ellis
300 N. LaSalle Street
Chicago, Illinois 60654
[REDACTED]

Re: *Steven Salaita*

Dear Chancellor Wise, President Easter, and Mr. Philip:

I am a member of the Class of 1982. My son, is a member of the Class of 2015.

As an alumnus and parent of a current student, I am shocked, and embarrassed that the University has chosen to allow Steven Salaita to join the faculty of the University starting in the coming academic year. The association between the University and Mr. Salaita is an action that will damage the reputation of the University of Illinois, and one which will affect the support of alumnus of the University by people like myself.

[REDACTED]



July 25, 2014

Page 2

My objection to Mr. Salaita's appointment is based upon his publicly expressed anti-semitic views as reflected in numerous tweets issued by Mr. Salaita over the past week. This is not the type of individual I would expect the University to be associated with and certainly not someone whom I would want providing instruction to students of the University. In fact, I would equate the views espoused by Mr. Salaita as inciting and supportive of terrorist activity.

By way of example, consider the following tweets, which were sent from @stevesalaita on Twitter on the dates indicated below:

July 8: "If your' defending #Israel right now you're an awful human being."

July 15: "The @IDFSpokesperson is a lying motherfucker"

July 19: "Zionists: transforming "anti-Semitism" form something horrible into something honorable since 1948".

July 19: "At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? #Gaza"


July 19: "I repeat: if you're defending #Israel right now, then 'hopelessly brainwashed'; is your best prognosis."


July 19: "In the United States, academic, corporate, or political respectability is available merely by ignoring Israeli ethnic cleansing."

July 20: "#Israel's bombardment of #Gaza provides a necessary impetus to reflect on the genocides that accompanied the formation of the Unites States"

July 20: "Ever wonder what it would look like if the KK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza"

It is a sad fact that in the present-day, Jewish students on college campuses all over the United States are subjected to criticism and often times harassment and taunting by Arab students and supporters of "Palestinian causes". The atmosphere for many of these students is a tense one and nothing that any student, of any ethnic or minority status should have to be exposed to on a college campus. The views espoused by Mr. Salaita are inappropriate for an academic and are not intended to foster an open dialogue or discussion on the issues. Rather, the use of this type of language and demeanor will only





July 25, 2014

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serve to further exacerbate that tension and to polarize people in the University setting. By allowing this man to join the faculty of the University, the University sanctions and condones this conduct which further exacerbates the already tense environment faced by many Jewish student on campus and damages the reputation of the University.

Moreover, the employment by the University of such a hateful individual affects the standing of the University in the world, in the academic community, and will undoubtedly also affect support that what is otherwise a fine institution will receive from alumni, including myself.

The University must dissociate itself from this and other such individuals if it is to be viewed as a credible institution of higher learning. I urge you to renounce the statement of Mr. Salaita and to prevent him from being employed at the University.

Very truly yours



From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#); [REDACTED]
Cc: [REDACTED]
Subject: Steven Salaita: Please see attached letter
Date: Friday, July 25, 2014 1:21:44 PM
Attachments: [Letter to University of Illinois regarding Salaita 072514.pdf](#)



July 25, 2014

VIA EMAIL

Chancellor Phyllis M. Wise
University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 E. John Street
Champaign, Illinois 61820
PMWise@illinois.edu

President Robert A. Easter
University of Illinois at Urbana-Champaign
108 Henry Administration Building
Urbana, Illinois 61801
PresidentEaster@Uillinois.edu

Mark Filip, Esq.
Chairman – University of Illinois Alumni Association
Kirkland & Ellis
300 N. LaSalle Street
Chicago, Illinois 60654
[REDACTED]


Re: *Steven Salaita*

Dear Chancellor Wise, President Easter, and Mr. Philip:

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[REDACTED]



July 25, 2014

Page 2

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July 20: "Ever wonder what it would look like if the KK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza"

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Page 3

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Moreover, the employment by the University of such a hateful individual affects the standing of the University in the world, in the academic community, and will undoubtedly also affect support that what is otherwise a fine institution will receive from alumni, including myself.

The University must dissociate itself from this and other such individuals if it is to be viewed as a credible institution of higher learning. I urge you to renounce the statement of Mr. Salaita and to prevent him from being employed at the University.

Very truly yours



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: The Hiring of Professor Steven Salaita
Date: Wednesday, July 30, 2014 3:37:28 PM

Dear Chancellor Wise,

I am a rising junior in LAS, and am also Jewish. It has come to my attention that the University of Illinois has hired Professor Steven Salaita to join the academic staff and teach courses to university students. I'm sure you are aware of the controversy surrounding Professor Salaita's Twitter page which expresses his, in my opinion, upsetting, beliefs regarding Israel, which in many of his tweets, he attributes to the Jewish religion. I firmly believe that every individual has the right to have and voice their own opinions. However, this right cannot be held up when it endangers others.

Thankfully, I personally have never encountered any anti-Semitism, but know quite a few peers who have, even on the University of Illinois campus. Anti-Semitic remarks and actions can be emotionally and/or physically harmful and stem from ignorance and a lack of education about Judaism as a religion and the Jewish ethnicity. For a professor who is very open about his Anti-Israel and Anti-Semitic beliefs to come to our campus and spread his beliefs to an already large enough population of students who don't know enough about the topic, could be incredibly damaging to the Jewish and Pro-Israel students and faculty on campus. I would like to finish my next couple of years at the university peacefully, and at graduation be able to think back on my time here with dignity and pride that University of Illinois faculty and students respect me and my culture. However, having a professor on campus, whose job is to teach and shape students' minds, with the very open beliefs that Steven Salaita does will only more greatly alienate the Jewish community on campus and beyond.

I hope that for these reasons and the overall safety of campus, the University of Illinois will reconsider the decision to hire Professor Steven Salaita.

Thank you for your time and consideration,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Thoughts on Steven Salaita
Date: Tuesday, July 29, 2014 6:03:45 PM

Chancellor Wise,

I can only imagine the amount of emails you are receiving about the hiring of Steven Salaita at the University of Illinois. I know that his name is making its way all across social media and many students, parents, alumni, and donors are very upset about his hiring. I come from a long line of UIUC alumni. Not only did my brother, mother, and father attend UIUC but two sets of my aunts/uncles attended as well. I am going to be beginning my senior year at the University this fall, and I have enjoyed my time in C-U thus far. I assume that you already know the background story surrounded Salaita which inspired this controversy over hiring decisions. I therefor do not feel the need to tell you all about his Tweets, posts, articles, published books, etc.

I look at this issue from two different perspectives. First of all, I am a Jewish student studying to become a teacher. I know that elementary schools look at applicants Facebook pages, Twitter posts, Instagram, etc. and likely even Google an applicants name before hiring them. I am making an educated assumption that an elementary school would NOT hire a teacher to educate, shape, and develop the young minds of students when their opinions come from such an extremist point of view. I therefor pose the question: did the UIUC not look into Salaita before hiring him? Did the UIUC not care? What was the thought process here? I believe that everyone is entitled to their own opinions, but I know as a future educator that you are placing yourself in a role models position when you step into the classroom. You are an authority figure whom students look up to for guidance not only in the academics but in their lives as well. In this position wouldn't you attempt to keep your hatred of a group of people out of the public spot light? I also know that teachers work along with a group of their peers. Teachers do not have free rein to teach whatever they want however they want it, nor do they teach alone. Teachers work in cohorts and are in constant collaboration with one another. I feel for anyone in his department with an alternate point of view. I feel that it will create a hostile work environment when he is so outright with his political extremist opinions.

Secondly, I approach this situation from the perspective of a student. Lets say that the University does not fire Salaita and keeps him employed by UIUC- how will the University ensure that Mr. Salaita does NOT punish students of Israeli or Jewish decent in his classroom? Will the University monitor all of his grading with a fine-toothed comb? He degrades anyone defending Israel in this current conflict, what if he learns students in his class are of Jewish decent? If you keep him on your staff at the University I think it will cause more trouble than good. One of his recent tweets reads "Let's cut to the chase: If you're defending #Israel right now you're an awful human being". I think it is safe to say that when someone makes generalized hateful statements about others, it is pretty likely that he will not treat all of their students fairly. As a Jewish student I would NOT feel safe in his classroom. As a teacher you may not love every student you have in your classroom, but you never make that clear to your students. You treat all of your students the same and provide the same love and support to each and every one. Why should this attribute of a teacher not make it on the required list of what you are looking for in college professors?

My freshman year at the University I took [REDACTED] as most students do. During this course I

did an extensive research paper about the Inclusive Illinois program. The University wants everyone to feel welcomed into the UIUC community and boasts that there are students from such a wide racial and ethnic backgrounds. Do you think that hiring a professor such as Salaita is in line with UIUC Inclusive Illinois mission and standpoint? I have taken some quotes from the Inclusive Illinois page to highlight this issue...

"I will advocate for an accessible, safe, and respectful environment to enhance the living, learning, and working community at Illinois."

"Inclusive Illinois, one campus, many voices", is the University's commitment to cultivating a community at Illinois where everyone is welcomed, celebrated, and respected."

As a student at UIUC I am advocating for a safe and respectful learning environment by reaching out to you Chancellor Wise. I hope that my various view points on the matter open your eyes to the bigger picture and implications of keeping him on the University staff other than telling you over, and over about his hateful posts on social media. The first line of the mission statement speaks of 'cultivating a community where everyone is welcomed, celebrated, and respected'... My question to you is that do you think Steven Salaita will welcome, celebrate, and respect each and every individual who not only walks into his classroom to learn, but every student and faculty member at the University? He is not capable of monitoring himself on social media (or he sees no reason why he should), so why would you think he will be able to keep his personal opinion out of the classroom?

Thank you so much for taking the time to read this email. I know you are a very busy person who is placed in a tricky situation. I wanted to voice my opinion in the matter and stand up for what I believe is right.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Troubling news as a UIUC student
Date: Tuesday, July 29, 2014 3:44:41 PM

Dear Chancellor Wise,

It has come to my attention that the University of Illinois hired a professor sending anti-Semitic and anti-Israel tweets constantly throughout the day. As a student at the University of Illinois I want to be able to feel safe and welcomed on campus. I have noticed in recent news that there have been many anti-Semitic protests throughout the world. Most notably in Paris, where many Jews are now moving away to escape the anti-Semitism. I do not want this same fate to come to the UIUC.

Steven Salaita has been supporting Hamas, a terrorist organization and saying terrible things about Israel through twitter. In the Hamas Covenant also known as the Hamas Charter it states, "Israel will exist and will continue to exist until Islam will obliterate it, just as it obliterated others before it." As a Jewish member of the University of Illinois Community it concerns me that a teacher is spreading the awful goals of this organization that is targeting the innocent Israeli population. Teachers who outwardly support and spread the propaganda of Hamas should not be teaching in a college that is said to, "Serve the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge." (University of Illinois Who We Are).

I hope that you take his hiring into consideration as a college of this prestige would most definitely not want to look poorly.



From: [REDACTED]
To: [Illinois Chancellor; Wise, Phyllis M](#)
Subject: University of Illinois's decision to hire Prof. Steven Salaita
Date: Wednesday, July 30, 2014 10:21:30 PM

Dear Chancellor Wise,

I am a Jewish college sophomore from the Chicago area. Although I do not attend the University of Illinois myself, my father attended this wonderful school, and I have family and friends that are currently attending this prestigious university. I have been a fan of the Fighting Illini, I strongly considered this school in my college decision, and I will be considering the University of Illinois for graduate school. I feel a connection with the university, and my view of this school has been mainly positive. However, I am disappointed with the university's decision to hire Professor Steven Salaita.

I believe that diversity is an important part of a university's success, especially with a university as large as the University of Illinois. I respect the fact that people have views that may disagree with my own. However, a line must be drawn when such views turn into pure bigotry. Mr. Salaita is posting tweets and sharing articles about Judaism, Israel, and Zionism that do not have factual backing, and is using so to express a hatred towards Israel and the Jewish people. Such radicalism that Mr. Salaita preaches is contributing to the sharp rise in anti-Semitism that has occurred recently. By exposing students who might not know Mr. Salaita's views to his views, Mr. Salaita could use false information to influence others to his hate-filled cause. Mr. Salaita's tweets show that he is not afraid to state his views. This is a future University of Illinois professor that tweeted "(expletive) you, #Israel. And while I'm at it, (expletive) you, too, PA, Sisi, Arab monarchs, Obama, UK, EU, Canada, US Senate, corporate media, and ISIS" (The News Gazette). This is a professor who tweeted that "Jewishness is inherently violent" and that "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say antisemitic (expletive) in response to Israeli terror" (Twitter, Steven Salaita). This is a professor who wrote a book called "Israel's Dead Soul".

This vitriol and hatred towards Israel and Jewish community shows an intolerance and bigotry that does not reflect the open-mindedness and diversity of such a prestigious university as the University of Illinois. Anti-Semitism has shown a sharp rise recently. Synagogues in France and Germany are being attacked (The Independent). The British Newspaper *The Daily Mail* has reported a rise in anti-Semitism in Britain (Daily Mail). Similar stories have occurred in Turkey, the Netherlands, Belgium, and the U.S, including places like Clarksville, Tennessee, Miami Beach, and other locations in Miami-Dade County, where I currently attend college. With media outlets presenting information that is not always 100% true, information that is skewed towards a political bias, or information that leaves out other essential facts, having a professor on campus that spreads misinformation in an attempt to garner support for his anti-Israel agenda only worsens the epidemic that is intolerance, bigotry, and anti-Semitism.

The University of Illinois says on its web site that it serves "the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge" (University of Illinois). Mr. Salaita's actions do not represent the viewpoint above, and he does not represent the values, morals, and people of the university. As a supporter of the University of Illinois, I implore you to reconsider and realize the depth of the university's actions in hiring this professor, and I urge

you to act in support of peace, tolerance, and open-mindedness and to choose terminate Mr. Salaita.

I look forward to hearing from you soon.

Sincerely,



Works Cited

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<https://twitter.com/stevesalaita>
<http://illinois.edu/about/about.html>



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: ahr@illinois.edu
Subject: Urgent Request to Review Hiring of Steven Salaita
Date: Tuesday, July 29, 2014 9:08:26 PM

Dear Chancellor Wise and University of Illinois Administration,

My name is [REDACTED] and I am an alum of UIUC (LAS 2013). I hope this letter finds the Chancellor well, however the circumstances under which I write are disappointing. As you probably know, the conflict in the Middle East has, unfortunately, continued to escalate. This has led to increased tension between those who support Israel and those who wish to see it destroyed. Though everyone is entitled to their own political opinion and expression of it, there must never be the wish of death or the delegitimization of a people. Instead, there must be encouragement of peace and the recognition of both Palestinians and Israelis to live in a land of their own with political and social harmony.

Mr. Steven Salaita, who is being considered for hiring at UIUC, has used social media to perpetuate hate and antisemitism. How can the University of Illinois, which claims in its Statement of Diversity, "The institution thus values inclusion and a pluralistic learning and research environment...", hire such an individual? Mr. Salaita cannot work for a university whose ideals run counter to his beliefs, and it would be an affront to any pro-Israel or Jewish student who may be in his classes.

Mr. Salaita Tweets (www.twitter.com/stevesalaita):

"Let's cut to the chase: If you are defending #Israel right now you're an awful human being."
(Jul 8, 2014. 11:46pm)

"The @IDFSpokesperson is a lying M*****" (Jul 15, 2014. 8:23am) -- I have taken the liberty of inserting "***" as I refrain from such abrasive language.

"Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza." (Jul 20, 2014. 10:14am)

These are a few among other disgusting and offensive Tweets. How can those with differing opinions ever feel comfortable or safe in the presence of Mr. Salaita whose zealousness clearly demonstrates his hate for another racial and religious group? It is without a doubt that Mr. Salaita's presence on campus would not only intimidate others, but would contribute to the spread of hate messages and anti-antisemitism.

I ask the Chancellor and the rest of the UIUC administration to refrain from hiring Mr. Salaita or to immediately terminate his contract if he has already been hired. His working for UIUC would be a disgrace to the university, the education it provides, and the safety and comfort that students and parents alike expect to feel there.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: A Letter from an Alumni
Date: Tuesday, July 29, 2014 6:22:04 PM

Chancellor Wise,

It has come to my attention that a professor who will be teaching at my alma mater, Steven Salaita, has been all but inclusive and open minded when it comes to the public forum, Twitter. I completely understand that this is an element of free speech but between these hateful Tweets and the "Apartheid Wall" on the quad, I can not remain silent.

As a Jewish student who takes pride in where I spent four years of my undergraduate career, I am disappointed in the way your office is handling these particular matters. Everyone is entitled to their opinion but no student, Jewish or not, should feel unsafe or unwelcome at what is supposed to be a diverse university.

Please reassure me that this matter is being taken seriously.

All the best,

[REDACTED]
Class of 2012

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: A Note from a concerned mother.
Date: Tuesday, July 22, 2014 11:26:52 PM

Dear Chancellor Wise,

I am a mother of 3 children who are not yet of college age, although I have nieces and nephews applying to the University of Illinois, as well as a niece currently attending in champaign. I am writing, because I am horrified by the news of the hiring of Steven Salaita. With all the brilliant educators in the world, I do not see any reason to welcome a person who spews hatred and bigotry. There is so much mis-information and negativity brewing on college campuses. I would hope that my state school would be part of the solution rather than exacerbating the problem.

I hope that you will take a second look at your hiring standards, because your university is being entrusted with the shaping of the next generation of leaders. Who do you want to present to them as experts from whom they should learn about the world? I hope it is not an anti-semitic promoter of hate.

Respectfully,

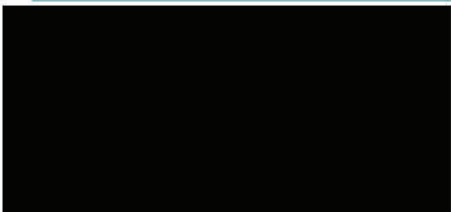
[REDACTED]

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#)
Subject: Addition of Steven Salaita to University of Illinois Faculty
Date: Sunday, July 27, 2014 5:22:13 PM
Attachments: [UofISalaita.pdf](#)

Attached please find my reaction and response to the planned addition of Steven Salaita to the University of Illinois Faculty.

I would ask that you reconsider.
Thank you.



7/28/2014

VIA EMAIL

Chancellor Phyllis M. Wise
University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 E. John Street
Champaign, Illinois 61820
PMWise@illinois.edu

President Robert A. Easter
University of Illinois at Urbana-Champaign
108 Henry Administration Building
Urbana, Illinois 61801
PresidentEaster@Uillinois.edu

Re: *Addition of Steven Salaita to University of Illinois Faculty*

Dear Chancellor Wise and President Easter:

I received my Bachelors of Science in 1983, and Masters in 1987. As an Illinois alumnus, I am shocked, and embarrassed that the University has chosen to allow Steven Salaita to join the faculty of the University starting in the coming academic year. The association between the University and Mr. Salaita is an action that will damage the reputation of the University of Illinois, and one which will certainly affect the support of alumni of the University by people like me. My objection to Mr. Salaita's appointment is based upon his publicly expressed anti-Semitic views as reflected in numerous tweets issued by Mr. Salaita just in the past weeks.

This is not the type of individual I would expect the University to be associated with and certainly not someone whom I would want providing "instruction" to students of the University. There is a difference between an individual's right to free speech, and providing a person a position which could potentially legitimize their hate-speech, incitement, and support of terrorist activity. This type of speech has been included in Mr Salaita's prior writings and, recently in his twitter communications sent from @stevesalaita on the dates indicated below:

July 8: "If you're defending #Israel right now you're an awful human being."

July 15: "The @IDF Spokesperson is a lying motherfucker"

July 19: "Zionists: transforming "anti-Semitism" from something horrible into something honorable since1948".

July 19: "At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? #Gaza"



July 19: “I repeat: if you’re defending #Israel right now, then ‘hopelessly brainwashed’; is your best prognosis.”

July 19: “In the United States, academic, corporate, or political respectability is available merely by ignoring Israeli ethnic cleansing.”

July 20: “#Israel’s bombardment of #Gaza provides a necessary impetus to reflect on the genocides that accompanied the formation of the United States”

July 20: “Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza”

In my college days, I recall vividly the swastika that was painted with shaving cream on the door of my dorm room in 1979. This unearned, but learned, hatred continues today under the guise of “Palestinian causes”. Present-day Jewish students on college campuses all over the United States are subjected to criticism, harassment, and taunting by Arab students. The atmosphere for many of these students is tense and nothing that any student, of any ethnic or minority status should be subjected to on any college campus. While dissenting opinions are to be welcomed and shared openly in the college environment, the views espoused by Mr. Salaita are inappropriate and have not been offered as a forum to foster open dialogue or discussion on the issues. Rather, the use of this type of language and demeanor has, and will, only serve to further exacerbate tensions and to polarize opinions on campus. In allowing this man to join the esteemed faculty of the University, you effectively sanction and condone this conduct and increase the pressure faced by many Jewish students on campus. You also damage the reputation and standing of the University in the world, in the academic community, and will undoubtedly also affect the support of what is otherwise a fine institution from alumni, including myself. The University must dissociate itself from this and other such individuals if it is to be viewed as a credible institution of higher learning.

I urge you to renounce the statements of Mr. Salaita and to prevent him from being employed at the University.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Israel Professor
Date: Wednesday, July 30, 2014 2:42:23 PM

Hello Chancellor Wise-

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Not to mention he is terribly unprofessional. Based on his very public comments, I would feel threatened to be in a classroom, let alone on campus with him. A professor, who in a public forum openly called myself and fellow Israel supporters, "awful human beings" would not treat a classroom with the equality it deserves. Professor Salaita would be a detriment to the entire campus community. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign Urbana

--
[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Semitic and Anti Israel PProfessor
Date: Tuesday, July 29, 2014 2:54:04 PM

Dear Chancellor Wise

I am not sure if you had received my email last week, but I would like to reach out once again.

Through my three years at the University of Illinois, I was able to call it a home. This school supported me when the [REDACTED] was not able to. There, i found that people had never met a Jewish man before and really didn't care for my religion. So i Transferred hoping to be more accepted. Once at this fine institution, I was accepted within my own circle. There is anti semitism all around the campus of Illinois, and your and the universities recent hire of Steven Salaita is shameful and really disrespectful. The Jewish minority at the Univeristy is so strong. We don't let the *Wall* that is bound on the quad for a week bother us. WE don't let people saying hatred comments bother us. We don't let some peers comments bother us. What will bother me is the safety of students in Steven Salaitas classroom. He HATES Jewish people. He believes in the Bombings of Israel. Why would my home, my university hire such a man with so much hatred. This is so disrespectful to myself, all the jewish fraternities, Rabbi Dovid, Chabad, Hillel, and all the other Jewish students on campus. With so much pride, why hire such a irritant, fearful, hatred man. Chancellor, this can't be acceptable. Please email or call me when possible, because I would love to talk and find it terrible that this is something that i needed to email you about. I will leave you with quotes from this terrible persons twitter page.

Don't be afraid to condemn [#Israel](#). Staying silent will satisfy only those with power, who will find another way to do you dirty. [#Gaza](#)

If you haven't recently been called a terror-loving anti-Semite, then I'm sorry to say that your critique of [#Israel](#) is totally weak. [#Gaza](#)

My little boy covers his teddy bear with a blanket. All toddlers do such lovely things. Yet [#Israel](#) sees them as fit to kill. [#Gaza](#)

[#Israel](#) considers itself a state for Jews, not a state for its actual residents. That's why we hear about foreign fighters dying in [#Gaza](#).





From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Semitic and Anti Israel Professor
Date: Wednesday, July 30, 2014 1:18:09 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause. This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,

[REDACTED] & The Jewish Community of Champaign Urbana



Steven Salaita

@stevesalaita



Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See [#Israel](#) and [#Gaza](#).

10:28 AM - 20 Jul 2014

11 RETWEETS 7 FAVORITES



Steven Salaita

@stevesalaita



At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? [#Gaza](#)

10:24 PM - 19 Jul 2014

65 RETWEETS 36 FAVORITES



Steven Salaita

@stevesalaita



The [@IDFSpokesperson](#) is a lying motherfucker.

8:23 AM - 15 Jul 2014

8 RETWEETS 15 FAVORITES



Steven Salaita

@stevesalaita



Let's cut to the chase:

If you're defending [#Israel](#) right now you're an awful human being.

11:46 PM - 8 Jul 2014

34 RETWEETS 27 FAVORITES



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti Semitism in Champaign Urbana
Date: Tuesday, July 29, 2014 3:07:55 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State, they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign Urbana



Steven Salaita

@stevesalaita



Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See [#Israel](#) and [#Gaza](#).

10:28 AM - 20 Jul 2014

11 RETWEETS 7 FAVORITES



Steven Salaita

@stevesalaita



At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? [#Gaza](#)

10:24 PM - 19 Jul 2014

65 RETWEETS 36 FAVORITES



Steven Salaita

@stevesalaita



The [@IDFSpokesperson](#) is a lying motherfucker.

8:23 AM - 15 Jul 2014

8 RETWEETS 15 FAVORITES



Steven Salaita

@stevesalaita



Let's cut to the chase:

If you're defending [#Israel](#) right now you're an awful human being.

11:46 PM - 8 Jul 2014

34 RETWEETS 27 FAVORITES



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti-Semitic Professor at U of I
Date: Wednesday, July 30, 2014 10:58:15 AM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I, as well as many other Jewish students on campus at the University of Illinois, are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of hateful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. The University must seriously question the hiring of this man.

Thank you,

[REDACTED]

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Anti-Semitism at UIUC
Date: Wednesday, July 30, 2014 4:20:25 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I, as well as many other Jewish students on campus at the University of Illinois, are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of hateful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. The University must seriously question the hiring of this man.

Thank you,

[REDACTED] & The Jewish Community of Champaign Urbana

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Concerns for UIUC
Date: Friday, July 25, 2014 11:19:49 AM

Dear Chancellor Wise,

I am loyal Illinois alum as is my wife [REDACTED] and son [REDACTED]. We have been President's council members for several decades and donors to both academic programs and the I-Fund. [REDACTED]

[REDACTED] I have been a relentless promoter of UIUC as the school for the best and brightest Jewish students in Illinois. The beautiful Cohen Hillel helped solidify this effort.

Therefore it pains me to write this email to you today. I learned of the recent hiring of Steven Salaita as a new professor this fall. While I respect the university's embrace of a variety of viewpoints, Mr. Salaita expresses hatred and demonizes Israel. As I am sure you are aware based on his writings and tweets, his views rival those of your typical Israel basher as he writes that Israel justifies anti-Semitism. Israel is central to who we are as a Jewish people. The overwhelming majority of American Jews and non-Jews support a safe and peaceful Israel as the nation state of the Jewish people. Mr. Salaita's hatred of Israel will be detrimental to Jewish life at UIUC. I believe his presence will make Jewish students uncomfortable as he is a smart and outspoken critic of the creation of Israel. He will be front and center at every turn. He is a modern day anti-Semite filled with hate who is careful to use anti-Zionism to defend his opinion.

I implore you to find a way to prevent Mr. Salaita from coming to Champaign. His writings do express a loathing that is beyond that of an alternative viewpoint and support for Palestinians. He has nothing to say about the tens of thousands of Muslims that have been slaughtered this year by their brethren in Syria, Iraq and Libya, but a death caused by Israel is a crime. He seems to have a greater passion toward attacking the existence of Israel than his field of American Indian Studies. There must be some minimum standard that an incoming professor must meet. Would the campus tolerate any other teacher that expresses viewpoints toward other minorities in the same way Mr. Salaita goes after Israel and the Jewish people?

Thank you very much for attention to this troubling matter. I hope a peaceful resolution of this issue can be found for the sake of the University of Illinois and her students.

Respectfully,

[REDACTED]

From: [Illinois Chancellor](#)
To: [Kaler, Robin Neal](#)
Cc: [Wise, Phyllis M](#)
Subject: FW: Former uiuc student
Date: Wednesday, July 23, 2014 3:35:58 PM

-----Original Message-----

From: [REDACTED] [\[mailto:\[REDACTED\]\]](#)
Sent: Wednesday, July 23, 2014 2:32 PM
To: Illinois Chancellor
Subject: Former uiuc student

Hi Chancellor Wise,

I just graduated from the university in May and just found out about the hiring of Steven Salaita. I am very displeased that the university would hire someone who is so outwardly anti-Semitic, especially with the current situation of Israel. It is extremely distasteful and hurtful to all Jewish and pro-Israel students, alumni and staff. I also believe that it shows the university in a very bad light. I urge and ask you to please do something about this, or speak with whoever is responsible for hiring him.

Thank you,
[REDACTED]

From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Israeli hate speech from soon to be professor
Date: Tuesday, July 29, 2014 6:59:21 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 6:50 PM
To: Illinois Chancellor
Subject: Israeli hate speech from soon to be professor

Hello Chancellor Wise,

I am emailing you with concerns of the possible new professor, Steven Salaita, who may be coming to UIUC. I am an alumni and just graduated from the school, but still care a great deal about it. I find his hatred towards Israel extremely offensive, racist and unacceptable as a professor. UIUC should have professionals who do not criticize or judge another religion or race, as that could be a huge deficit to the students. I have attached an image of his tweets on twitter and hope that this will make you realize his unprofessionalism. Please do not hire this man.

Best,

[REDACTED]

From: [Wise, Phyllis M](#)
To: [Vanwingerden, Scott](#); [Swanlund System Services](#)
Subject: FW: please see attached letter
Date: Saturday, August 02, 2014 11:22:00 AM

Scott,

Does this mean that this email was delivered or not.

Thanks,

Phyllis

Phyllis M. Wise

Chancellor, University of Illinois at Urbana-Champaign

Swanlund Administration Building

601 East John Street

Champaign, IL 61820

Phone: (217) 333-6290

Fax: (217) 244-4121

From: Mail Delivery Subsystem [<mailto:MAILER-DAEMON@vt.edu>]
Sent: Saturday, August 02, 2014 11:10 AM
To: Wise, Phyllis M
Subject: Relayed: please see attached letter

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:

salaita@vt.edu

Subject: please see attached letter

From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Prof. Salaita
Date: Tuesday, July 29, 2014 7:00:41 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 5:31 PM
To: Illinois Chancellor
Subject: Prof. Salaita

Chancellor Wise-

I was unsure whether to send this email, however, I would regret it if I didn't speak up. I know you may be receiving a number of emails regarding the pending hire of Prof. Salaita at the university. I am sure this is a difficult decision, as professors should not be judged based on personal views. However, I believe that it changes when the professor publicly expresses those views - making possible students uncomfortable.

I am a Jew whose family miraculously escaped death both during the Holocaust and the Suez Crisis in Egypt. I am a supporter of Israel, as well as a supporter of both Israelis and Palestinians living together in peace. But this conflict hits close to home for a deeper reason. My older sister made aliyah (moved to Israel) about 2 years ago, now serving in the IDF. Every time I see a rocket alert, a breaking news story about the death of an Israeli soldier or a Palestinian child, my heart stops. While I am constantly worried, I am incredibly proud of my sister as she protects the State of Israel.

This professor is spreading Israel hatred and anti-Semitism across his twitter page. Articles online call him a pro-jihadist and a Hamas supporter. I was brought up to accept all cultures/religions/opinions. However, in light of recent events in Israel and the possible Anti-Israel movement coming to Illinois this year, I feel unsafe having this man on campus.

Knowing this professor -- who has the ability to tap into students' brains -- can possibly teach his offensive beliefs in class makes me sick to my stomach. I fear for the (mentality of) prospective students in Prof. Salaita's class, especially if he finds out they are Jewish or even pro-Israel. Will he treat them fairly? Will he criticize their beliefs in class?

I know there are many aspects of this issue that I couldn't understand, but the most important thing is safety. It is the administration's job to make sure students feel safe. In the end, I know the administration will do what they feel is best for the entire university.

Thank you for your time,

[REDACTED]

[REDACTED]



From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Professor Steven Salaita
Date: Monday, August 04, 2014 10:53:26 AM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Monday, August 04, 2014 9:38 AM
To: Illinois Chancellor
Subject: Professor Steven Salaita

Dear Chancellor Wise,

I hope that you are having a nice summer. I am reaching out to you regarding the recent hiring of Professor Steven Salaita. I know I am not the first person to contact you regarding this issue, but I hope that you will be open to hearing what I have to say.

As I am sure you are aware, Professor Steven Salaita has been using twitter as an platform to voice his anti-Semitic and anti-Israel opinions. I am fully aware that he is allowed to have his own opinion, but his rhetoric is beyond hateful and inappropriate.

As a Jew, I do not feel comfortable knowing that the University of Illinois allows and supports this sort of behavior. I am currently an incoming senior, and while this is not the first time I have felt antisemitism at the University of Illinois, this is by far the most extreme and hurtful case.

I urge you to take action and reconsider the hiring of this man. He clearly does not have an open mind regarding this topic, which is concerning. As a professor having an open mind is a necessary trait for a professor. Additionally, this sort of behavior is extremely unprofessional and should be questioned.

Thank you for your time, and I look forward to hearing from you.



From: [Illinois Chancellor](#)
To: [Kaler, Robin Neal](#)
Cc: [Wise, Phyllis M](#)
Subject: FW: Professor Steven Salaita: Please read, I'm quite passionate about the subject.
Date: Tuesday, July 22, 2014 10:24:05 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 7:00 PM
To: Illinois Chancellor
Subject: Professor Steven Salaita: Please read, I'm quite passionate about the subject.

Chancellor Wise,

I know this is lengthy, and I'm sure you have several emails to sift through. However, my cause is important, and I would appreciate it if you read over my email and gave it some thought.

The prestige of a school like that of University of Illinois is well documented and understood across the country. Many successful people began their journeys at the University of Illinois, fueling their creativity and their lust for learning.

I have no stake in your university. While I respect the University of Illinois, the average GPA among mechanical engineers does not affect me. Nor does the university's drug or alcohol policies in the dorm rooms. However, what I do respect is high learning altogether. I myself am lucky enough to attend Boston University, and I'm thankful everyday for the opportunity I have to learn. While it's taken some time to realize, it has occurred to me how fortunate I am to study at an institution that provides me with professors who not only adequately prepare me for the workforce, but also have shaped the tolerant and accepting person I am becoming.

While college students are technically adults, oftentimes we look up to our professors as if they are our parents. Teaching us, guiding us for the next steps, and making sure we our decent human beings in society. That's what a great professor does.

When I learned about Professor Salaita's behavior at your university, I was shocked. That's okay though. These last few weeks have been shocking for Jews like myself all over the world.

We've grown accustomed to the rockets. We've gotten used to the imbalance in the media. And Professor Salaita is not the first anti-semitic to be molding minds at a prestigious university (most notably Arthur Butz at Northwestern University, where I believe he still teaches his Holocaust denial and Jew hatred). The Jewish people have grown particularly familiar with others' distaste for us.

I'm sure you're aware of the recent events unfolding in France. Synagogues, Jewish homes, and kosher butcher shops are being burned and destroyed. Jews are being beaten, kidnapped, and tortured. Chants of "gas the Jews" and "kill the Jews" fill what I once thought of as the beautiful streets of Paris. Now all I see are my family members running for their lives. It's like Kristallnacht all over again, which we know fueled the largest genocide in modern history, certainly the most systematic. If you're sensing how terrified I am for my people, imagine the horror among the Jews living in France, locking themselves in their homes and quitting their jobs.

Israel has received incredible amounts of criticism over the last few weeks. While I am a Zionist and support Israel's right to defend itself, both sides have valid arguments. However, running through the streets and beating up Jews isn't anti-Zionism. It's hatred. It's racism. It's scary. And still, it's all too familiar.

In the grand scheme for our world's history, the Holocaust was yesterday. Not even seventy years ago did the Russian, American, British, and Canadian armies liberate Jews from extermination camps across Europe. There's a popular saying amongst Jews and non-Jews who have studied the Holocaust: Never Again. Well, some days, it feels like it's happening again.

A professor's duty is to keep this world progressing. Supporting a terrorist organization like Hamas does just the opposite. In Hamas' mission statement it is written that they will not only destroy Israel, but they will kill all of the Jews. For thousands of years Jews have dealt with persecution and the threat of extinction from Christians, Communists, and National Socialists. However, no enemy has been tougher for the Jewish people than that of Islamic extremism.

It pains me to watch my people struggle to live in peace anywhere. But like I mentioned previously, we are used to it. We've learned to survive the ridicule and the media bias. However, just like any people, what we can not stand for is the attempted destruction of our land and slaughter of our people.

Half of my family is in Israel. Many of them are protecting their country, destroying tunnels that lead weaponry and suicide bombers from Gaza into Israel and taking out Hamas militant zones. Just like any other soldier, they're doing what is necessary to save their people. As you can imagine, it's difficult for me to stand by and watch my family fight for me. I admire them greatly, but I feel guilty for not partaking in my people's proud assertion that we can never be exterminated.

I'm not aware of your religious affiliation, or if you even have one. But Chancellor Wise, you must recognize that even an anti-semitic man professing his hatred for Jews is a blockade that must be removed in order to reach true peace in the Middle East and for Jews around the world. As long as there is anti-semitism outside the land of Israel, Jews will forever have an uphill battle.

Unlike any other nation, Israel deals with a disgusting double standard when it defends its people. In order for that double standard to be eradicated, no anti-semitic man can be molding young, vulnerable minds. There's no room for anti-semitism at any university. I trust that you understand my people's plight and will take the necessary action to make your university a safe place for all students to learn.

Kind regards and hope for a peaceful future,



From: [Mischo, Phyllis A](#)
To: [Kaler, Robin Neal](#)
Cc: [Wise, Phyllis M](#)
Subject: FW: Salaita
Date: Tuesday, July 22, 2014 10:17:49 AM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 10:00 AM
To: Mischo, Phyllis A
Subject: Salaita

Dear Chancellor Wise

This fellow Salaita makes the University look like a loony bin.

<http://legalinsurrection.com/2014/07/u-illinois-prof-zionists-partly-to-blame-for-recent-outbursts-of-anti-semitism/>



From: [Wise, Phyllis M](#)
To: [Adesida, Ilesanmi](#)
Subject: FW: Steve Salaita
Date: Tuesday, July 22, 2014 9:57:00 PM

The last one that I will send. You get the sense.

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 8:26 PM
To: Wise, Phyllis M
Subject: Steve Salaita

Chancellor Wise

I am an Illinios resident and was shocked and outraged by the recent announcement that Mr. Salaita will be teaching at U of I next fall

I am suprised that your vetting process did not turn up this man's vile and anti-Israel and Anti-Semitic rants- this cannot be the type of teacher we want at your fine institution-

Please review his foul-mouthed twitter account and perhaps you will re-think this awful decision.



From: [Wise, Phyllis M](#)
To: [Kaler, Robin Neal](#)
Subject: FW: Steve Salaita
Date: Tuesday, July 22, 2014 8:31:00 PM

Phyllis M. Wise
Chancellor, University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 East John Street
Champaign, IL 61820
Phone: (217) 333-6290
Fax: (217) 244-4121

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 8:26 PM
To: Wise, Phyllis M
Subject: Steve Salaita

Chancellor Wise

I am an Illinios resident and was shocked and outraged by the recent announcement that Mr. Salaita will be teaching at U of I next fall

I am supried that your vetting process did not turn up this man's vile and anti-Israel and Anti-Semitic rants- this cannot be the type of teacher we want at your fine institution-

Please review his foul-mouthed twitter account and perhaps you will re-think this awful decision.



From: [Wise, Phyllis M](#)
To: [Adesida, Ilesanmi](#)
Subject: FW: Steven Salaita hiring
Date: Tuesday, July 22, 2014 9:55:00 PM

Ade,

There are several emails. I'll only send you a few. I am sending them to Robin to respond.

Phyllis

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 9:44 PM
To: Wise, Phyllis M
Subject: Steven Salaita hiring

As an alumni and a father whose child now goes to the great University of Illinois, I wish to express my deep concern about your hiring of Steven Salaita starting this fall.

While I respect the right of alternative viewpoints to many topics, there is a line that should not be crossed in arguing one's position. Frankly, the posts and rhetoric by your new hire has deeply gone way past the point of no return.

I respectfully request that you review all of the information available to determine the validity and make a formal statement as to what your current position is on this potential new employee. Once I see/hear your viewpoint, I will make a determination about future donations and whether to keep my son enrolled.

Thank you for taking the time to read this and for getting seriously involved in this matter. I would appreciate a reply if at all possible.



From: [Wise, Phyllis M](#)
To: [Adesida, Ilesanmi](#)
Subject: FW: Steven Salaita
Date: Tuesday, July 22, 2014 9:56:00 PM

Another

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 9:13 PM
To: Wise, Phyllis M
Cc: [REDACTED]
Subject: Steven Salaita

This letter is being sent to you as a University of Illinois Alumnus, a member of the [REDACTED] and a caring constituent. It is my understanding that Steven Salaita has been hired by the University as an Associate Professor. This individual spews hatred towards Jews, on his Twitter account and in his writings. This is unacceptable and I demand that he immediately be relieved of his Professorship.

The University should not accept the hatred and bigotry that is the basis of Steven Salaita's writing.

Please advise me of your stance on this matter.



From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: Steven Salaita
Date: Tuesday, July 29, 2014 6:59:47 PM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 29, 2014 6:14 PM
To: Illinois Chancellor
Subject: Steven Salaita

Hello Chancellor,

I hope you are enjoying your summer. I want to let you know how uncomfortable I am with the possibility of someone like Steven Salaita working at the University that I attend. His anti-Semitic and hateful beliefs should not be supported by a prestigious enterprise like the University of Illinois. If he is employed by the University in the Fall I will seriously consider transferring away from the University of Illinois because I can not support a terrible human being like him. I wanted to share this with you because I felt it was important and I trust that you always have the students best interests in mind.

Thank You

From: [Wise, Phyllis M](#)
To: [Kaler, Robin Neal](#)
Subject: FW: Steven Salaita
Date: Tuesday, July 22, 2014 9:26:00 PM

Phyllis M. Wise
Chancellor, University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 East John Street
Champaign, IL 61820
Phone: (217) 333-6290
Fax: (217) 244-4121

From: [REDACTED] [mailto:[REDACTED]]
Sent: Tuesday, July 22, 2014 9:13 PM
To: Wise, Phyllis M
Cc: [REDACTED]
Subject: Steven Salaita

This letter is being sent to you as a University of Illinois Alumnus, a member of the President's Council and a caring constituent. It is my understanding that Steven Salaita has been hired by the University as an Associate Professor. This individual spews hatred towards Jews, on his Twitter account and in his writings. This is unacceptable and I demand that he immediately be relieved of his Professorship.

The University should not accept the hatred and bigotry that is the basis of Steven Salaita's writing.

Please advise me of your stance on this matter.



From: [Illinois Chancellor](#)
To: [Wise, Phyllis M](#)
Subject: FW: University of Illinois's decision to higher Prof. Steven Salaita
Date: Thursday, July 31, 2014 8:24:57 AM

From: [REDACTED] [mailto:[REDACTED]]
Sent: Wednesday, July 30, 2014 10:21 PM
To: Illinois Chancellor; Wise, Phyllis M
Subject: University of Illinois's decision to higher Prof. Steven Salaita

Dear Chancellor Wise,

I am a Jewish college sophomore from the Chicago area. Although I do not attend the University of Illinois myself, my father attended this wonderful school, and I have family and friends that are currently attending this prestigious university. I have been a fan of the Fighting Illini, I strongly considered this school in my college decision, and I will be considering the University of Illinois for graduate school. I feel a connection with the university, and my view of this school has been mainly positive. However, I am disappointed with the university's decision to hire Professor Steven Salaita.

I believe that diversity is an important part of a university's success, especially with a university as large as the University of Illinois. I respect the fact that people have views that may disagree with my own. However, a line must be drawn when such views turn into pure bigotry. Mr. Salaita is posting tweets and sharing articles about Judaism, Israel, and Zionism that do not have factual backing, and is using so to express a hatred towards Israel and the Jewish people. Such radicalism that Mr. Salaita preaches is contributing to the sharp rise in anti-Semitism that has occurred recently. By exposing students who might not know Mr. Salaita's views to his views, Mr. Salaita could use false information to influence others to his hate-filled cause. Mr. Salaita's tweets show that he is not afraid to state his views. This is a future University of Illinois professor that tweeted "(expletive) you, #Israel. And while I'm at it, (expletive) you, too, PA, Sisi, Arab monarchs, Obama, UK, EU, Canada, US Senate, corporate media, and ISIS" (The News Gazette). This is a professor who tweeted that "Jewishness is inherently violent" and that "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say antisemitic (expletive) in response to Israeli terror" (Twitter, Steven Salaita). This is a professor who wrote a book called "Israel's Dead Soul".

This vitriol and hatred towards Israel and Jewish community shows an intolerance and bigotry that does not reflect the open-mindedness and diversity of such a prestigious university as the University of Illinois. Anti-Semitism has shown a sharp rise recently. Synagogues in France and Germany are being attacked (The Independent). The British Newspaper *The Daily Mail* has reported a rise in anti-Semitism in Britain (Daily Mail). Similar stories have occurred in Turkey, the Netherlands, Belgium, and the U.S, including places like Clarksville, Tennessee, Miami Beach, and other locations in Miami-Dade County, where I currently attend college. With media outlets presenting information that is not always 100% true, information that is skewed towards a political bias, or information that leaves out other essential facts, having a professor on campus that spreads misinformation in an attempt to garner support for his anti-Israel agenda only worsens the epidemic that is intolerance, bigotry, and anti-Semitism.

The University of Illinois says on its web site that it serves "the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge" (University of Illinois). Mr. Salaita's actions do not represent the viewpoint above, and he does not represent the values, morals, and people of the university. As a supporter of the University of Illinois, I implore you to reconsider and realize the depth of the university's actions in hiring this professor, and I urge you to act in support of peace, tolerance, and open-mindedness and to choose terminate Mr. Salaita.

I look forward to hearing from you soon.

Sincerely,



Works Cited

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<http://www.independent.co.uk/news/world/europe/attack-in-germany-prompts-fears-over-rise-in-antisemitism-9636416.html>
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<http://www.news-gazette.com/news/local/2014-07-22/soon-be-ui-professors-mideast-posts-drawing-ire.html>
<https://twitter.com/stevesalaita>
<http://illinois.edu/about/about.html>



From: [Wise, Phyllis M](#)
To: [Kaler, Robin Neal](#)
Subject: Fwd: A Note from a concerned mother.
Date: Wednesday, July 23, 2014 5:14:40 AM

Sent from my iPad

Begin forwarded message:

From: [REDACTED]
Date: July 22, 2014 at 11:26:35 PM CDT
To: <pmwise@illinois.edu>
Subject: A Note from a concerned mother.

Dear Chancellor Wise,

I am a mother of 3 children who are not yet of college age, although I have nieces and nephews applying to the University of Illinois, as well as a niece currently attending in champaign. I am writing, because I am horrified by the news of the hiring of Steven Salaita. With all the brilliant educators in the world, I do not see any reason to welcome a person who spews hatred and bigotry. There is so much mis-information and negativity brewing on college campuses. I would hope that my state school would be part of the solution rather than exacerbating the problem.

I hope that you will take a second look at your hiring standards, because your university is being entrusted with the shaping of the next generation of leaders. Who do you want to present to them as experts from whom they should learn about the world? I hope it is not an anti-semitic promoter of hate.

Respectfully,



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Fwd: Professor Steven Salaita
Date: Monday, August 04, 2014 9:40:08 AM

Dear Chancellor Wise,

I hope that you are having a nice summer. I have sent this email to both of your email addresses, as I am unsure which is the best way to contact you.

I am reaching out to you regarding the recent hiring of Professor Steven Salaita. I know I am not the first person to contact you regarding this issue, but I hope that you will be open to hearing what I have to say.

As I am sure you are aware, Professor Steven Salaita has been using twitter as an platform to voice his anti-Semitic and anti-Israel opinions. I am fully aware that he is allowed to have his own opinion, but his rhetoric is beyond hateful and inappropriate.

As a Jew, I do not feel comfortable knowing that the University of Illinois allows and supports this sort of behavior. I am currently an incoming senior, and while this is not the first time I have felt antisemitism at the University of Illinois, this is by far the most extreme and hurtful case.

I urge you to take action and reconsider the hiring of this man. He clearly does not have an open mind regarding this topic, which is concerning. As a professor having an open mind is a necessary trait for a professor. Additionally, this sort of behavior is extremely unprofessional and should be questioned.

Thank you for your time, and I look forward to hearing from you.



From: [Smith, Travis Michael](#)
To: [Wise, Phyllis M](#)
Cc: [Peterson, Dan C](#); [Tracy, Molly M](#)
Subject: Fwd: Scheduling a Call
Date: Wednesday, July 23, 2014 6:11:26 PM

Dear Chancellor Wise,

Dan, Molly, and I have just discussed this and believe you need to [REDACTED]
[REDACTED]. If you wish to respond directly, please convey this by
[REDACTED].

Thanks,
Travis

Sent from my iPhone

Begin forwarded message:

From: [REDACTED]
Date: July 23, 2014 at 4:30:37 PM CDT
To: "Wise, Phyllis M" <pmwise@illinois.edu>
Cc: "Smith, Travis Michael" <smitht@illinois.edu>, "Howard, Tina A" <tahoward@illinois.edu>, "DeBrock, Lawrence M" <ldebrock@illinois.edu>, "Peterson, Dan C" <dcpeters@illinois.edu>
Subject: Scheduling a Call

Phyllis,
I hope you are well, and that your summer has been enjoyable.
If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.
Some slots that work for me include:
Monday after 2:30 PM
Thursday before 10 AM
Friday any time.
Please advise your availability.
Thank you.

[REDACTED]

From: [Wise, Phyllis M](#)
To: [Mischo, Phyllis A](#)
Subject: Fwd: University of Illinois's decision to higher Prof. Steven Salaita
Date: Thursday, July 31, 2014 8:28:18 AM

I have already sent the email from him that he sent directly to me.

Sent from my iPad

Begin forwarded message:

From: Illinois Chancellor <chancellor@illinois.edu>
Date: July 31, 2014 at 9:24:56 AM EDT
To: "Wise, Phyllis M" <pmwise@illinois.edu>
Subject: FW: University of Illinois's decision to higher Prof. Steven Salaita

From: [REDACTED] [[mailto:\[REDACTED\]](mailto:[REDACTED])]
Sent: Wednesday, July 30, 2014 10:21 PM
To: Illinois Chancellor; Wise, Phyllis M
Subject: University of Illinois's decision to higher Prof. Steven Salaita

Dear Chancellor Wise,

I am a Jewish college sophomore from the Chicago area. Although I do not attend the University of Illinois myself, my father attended this wonderful school, and I have family and friends that are currently attending this prestigious university. I have been a fan of the Fighting Illini, I strongly considered this school in my college decision, and I will be considering the University of Illinois for graduate school. I feel a connection with the university, and my view of this school has been mainly positive. However, I am disappointed with the university's decision to hire Professor Steven Salaita.

I believe that diversity is an important part of a university's success, especially with a university as large as the University of Illinois. I respect the fact that people have views that may disagree with my own. However, a line must be drawn when such views turn into pure bigotry. Mr. Salaita is posting tweets and sharing articles about Judaism, Israel, and Zionism that do not have factual backing, and is using so to express a hatred towards Israel and the Jewish people. Such radicalism that Mr. Salaita preaches is contributing to the sharp rise in anti-Semitism that has occurred recently. By exposing students who might not know Mr. Salaita's views to his views, Mr. Salaita could use false information to influence others to his hate-filled cause. Mr. Salaita's tweets show that he is not afraid to state his views. This is a future University of Illinois professor that tweeted "(expletive) you, #Israel. And while I'm at it, (expletive) you, too, PA, Sisi, Arab monarchs, Obama, UK, EU, Canada, US Senate, corporate media, and ISIS" (The News Gazette). This is a professor who tweeted that "Jewishness is inherently violent" and that "By eagerly conflating Jewishness and Israel,

Zionists are partly responsible when people say antisemitic (expletive) in response to Israeli terror" (Twitter, Steven Salaita). This is a professor who wrote a book called "Israel's Dead Soul".

This vitriol and hatred towards Israel and Jewish community shows an intolerance and bigotry that does not reflect the open-mindedness and diversity of such a prestigious university as the University of Illinois. Anti-Semitism has shown a sharp rise recently. Synagogues in France and Germany are being attacked (The Independent). The British Newspaper *The Daily Mail* has reported a rise in anti-Semitism in Britain (Daily Mail). Similar stories have occurred in Turkey, the Netherlands, Belgium, and the U.S, including places like Clarksville, Tennessee, Miami Beach, and other locations in Miami-Dade County, where I currently attend college. With media outlets presenting information that is not always 100% true, information that is skewed towards a political bias, or information that leaves out other essential facts, having a professor on campus that spreads misinformation in an attempt to garner support for his anti-Israel agenda only worsens the epidemic that is intolerance, bigotry, and anti-Semitism.

The University of Illinois says on its web site that it serves "the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge" (University of Illinois). Mr. Salaita's actions do not represent the viewpoint above, and he does not represent the values, morals, and people of the university. As a supporter of the University of Illinois, I implore you to reconsider and realize the depth of the university's actions in hiring this professor, and I urge you to act in support of peace, tolerance, and open-mindedness and to choose to terminate Mr. Salaita.

I look forward to hearing from you soon.

Sincerely,



Works Cited

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<http://www.independent.co.uk/news/world/europe/attack-in-germany-prompts-fears-over-rise-in-antisemitism-9636416.html>
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<https://twitter.com/stevesalaita>
<http://illinois.edu/about/about.html>



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Great Concern Regarding Steven Salaita
Date: Thursday, July 24, 2014 5:30:55 PM

Chancellor Wise,

I write to you as a recent graduate from the UIUC Master of Architecture program. It has come to my attention that UIUC has recently hired Steven Salaita as an associate professor. As you may already know, Steven Salaita is vocal about his highly controversial opinions. This past week, in addition to many inflammatory tweets, he wrote the following on his twitter feed, "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say antisemitic shit in response to Israeli terror." Assuming he means what he writes, I hope the University understands that they have just hired an anti-Semite, for he publicly justifies anti-Jewish behavior in this very comment! While I respect and admire a university's desire to create a culture of free speech and dialogue, I believe that these values should never come at the expense of making students feel intimidated.

Steven Salaita's scholarly record is unknown to me. However, I do believe his moral integrity is clearly lacking. Scholarship and morality do not always run parallel. From a historical perspective, we see societies that prided themselves on great academic and cultural accomplishment were not always free from ethical deficiencies. Jews know this all too well.

After researching his past views further, it seems that his tremendous disregard toward the US's policies and its greatest friend in the Middle East are part of his academic agenda, and thus, are not something that can just be restrained. I hope that the University reconsiders this extremely unfortunate appointment and places its students well-being as their highest priority.

Respectfully,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Hiring of Professor Steven Salaita
Date: Thursday, July 31, 2014 2:58:10 PM

Chancellor Wise,

I am writing to share my concerns about the hiring of Professor Steven Salaita at the University of Illinois. His extreme anti-Israel views are broadcasted all over his twitter account in a very unprofessional manner, which is concerning to the Jewish community at the university and all over the world. As a student at the university, I would feel very uncomfortable knowing that a professor with such extreme anti-Israel views who isn't afraid to share his hatred is affiliated with the university.

While I understand we cannot punish Professor Salaita for his opinions as he is entitled to believe anything he wants, it is the way that he is preaching his beliefs and hatred that is concerning and an issue in my opinion. It is not the position of a college professor to push his or her beliefs on students. I am concerned that this would become an issue with Professor Salaita due to his strong beliefs and willingness to share these beliefs. College professors should encourage their students to develop their own views based on facts and evidence instead of preaching their own beliefs onto students at a very impressionable point in our lives. Many college students look up to their professors as mentors, so it is concerning that some students may have their views swayed by Professor Salaita. In addition, his posts on social media are very derogatory and degrading. It is wrong for any person to speak about a group of human beings in that way, no matter what race, religion, background, or beliefs they may have.

I encourage you to investigate this issue further and strongly reconsider the hiring of Professor Salaita because no student should have to experience the discomfort and fear of learning from someone who publically displays so much hatred.



From: [Wise, Phyllis M](#)
To: [Peterson, Dan C](#); [Leanne Barnhart \(leanne1@illinois.edu\)](#); [Smith, Travis Michael](#)
Cc: [Mischo, Phyllis A](#)
Subject: [REDACTED]
Date: Thursday, July 24, 2014 12:00:00 AM

Dan, Leanne, Phyllis and Travis,

I met with [REDACTED] today. It was a cordial meeting. The major points were:

1. He told me that our admissions people did not give people the impression [REDACTED]
[REDACTED].
2. He does not like [REDACTED]
[REDACTED]
3. He told me that his two older sons [REDACTED]
4. He offered to serve [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
5. He said that people like [REDACTED] should be used as ambassadors and be willing to say in public forums what they got out of Illinois. (Dan – this reminds me a bit of [REDACTED].)
6. **He offered to [REDACTED]
[REDACTED]**
7. **He said that he knows [REDACTED] and [REDACTED] well and both have less loyalty for Illinois because of their perception of anti-Semitism. He gave me a two-pager filled with information on Steven Salaita and said how we handle this situation will be very telling.**
8. We ended by saying that we would keep in touch and that he wants to help.

Phyllis

P.S. Phyllis: please see point #6.

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: New professor
Date: Monday, July 28, 2014 11:35:39 AM

The new professor hired, Mr. Salaita, has publicly expressed what I view to be extreme views on Israel. While I am a proponent of free speech, I believe that his statements are an embarrassment to the university and he is a liability to our premier state university. I am an alumni, active participant in the business school and recently endowed a scholarship. The character of the professors is a direct reflection on our university. This hiring in my opinion tarnishes our reputation.



From: [Illinois](#)
To: [Wise, Phyllis M](#)
Subject: New professor
Date: Tuesday, July 29, 2014 5:13:09 PM

Hi Chancellor Wise,

I hope you have had a nice summer and as excited as I am for the 2014/2015 school year.

I wanted to talk to you about something that has come to my attention and is very disheartening. I am extremely worried about the hiring of Professor Steven Salaita.

Professor Salaita has posted very nasty anti semitic remarks regarding the situation between Israel and Hamas. I feel that he is a poor representation of our exceptional school and reflects poorly on all University staff and administration.

I have talked to many people who said they would feel uncomfortable in his classroom. His personal views create an environment that may cause students to feel unsafe.

I feel all students no matter what side they are on in the conflict or if they remain neutral, will benefit from the removal of Professor Salaita from the UIUC staff.

Thank you for taking the time to read my email. I hope to see you on campus in a few weeks.

Best regards,



Class of 2016

Sent from my iPhone

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: New Professor
Date: Friday, July 25, 2014 12:29:19 PM

Dear Chancellor Wise,

I hope this email finds you well and that you are having a good summer.

Unfortunately, this email is in regards to a potentially harmful situation on campus. I recently read an article that the University hired Steve Salaita as a professor. As a recent graduate of and soon-to-be-graduate student at the University of Illinois, I am deeply disturbed by this hiring decision. I believe you and/or whoever was involved in the hiring process made a grave mistake.

The article details Salaita's anti-Israel, pro-Hamas rhetoric and beliefs through his Twitter account and past actions/quotations. This deeply disturbs me because a professor at the school I attend sympathizes with a terrorist organization that believes in the destruction of Israel. Furthermore, the mission statement of this terrorist organization believes in the annihilation of Jews worldwide.

I am a Jew and a supporter of Israel. This hiring legitimately scares me. This hiring has caused me and hundreds of other Jews on campus to be scared to express our beliefs and to literally be ourselves as Jews.

A successful learning environment allows those who participate in it to feel safe being themselves and expressing their beliefs. Any feeling of safety is eradicated with the hiring of Steve Salaita.

Please, Chancellor Wise. Do the right thing: fire Steve Salaita. Correct your/others' mistake. Please do so before it is too late and the students have to sift through the mental and emotional damage.

Thank you for your time and consideration.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: New professor
Date: Friday, July 25, 2014 5:04:33 PM

The new professor hired Mr. Salaita is an embarrassment to the university and does not deserve to be at our premier state university. His rhetoric concerning the current situation in Israel reflects his lack of intelligence and understanding. I strongly object to his hiring along with countless others. I am speaking as a former alumni who has sent two children to U of I and who has made countless donations and was planning to support the university in the future.

Sent from my iPad

From: [Melanie Kuehn](#)
To: [Wise, Phyllis M](#)
Subject: NEWS AND TRENDS, July 22, 2014
Date: Tuesday, July 22, 2014 8:08:30 AM

NEWS AND TRENDS, July 22, 2014

- 1 -- Ex-business dean named CEO of UI Hospital in Chicago, News-Gazette, July 22
- 2 -- Chicago State official sues UIC officials over her dissertation, Chicago Tribune, July 21
- 3 -- Soon-to-be UI professor's Mideast posts drawing ire, News-Gazette, July 22

1 -- Ex-business dean named CEO of UI Hospital in Chicago

CHICAGO — Former business dean and presidential adviser Avijit Ghosh has been named CEO of the University of Illinois Hospital.

As chief executive officer of the hospital in Chicago and the university's associate vice president for hospital operations, Ghosh will oversee the hospital and its clinics. He replaces Dr. Bryan Becker, who is leaving for a position at the University of Chicago.

...

The appointment is pending approval by the UI Board of Trustees, which meets Thursday in Chicago. Ghosh will earn \$391,560 a year, according to board documents.

Ghosh "is extremely well-versed in the complexities of U.S. health care and the challenges facing the university's health-care enterprise, and has built strong working relationships with faculty and staff," UI interim vice president for health affairs Jerry Bauman said in a news release.

...

Ghosh said the hospital and clinics are critical to the university's educational mission and its commitment to serve Illinois.

"While shifts in the health-care environment pose many significant challenges for the hospital, I am confident that we will find the strength to continue on this mission with excellence," Ghosh said.

<http://www.news-gazette.com/news/local/2014-07-22/ex-business-dean-named-ceo-ui-hospital-chicago.html>

2 -- Chicago State official sues UIC officials over her dissertation

A high-ranking administrator at Chicago State University is suing University of Illinois at Chicago officials after a Chicago Tribune story earlier this year about her dissertation, alleging people at the school illegally disclosed private facts about academic matters, among other allegations.

Angela Henderson, the interim provost and senior vice president at Chicago State University, says a vice chancellor and a dean at UIC illegally disclosed to Tribune reporter Jodi S. Cohen that a third party filed a complaint with UIC regarding her dissertation, according to the lawsuit filed Monday in Cook County court.

Henderson, who in 2013 was enrolled in the doctoral nursing program at UIC and received her doctoral degree, said she had been unaware UIC had concerns about her dissertation until she read the front-page Jan. 14 Chicago Tribune story that details allegations of plagiarism within it.

...

According to the suit, UIC Vice Chancellor for Academic Affairs and Provost Lon Kaufman and Dean of Graduate College Karen Colley caused a review of Henderson's dissertation and violated the school's own rules in terms of failing to notify students of concerns about their work.

The suit also alleges that, between January and July of this year, Henderson contacted several UIC senior officials to address concerns regarding her dissertation but that she was "largely ignored."

The suit seeks compensation for damages including loss of a good name, loss of reputation, shame, interference with Henderson's career and emotional distress. The suit seeks a jury trial.

...

<http://www.chicagotribune.com/news/local/breaking/chi-chicago-state-official-sues-uic-officials-over-her-dissertation-20140721,0,435088.story>

3 -- Soon-to-be UI professor's Mideast posts drawing ire

CHAMPAIGN — An incoming University of Illinois professor has drawn the ire of a conservative website after posting angry commentary on Twitter about Israel's ground invasion of the Gaza Strip in recent days.

Steven Salaita, an English professor at Virginia Tech who plans to join the UI faculty next month, has been outspoken in support of Palestinians in essays and on social media. Some of his recent tweets prompted a columnist with the Daily Caller to condemn him and the UI, for hiring him.

Salaita will start employment with the UI on Aug. 16.

He is the author of books on several different topics, from Arab-American fiction to "Israel's Dead Soul," a criticism of Zionism.

He will be an associate professor and will teach American Indian Studies courses, according to campus spokeswoman Robin Kaler. His salary will be \$81,000.

"Faculty have a wide range of scholarly and political views, and we recognize the freedom-of-speech rights of all of our employees," Kaler said in response to the tweets.

...

Last December, Chancellor Phyllis Wise said the university opposes the boycott of Israeli academic institutions and values academic freedom as one of its core principles, stressing "the critical importance of the ability of faculty to pursue learning, discovery and engagement without regard to political considerations."

"Our institution opposes any efforts to limit the ability of our faculty to work with scholars from other institutions around the world, and we encourage such connections, as collaboration is one of our core values in the pursuit of knowledge," she wrote.

...

<http://www.news-gazette.com/news/local/2014-07-22/soon-be-ui-professors-mideast-posts-drawing-ire.html>

WEBSITES and BLOG LINKS

Phyllis Wise's blog: <http://illinois.edu/blog/view/1109>

Paula Allen-Meaures' website: <http://www.uic.edu/index.html/Chancellor/>

Susan Koch's blog: <http://chancellorblog.uis.edu/>

All news stories available in full later today at:

<http://www.uillinois.edu/cms/one.aspx?portalId=1117531&pageId=1445626>

[subscribe](#) || [unsubscribe](#)



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Please Read
Date: Friday, July 25, 2014 12:36:56 PM

Chancellor,

My name is [REDACTED] and I am a student of the University of Illinois. I am the 4th generation to attend this university and up until today I was extremely proud of that. I recently received news that the university is hiring an extremely anti-semitic teacher by the name of Steven Salaita. His Twitter feed is absolutely appalling. Here is an example of one of his posts: "I don't

seek community with others based on fixed identifications: race, religion, culture, etc. You're either cool or a dick. That's all.

Keep paying for (shitty) Hasbara, [#Israe](#) . It won't make a difference. Most people detest child murder. [#Gaza](#) [#ThirdIntifada](#)"

Chancellor, you have seen the affects of social media. Chancellor, you have been a VICTIM of social media. Chancellor, you have condoned hiring a teacher that is openly anti-semitic. Chancellor, you are hiring a teacher that is giving his political views in an immature fashion. Chancellor, history has taught us that standing idly by while others act makes you just as guilty as those who act. Chancellor, persecution like this has resulted in genocides. Chancellor, you have disappointed me. Chancellor, you have disappointed the Jewish community. Chancellor, you have officially lost a supporter of the University of Illinois.

Feel free to call me at [REDACTED] as I would really appreciate a phone call.

[REDACTED]

--

A strong supporter of Israel

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Please read
Date: Tuesday, July 29, 2014 8:17:00 PM

Greetings,

As a member of the [REDACTED] employee, and a proud graduate College of Business in Finance and Accountancy Majors, I am deeply disappointed from the hire of Steven Salaita. I cannot stress enough how many times the [REDACTED] employees discuss this matter in the hallways & kitchens across our office - especially after [REDACTED] is considering of giving money and sponsoring the new basketball arena among other donations to the business school and such.

I believe our school is exactly the opposite of the new professor's ideology who is spreading Israel hatred and anti semitism across his twitter page. Articles found online are calling him a pro jihadist and a Hamas supporter (The same Hamas that the FBI titled a terrorist organization).

This would be a terrible hire for the university especially with a possibility of the anti Israel BDS movement coming to Illinois this year.

I hope my voice will make a change and am afraid that if not then I will have to ban the school from my life, the same school I learned to love & support (financially as well) during the years.

Thank you,

[REDACTED]

From: [Wise, Phyllis M](#)
To: salaita@vt.edu
Cc: [Pierre, Christophe](#); [Wise, Phyllis M](#)
Subject: please see attached letter
Date: Saturday, August 02, 2014 11:09:27 AM
Attachments: [Salaita Steven.pdf](#)

Dear Dr. Salaita,

Please read the attached letter.

Sincerely,

Phyllis M. Wise
Chancellor, University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 East John Street
Champaign, IL 61820
Phone: (217) 333-6290
Fax: (217) 244-4121

UNIVERSITY OF ILLINOIS

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Office of the Vice President for Academic Affairs
377 Henry Administration Building
506 South Wright Street
Urbana, IL 61801

Christophe Pierre
Vice President

August 1, 2014

PERSONAL AND CONFIDENTIAL

Professor Steven Salaita

via email: salaita@vt.edu

Dept. of English MC 0112
180 Turner Street, NW
Blacksburg, Virginia 24061

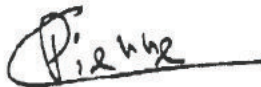
Dear Professor Salaita,

As you are aware, on October 3, 2013, Brian H. Ross, Interim Dean of the College of Liberal Arts and Sciences, wrote to you to inform you that Professor Jodi Byrd, Acting Director of American Indian Studies, had recommended you for a position on the faculty of the University of Illinois at Urbana-Champaign. As Dean Ross' letter stated: "This recommendation for appointment is subject to approval by the Board of Trustees of the University of Illinois."

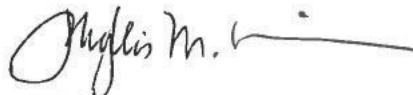
We write to inform you that your appointment will not be recommended for submission to the Board of Trustees in September, and we believe that an affirmative Board vote approving your appointment is unlikely. We therefore will not be in a position to appoint you to the faculty of the University of Illinois at Urbana-Champaign. We write to you today so that you would be aware of this fact and would be able to act accordingly.

Thank you for your interest in and consideration of the University of Illinois.

Sincerely,



Christophe Pierre
Vice President for Academic Affairs



Phyllis M. Wise
Chancellor
University of Illinois at Urbana-Champaign

From: [Wise, Phyllis M](#)
To: salaita@vt.edu
Cc: [Pierre, Christophe](#); [Wise, Phyllis M](#)
Subject: please see attached letter
Date: Saturday, August 02, 2014 11:03:00 AM
Attachments: [Salaita Steven.pdf](#)

Dear Dr. Salaita,

Please read the attached letter.

Sincerely,

Phyllis M. Wise
Chancellor, University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 East John Street
Champaign, IL 61820
Phone: (217) 333-6290
Fax: (217) 244-4121

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Office of the Vice President for Academic Affairs
377 Henry Administration Building
506 South Wright Street
Urbana, IL 61801


Christophe Pierre
Vice President

August 1, 2014

PERSONAL AND CONFIDENTIAL

Professor Steven Salaita

via email: salaita@vt.edu



Dept. of English MC 0112
180 Turner Street, NW
Blacksburg, Virginia 24061

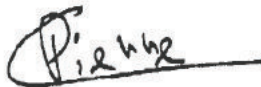
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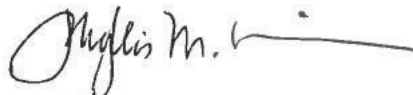
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Thank you for your interest in and consideration of the University of Illinois.

Sincerely,



Christophe Pierre
Vice President for Academic Affairs



Phyllis M. Wise
Chancellor
University of Illinois at Urbana-Champaign

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita Concerns
Date: Thursday, July 31, 2014 2:35:44 PM

Chancellor Wise,

I am writing to you in order to voice my concerns over the hiring of Professor Steven Salaita because after seeing his posts on social media, I feel threatened. I understand that he is entitled to his own opinions, being anti-Israel is his right, however it is the manner in which he is displaying these beliefs that I do not agree with. Not only are his posts unprofessional, but they are also derogatory and demeaning. Speaking in such a way about any group of people is unacceptable by my standards, regardless of their race, background, or beliefs. As a student, I would fear to take a class with any professor with such unprofessional and harmful methods. I urge you to reconsider the hiring of this man because no student should have to experience the discomfort and fear of learning from someone publicly displaying so much hatred.

Thank you,
[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita
Date: Wednesday, July 30, 2014 8:19:18 AM

Good morning Chancellor Wise,

My name is [REDACTED] and I completed my Masters degree from the UIUC in 2011. I was alerted to the controversy regarding Professor Salaita via a friends facebook post and would like to offer my **support** in his hiring, or at least ignoring the twitter posts from your decision. He offers what may be an inconvenient and unpopular viewpoint to many; however as a teacher, I have come to fully believe that is what makes for the richest of educational experiences.

I will admit to not knowing a whole lot about the current or historical situation between Israel and the Palestinians. However, Israel has more than enough spokespeople within our country, their opponents do not need to be further silenced.

The Daily Caller highlighted some of his "obnoxious" tweets, and while they may be aggressive and blunt, I struggled to find anything that would warrant being disqualified from teaching at the institution I hold near and dear to my heart.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita
Date: Wednesday, July 30, 2014 6:02:57 PM

Dear Chancellor Wise,

I know you're probably receiving a lot of emails about the controversy regarding the hiring of Professor Salaita, and you probably won't even read this email, but I still felt the need to send one as well to voice my concerns. I feel ashamed to attend a university that would even consider hiring this man. His twitter page is one of an absolute extremist. Anyone who questions his extreme beliefs, he belittles. What kind of educator reacts this way to questions about his beliefs? It is not only unprofessional, but embarrassing that he finds the need to react in that way. In one of his tweets, he calls anyone who defends Israel "an awful human being". I am a huge Israel supporter and am a part of organizations on our campus that support Israel. As a student of your university, I shouldn't have to be worried about this extremist who considers me an awful human being. With anti-Semitism growing around the world with the current situation of Gaza, I am genuinely worried that with the help of this professor, it could grow on our campus. Do you want to run a university where your students don't feel safe? I ask you and the university to please reconsider the hiring of this man.

Thank you,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Salaita
Date: Thursday, July 24, 2014 7:09:57 AM

Dear Chancellor Wise,

My name is [REDACTED] and I am a University of Illinois alum. I received my undergraduate degree in Elementary Education in 2004 and my master's degree in Administration and Leadership in 2012, both in Champaign Urbana. My husband received his MBA, as well, as I did my master's degree. I have always been proud to be a third generation U of I alum, as my grandparents, parents and siblings all attended the university. Currently, I am an Assistant Principal at [REDACTED]. I am strongly considering doing my doctorate with the university through the cohort offered in Oak Brook, Illinois. I believe that I have always had a competitive edge in the job market having attended such a well known and respected university. Unfortunately, I believe a recent hire could change that and provide deep embarrassment and humiliation to students who attend and have attended the university. It is my understanding that Professor Steven Salaita has been hired to teach American Indian studies. Although I welcome professors of diverse backgrounds and knowledge, I strongly believe that Professor Salaita has no place at our fine institution, or any American institution for that matter. Professor Salaita has posted hideous anti-Israel and anti-Semitic remarks on twitter that seriously question his character. In this day and age of social media, it is increasingly important to hire candidates who not only are the most qualified for the position, but who are responsible members of society. The lines are blurred, due to social media, between professional responsibilities and personal thoughts and feelings. When considering hiring and retaining staff, all facets of a candidate need to be considered, especially how they conduct themselves on social media.

I am asking for a professor who harnesses so much hatred to be let go. The reputation and integrity of our university depends on it. Students should not have to learn from a professor with such poor values, and by allowing him to teach at our university, we are communicating to the world that his obvious hatred for Jewish people and ignorant rants on twitter are perfectly acceptable. I truly hope that the University feels as though they are not. While respectable and intelligent differing of opinions regarding worldwide politics should be welcomed at a university, Professor Salaita's comments are neither of these. As an alumni incredibly embedded in the university, I am deeply saddened and disheartened that this hire has taken place. However, I am hopeful that the University of Illinois will take this opportunity to step up, right their wrong and prove to the community and country that our institution simply does not accept ignorance, anti-Semitism and hatred of our fellow Americans and of the human race.

Respectfully,

[REDACTED]

Sent from my iPhone

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Tuesday, July 29, 2014 4:26:30 PM

Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause. This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign-Urbana



Steven Salaita

@stevesalaita



Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See [#Israel](#) and [#Gaza](#).

10:28 AM - 20 Jul 2014

11 RETWEETS 7 FAVORITES



Steven Salaita

@stevesalaita



At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised? [#Gaza](#)

10:24 PM - 19 Jul 2014

65 RETWEETS 36 FAVORITES



Steven Salaita

@stevesalaita



The [@IDFSpokesperson](#) is a lying motherfucker.

8:23 AM - 15 Jul 2014

8 RETWEETS 15 FAVORITES



Steven Salaita

@stevesalaita



Let's cut to the chase:

If you're defending [#Israel](#) right now you're an awful human being.

11:46 PM - 8 Jul 2014

34 RETWEETS 27 FAVORITES



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Wednesday, July 30, 2014 10:40:32 PM

Hello Chancellor Wise,

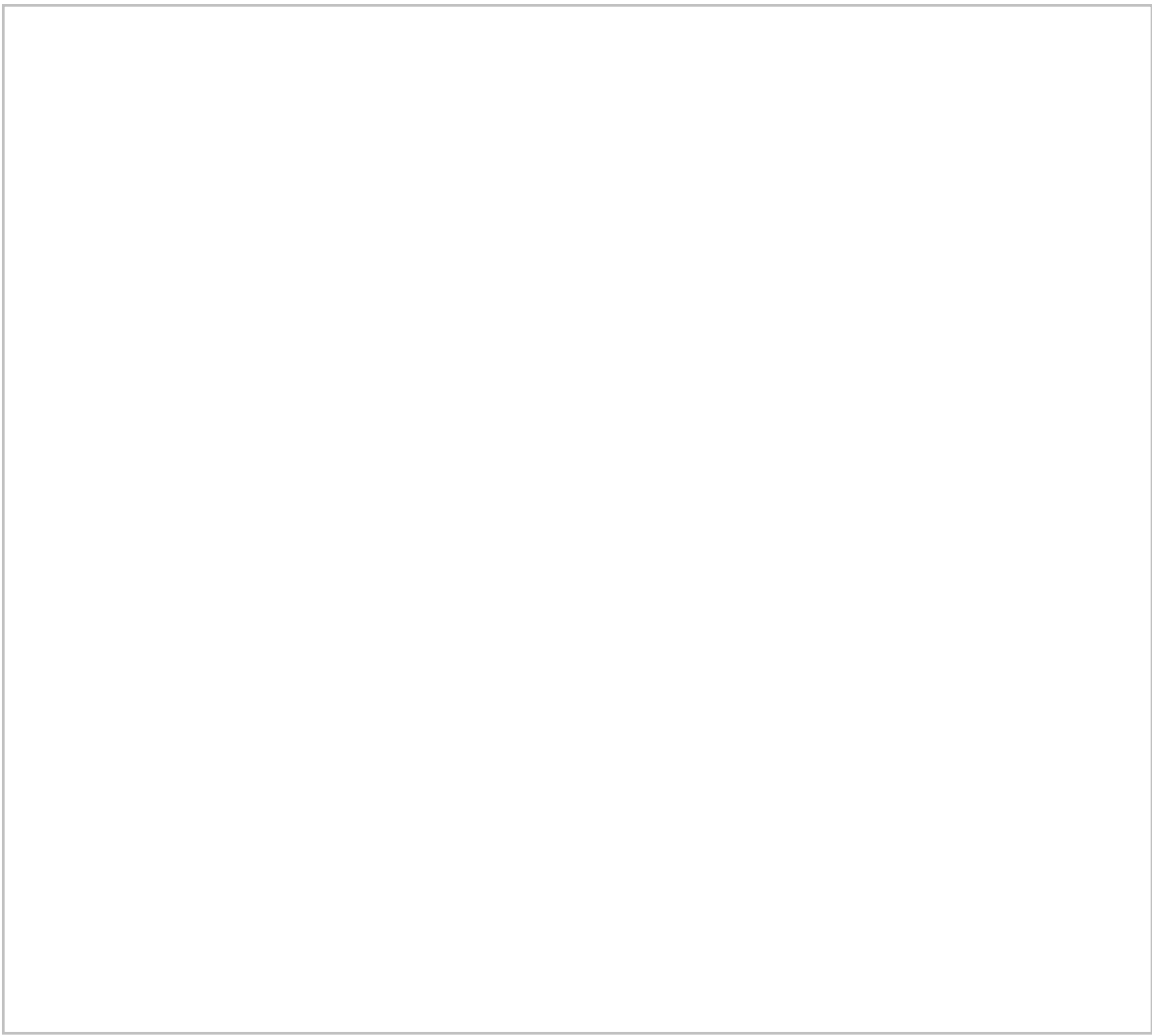
I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I, as well as many other students on campus at the University of Illinois, are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of hateful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause. Many of my closest friends are Jewish and I would be disappointed if campus turned into a place where they felt both unsafe and unwelcome.

Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Thursday, July 31, 2014 4:43:42 AM

Dear Chancellor Wise,

I am [REDACTED], a rising junior at the University of Illinois and I am currently sitting in Tel-Aviv, Israel witnessing and experiencing the Israel-Hamas war first hand. I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita.

There is a global rise in anti-semitism, similar to the 1930's and we can not turn out backs to this. Bombings targeting Jewish synagogues in Paris, hundreds of thousands Hamas supporters in Chicago. It is impossible to look the other way. I have to tell you Professor Salaita's tweets are disgusting. He as well as much of the world forget that Hamas is using human shields to stand in the way of fire, as well as killing those who try to evacuate areas. His views are threatening to myself, and I do not feel comfortable walking around campus knowing he hates Jews. He is a public figure at a public university that does not take sides in conflicts such as these. Yet, with the hiring of Salaita, the University of Illinois is making a great mistake and hiring what I consider a Jihadist. He is an outright Jew-hater and we have no place for this on campus. He does not call for peace, he calls for the destruction of Israel and this is utterly unacceptable.

Overall, I would love to sit down with you, or create a dialogue between us because I feel threatened that a man like this can be hired by our university. I will attach some of his tweets although I am sure they have been brought to your attention.

Thank you, [REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Thursday, July 31, 2014 9:56:00 PM

Dear Chancellor Wise,

I am emailing you today to give you my opinion about the hiring of Professor Steven Salaita. Professors are supposed to shape our education, lead us through one of the largest learning experiences of our lives.

Students make deep bonds with professors through research and joint projects. When a professor decides to take such anti-semitic standpoints, as Professor Salaita has, that can lead to his views being transferred to students which they can then pass on to their kids and people close to them. Such hatred towards the Jewish people is exactly what led to the mass murder of millions in Germany. By allowing Professor Salaita to spread his hatred to the youth of our nation, the University is condoning that action.

According to the Hamas charter, the Jewish people "have only negative traits and are presented as planning to take over the world" and that "Israel will exist and continue to exist until Islam will obliterate it." Those quotes are eerily similar to ones made by Adolf Hitler when he was rising to power in Nazi Germany, "the personification of the devil as the symbol of all evil assumes the living shape of the Jew." History shows us that putting people with those views in any position of power, be it leader of a nation or a professor who can influence the lives of thousands of students, results in genocide. Please do not allow that.

Our people are currently under constant missile fire in Israel because the hatred that Professor Salaita demonstrates is actually encouraged in the Middle East by Hamas and other extremist Muslims. Not only that but anti-semitism in general has been growing recently in Europe. Anti-semitic actions are on the rise in countries such as France and Belgium. If students were to think those actions were condoned because their professor was allowed to say things against Jewish people, what is to stop anti-semitic acts to happen on our own campus?

I am grateful for everything this University has to offer me, and am glad that I have the freedoms granted to me as a citizen of this great country. Yet, I cannot sit idly by while my friends, family and people I never have or will meet are verbally and physically attacked for their religion, of all things. That is not the country I grew up in, that is not what this country was founded on, and that is not a place I want to be a part of. I want this University to be the best it can possibly be, which is why I felt the need to tell you my opinion on this matter. I strongly urge you to make a logical decision that is in the best interest of this great University.

Thank you,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Professor Steven Salaita
Date: Friday, July 25, 2014 12:16:16 PM

Dear Dr. Wise,

I am writing you because something disturbing has come to my attention. New professor, Steven Salaita, is an open and outspoken anti-semite, who displays his views openly on twitter. As a student, and a Jew, at this University I find it personally offensive and egregious that such a man can be hired and have the opportunity to influence minds with slander towards the state of Israel. One look at his twitter account can inform you on this mans anti-semitic and pro Hamas views. While students are no doubt held to a standard on social media about what they can and can't post (and I'm not just talking about what happened at our school this past winter involving twitter, as institutions around the nation can hold students accountable for their words) I find it extremely hypocritical and distasteful that professors at our University are not held to these standards as well. The Jewish presence on this campus is felt in many different facets and we ALL express our deep concern and regret that this man has been allowed to teach and direct his bigotry towards the student body. I am looking forward to your response to this crisis. It is appalling to me that in this day and age an institution so advanced as the University of Illinois can allow this to happen.

My support for the State of Israel notwithstanding, I hope that we can find an amicable solution to this issue that currently plagues a portion of the student body as well as the faculty.

Sincerely

[REDACTED]

From: [REDACTED]
To: [Kaler, Robin Neal](#); [Wise, Phyllis M](#)
Subject: Re: Anti Semitism in Champaign Urbana
Date: Sunday, August 03, 2014 1:21:56 AM
Attachments: [Tweets.png](#)

Associate Chancellor Kaler,

Thank you for getting back to me and spreading my concern to the board of trustees. I was hoping that you would also be able to forward these other tweets to the board of trustees. This man has continued to write tweets regarding the destruction of Israel and hatred towards Jews living in the Land of Israel. We are constantly encouraged to represent the University of Illinois in a productive and intelligent way and Professor Salaita is doing the complete opposite. These tweets are disgusting, anti semitic, unintelligent, and completely unprofessional in every sense of the word not to mention completely false.

Many younger Jewish students that I know from my community are no longer planning on applying to the University of Illinois because of the offensive and disgusting rhetoric of Professor Salaita. Hiring this man will poison the minds of hundreds of students at the University of Illinois. Please do not make such a grave mistake. Hamas calls for the death and destruction of Jews in the first line of their Charter in Israel and across the world. Professor Salaita agrees with them.

Thank you,
[REDACTED]



On Jul 29, 2014, at 11:05 PM, Kaler, Robin Neal <rkaler@illinois.edu> wrote:

Dear [REDACTED]

Thank you for writing to Chancellor Wise to express your concerns about the possibility of Steven Salaita joining the faculty of the University of Illinois at Urbana-Champaign.

While I cannot comment on any specific employment decisions of the university, pursuant to the governing documents for the university the final decision for any faculty appointment at the level of assistant professor or above rests with the Board of Trustees. I, therefore, have passed your concerns along to the Secretary of the Board of Trustees.

Warm regards,

Robin Kaler
Associate Chancellor for Public Affairs

From: [REDACTED]
Date: July 29, 2014 at 3:07:51 PM CDT
To: <pmwise@illinois.edu>
Subject: Anti Semitism in Champaign Urbana

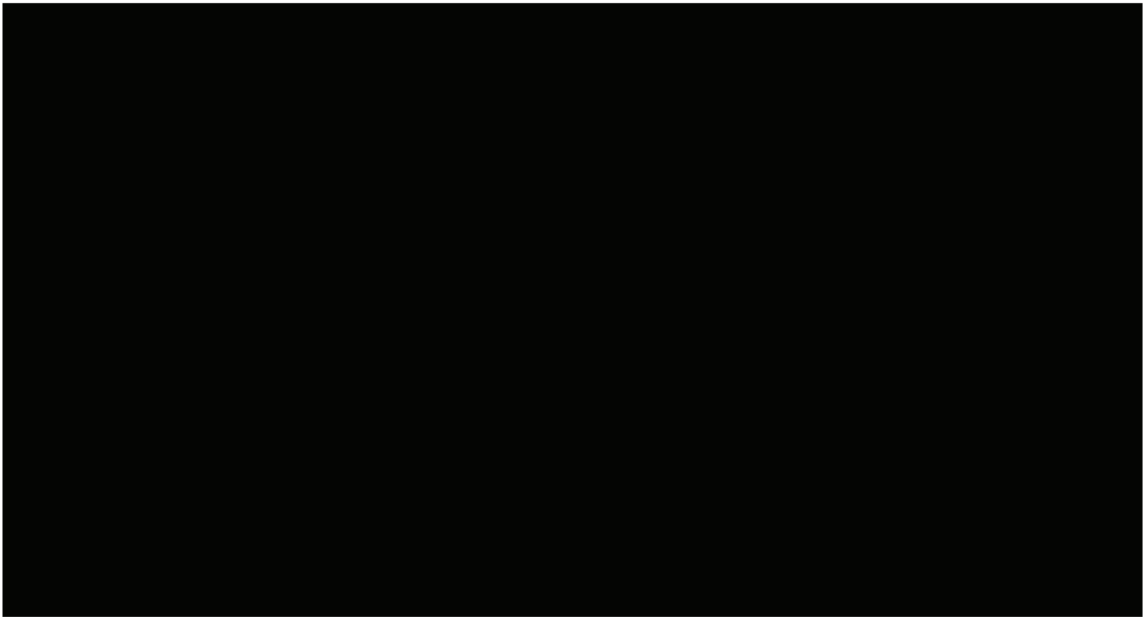
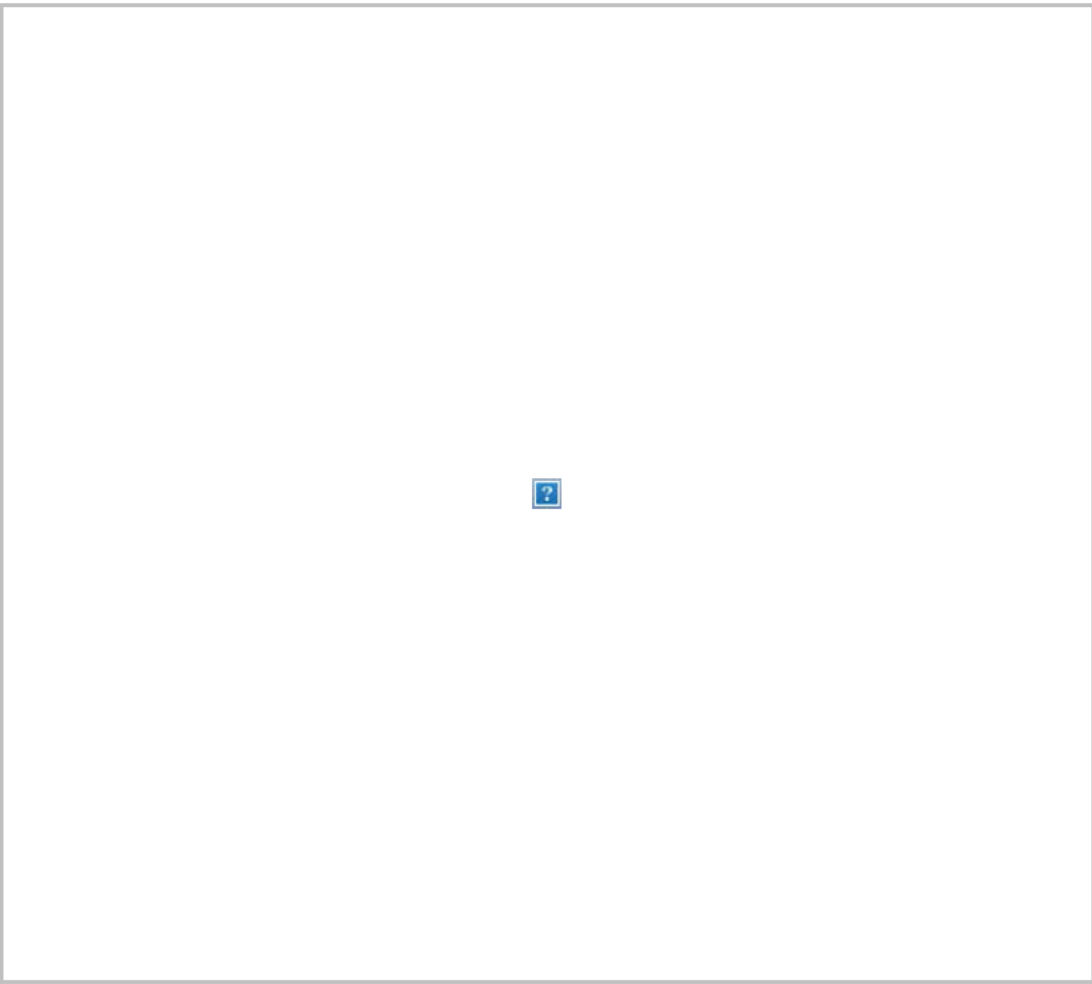
Hello Chancellor Wise,

I am sure that you have heard about the controversy surrounding the hiring of Professor Steven Salaita throughout the past couple of weeks. I as well as many other Jewish students on campus at the University of Illinois are very concerned about the hatred and anti Israel and anti - semitic rhetoric of Professor Salaita. I urge you if you have not already done so to look at his twitter page that is full of awful messages and tweets regarding Israel and Jews.

With the significant rise of anti semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti semitic events throughout my time at the University of Illinois and the hiring of this professor will only increase the distaste toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred that may cause.

This type of propaganda is not preaching the peace that is needed to solve the conflicts in the Middle East it is simply engraining entire generations with the hate of Jews and the State of Israel. Anti Israel protests are currently being used to spread massive amounts of anti semitism in countries and cities across the world right now. They are not preaching for a Palestinian State, they are preaching for destruction of Israel and the death of all Jews. Supporters of Hamas targeting innocent Israelis and Jews should not be teaching in a university at the caliber of the University of Illinois. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world. This will only deepen the hatred and conflict between both sides and is a grave mistake by the university. Please see the attached tweets from Professor Salaita's twitter page and view his entire twitter page. The University must seriously question the hiring of this man.

Thank you,
[REDACTED] & The Jewish Community of Champaign Urbana



From: [Pratt-Clarke, Menah](#)
To: [Wise, Phyllis M](#)
Subject: RE: Concerns for UIUC
Date: Friday, July 25, 2014 11:31:15 AM

Phyllis,

You didn't include Susan. Do you want me to do so, or will you generally be forwarding to her as well?

Menah

Menah Pratt-Clarke, JD, PhD
Associate Chancellor for Strategic Affairs
Associate Provost for Diversity
Associate Professor in Educational Policy, Organization and Leadership
University of Illinois Urbana-Champaign
315 Swanlund Administration Building, MC-304
601 East John Street
Champaign, IL 61820
Phone: [\(217\) 333-6394](tel:(217)333-6394)
Fax: [\(217\) 244-9136](tel:(217)244-9136)
Email: menahpc@illinois.edu
www.inclusiveillinois.illinois.edu

Associate Professor, Institute for Government and Public Affairs
Associate Professor, African-American Studies
Affiliate: Gender and Women's Studies and African Studies

"Critical Race, Feminism, and Education: A Social Justice Model" (Palgrave)

From: Wise, Phyllis M
Sent: Friday, July 25, 2014 11:26 AM
To: [REDACTED]; Rice, Scott
Subject: [REDACTED]



From: [Wise, Phyllis M](#)
To: [Pratt-Clarke, Menah](#)
Subject: Re: Concerns for UIUC
Date: Friday, July 25, 2014 8:06:52 PM

Phyllis said she would be forwarding all of these.

Phyllis - would you rather that I just add Susan to my list of people that I am forwarding these to?

Sent from my iPhone

On Jul 25, 2014, at 11:31 AM, "Pratt-Clarke, Menah" <menahpc@illinois.edu> wrote:

Phyllis,
You didn't include Susan. Do you want me to do so, or will you generally be forwarding to her as well?

Menah

Menah Pratt-Clarke, JD, PhD
Associate Chancellor for Strategic Affairs
Associate Provost for Diversity
Associate Professor in Educational Policy, Organization and Leadership
University of Illinois Urbana-Champaign
315 Swanlund Administration Building, MC-304
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Associate Professor, Institute for Government and Public Affairs
Associate Professor, African-American Studies
Affiliate: Gender and Women's Studies and African Studies

"Critical Race, Feminism, and Education: A Social Justice Model" (Palgrave)

From: Wise, Phyllis M
Sent: Friday, July 25, 2014 11:26 AM
To: [REDACTED] Rice, Scott
Subject: [REDACTED]

[REDACTED]





From: [Wise, Phyllis M](#)
To: [Mischo, Phyllis A](#)
Subject: RE: Faculty Appt w Tenure-Salaita
Date: Tuesday, July 22, 2014 6:48:00 AM

Phyllis,

Would you please forward this, along with all the emails that I received yesterday about Salaita to Robin. I am not sure [REDACTED]
[REDACTED]

Thanks.
Phyllis

From: Mischo, Phyllis A
Sent: Tuesday, July 22, 2014 6:44 AM
To: Wise, Phyllis M
Subject: FW: Faculty Appt w Tenure-Salaita

From: Fain, Andrea Mae
Sent: Friday, September 27, 2013 12:46 PM
To: Mischo, Phyllis A
Subject: FW: Faculty Appt w Tenure-Salaita

The following review is submitted on behalf of Dr. Reginald Alston.

After closely reviewing Dr. Steven Salaita's dossier, I support the Department of American Indian Studies' (AIS) request to grant him the rank of Associate Professor with indefinite tenure at the University of Illinois. The uniqueness of his scholarship on the intersection of American Indian, Palestinian, and American Palestinian experiences presents a rare opportunity to add an esoteric perspective on indigeneity to our cultural studies programs on campus.

Dr. Salaita has been a prolific writer as an early-to-mid career academic, publishing six books and twelve journal articles. One of his books, *Anti-Arab Racism in the USA*, won the 2007 Myers Center Outstanding Book Award. Dr. Lila Abu-Lughod of Columbia University referred to Dr. Salaita as "an extraordinarily creative and productive scholar who shows no signs of slowing down." Dr. Nikhil Pal Singh at New York University praised Dr. Salaita for his "substantive scholarly interventions" and noted his "profile as an important public intellectual writing on some of the most urgent and challenging issues of our period." The public appeal of Dr. Salaita's work was also mentioned by Dr. Chadwick Allen from The Ohio State University, who commented about Salaita's numerous appearances on public radio and how "scholars aspire to cultivating a mixed readership that includes audiences both inside and outside the academy."

In his powerful letter of support, Dr. Robert Warrior (Executive Officer, AIS) delineated specific courses that Dr. Salaita could immediately teach for the unit. Dr. Warrior also

emphasized the “important and distinct methodological and comparative scope”, between Arab American and American Indian communities, that Dr. Salaita would bring to help students understand the role of indigeneity in considering global politics. Although Dr. Salaita has taught graduate courses, I was disappointed to find that he has not mentored students completing their master’s or doctoral studies. If he should join our faculty, advisement and supervision of graduate students would be a significant expectation.

Again, I support offering Dr. Salaita a tenured position because of the obvious intellectual value that his scholarship and background would bring to our campus. His presence would elevate AIS internationally and convey Illinois’ commitment to maintaining a leading academic program on the historical and sociopolitical intricacies of American Indian culture.

Sincerely,

Reginald J. Alston, Ph.D.
Associate Chancellor and Professor

From: Johnson, Erin E
Sent: Thursday, September 19, 2013 10:45 AM
To: Dutta, Debasish; Gammie, Charles Forbes; Alston, Reginald J; Mischo, Phyllis A
Cc: Mikos, Lori Jean; Fain, Andrea Mae
Subject: Faculty Appt w Tenure-Salaita

Dear Off Cycle Promotion and Tenure Committee:

A Faculty Appointment with Tenure request has been posted to a secure website for review. The link and directions for login to the site are described below. A review of the appointment would be appreciated by [Thursday, September 26](#). Please let me know if you have any questions or difficulties accessing the dossier or the new website.

Please use the following URL:

[REDACTED]

Scroll down and click on the Promotion and Tenure Off-Cycle under 'Committees'. You will be directed to the login page using your netid and AD (active directory) password. Your netid is the first part of your email address (the information before the @illinois.edu). Your password will be the same as the one you use to enter your computer.

Thank you,
Erin

Erin E. Johnson
Assistant to the Executive Vice Provost for Academic Affairs
University of Illinois at Urbana-Champaign
217 Swanlund, MC 304
601 East John Street
Champaign, Illinois 61820

Phone: (217) 333-6677 Fax: (217) 244-5639

Email: siems1@illinois.edu

From: [Wise, Phyllis M](#)
To: [Kies, Susan Mary](#)
Subject: RE: New professor
Date: Monday, July 28, 2014 6:36:00 AM

I hate to fill your inbox this way.


-----Original Message-----

From: Kies, Susan Mary
Sent: Monday, July 28, 2014 6:36 AM
To: Wise, Phyllis M
Subject: RE: New professor

Thank you, Chancellor. smk

-----Original Message-----

From: Wise, Phyllis M
Sent: Friday, July 25, 2014 10:17 PM
To: [REDACTED] Rice, Scott; [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED]



From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: RE: New professor
Date: Monday, July 28, 2014 6:39:06 AM

No problem, we will place the letters in weekly dispatch (as we did last week) so the trustees can see the depth of the matter!

-----Original Message-----

From: Wise, Phyllis M
Sent: Monday, July 28, 2014 6:38 AM
To: Kies, Susan Mary
Subject: RE: New professor

I hate to fill your inbox this way.


-----Original Message-----

From: Kies, Susan Mary
Sent: Monday, July 28, 2014 6:36 AM
To: Wise, Phyllis M
Subject: RE: New professor

Thank you, Chancellor. smk

-----Original Message-----

From: Wise, Phyllis M
Sent: Friday, July 25, 2014 10:17 PM
To: [REDACTED]; Rice, Scott; [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED]




From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: RE: New professor
Date: Monday, July 28, 2014 6:35:52 AM

Thank you, Chancellor. smk

-----Original Message-----

From: Wise, Phyllis M
Sent: Friday, July 25, 2014 10:17 PM
To: [REDACTED]; Rice, Scott; [REDACTED]
Cc: [REDACTED]
Subject: [REDACTED]



From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: Re: New professor
Date: Friday, July 25, 2014 11:13:05 PM

Thanks.

Sent from my iPad

> On Jul 25, 2014, at 10:16 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Susan,

>

> I have been sending all emails on this issue to [REDACTED]. Phyllis is tracking them. I am adding you from now on.

>

> Phyllis

>

> -----Original Message-----

> From: [REDACTED] [[mailto:\[REDACTED\]](#)]

> Sent: Friday, July 25, 2014 5:05 PM

> To: Wise, Phyllis M

> Subject: New professor

>

> The new professor hired Mr. Salaita is an embarrassment to the university and does not deserve to be at our premier state university. His rhetoric concerning the current situation in Israel reflects his lack of intelligence and understanding. I strongly object to his hiring along with countless others. I am speaking as a former alumni who has sent two children to U of I and who has made countless donations and was planning to support the university in the future.

>

> Sent from my iPad

From: [Swanlund System Services](#)
To: [Wise, Phyllis M](#)
Cc: [Swanlund System Services](#); [Vanwingerden, Scott](#)
Subject: RE: please see attached letter
Date: Saturday, August 02, 2014 11:40:28 AM

Dr. Wise,

This message indicates that the vt.edu server received the email message, but that it was unable to send back a delivery notification. It is possible that the vt.edu server either does not support delivery notifications or simply refuses to send them.

So the message was "delivered." (It is hard to actually tell if the user in question received the message as there could be other filtering involved.)

<<CDC

--

Christopher D. Clausen
Swanlund System Services
3-2920

> -----Original Message-----

> From: Wise, Phyllis M
> Sent: Saturday, August 2, 2014 11:30 AM
> To: Vanwingerden, Scott; Swanlund System Services
> Subject: FW: please see attached letter

>

> Scott,

>

> Does this mean that this email was delivered or not.

>

> Thanks,

> Phyllis

>

> Phyllis M. Wise

> Chancellor, University of Illinois at Urbana-Champaign

> Swanlund Administration Building

> 601 East John Street

> Champaign, IL 61820

> Phone: (217) 333-6290

> Fax: (217) 244-4121

>

>

>

> From: Mail Delivery Subsystem [<mailto:MAILER-DAEMON@vt.edu>]

> Sent: Saturday, August 02, 2014 11:10 AM

> To: Wise, Phyllis M

> Subject: Relayed: please see attached letter

>

>

> Delivery to these recipients or groups is complete, but no delivery

> notification was sent by the destination server:

>

> salaita@vt.edu <<mailto:salaita@vt.edu>>

>

> Subject: please see attached letter

From: [Vanwingerden, Scott](#)
To: [Wise, Phyllis M](#)
Subject: RE: please see attached letter
Date: Saturday, August 02, 2014 11:38:50 AM

Hi Phyllis,

The message implies that the email did not get delivered for the recipient "salaita@vt.edu". If you had other recipients in the email, they should have received the email.

Scott

From: Wise, Phyllis M
Sent: Saturday, August 2, 2014 11:30 AM
To: Vanwingerden, Scott; Swanlund System Services
Subject: FW: please see attached letter

Scott,

Does this mean that this email was delivered or not.

Thanks,

Phyllis

Phyllis M. Wise

Chancellor, University of Illinois at Urbana-Champaign

Swanlund Administration Building

601 East John Street

Champaign, IL 61820

Phone: (217) 333-6290

Fax: (217) 244-4121

From: Mail Delivery Subsystem [<mailto:MAILER-DAEMON@vt.edu>]
Sent: Saturday, August 02, 2014 11:10 AM
To: Wise, Phyllis M
Subject: Relayed: please see attached letter

Delivery to these recipients or groups is complete, but no delivery notification was sent by the destination server:

salaita@vt.edu

Subject: please see attached letter

From: [Kaler, Robin Neal](#)
To: [Wise, Phyllis M](#)
Cc: [Mischo, Phyllis A](#)
Subject: RE: Read: please see attached letter
Date: Tuesday, August 05, 2014 10:07:19 PM

Hi Phyllis:

I can't open the attachments. I'm happy to chat, if you need me.

Anytime.

r

From: Wise, Phyllis M
Sent: Saturday, August 02, 2014 9:54 PM
To: Rice Scott; [REDACTED]
Subject: [REDACTED]



From: [Adesida, Ilesanmi](#)
To: [Wise, Phyllis M](#)
Subject: Re: Read: please see attached letter
Date: Sunday, August 03, 2014 12:25:18 AM

Phyllis,

There was no letter attached.
Thanks.

Ade

Sent from my iPad

On Aug 2, 2014, at 10:53 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

Sent from my iPhone

Begin forwarded message:

From: Steven Salaita <salaita@vt.edu>
Date: August 2, 2014 at 8:41:01 PM CDT
To: <pmwise@illinois.edu>
Subject: Read: please see attached letter

Your message
To: Steven Salaita
Subject: please see attached letter
Sent: 8/2/14, 12:09:26 PM EDT
was read on 8/2/14, 9:41:01 PM EDT

<mime-attachment>

From: [Kaler, Robin Neal](#)
To: [Wise, Phyllis M](#)
Cc: [Mischo, Phyllis A](#)
Subject: RE: Read: please see attached letter
Date: Tuesday, August 05, 2014 10:08:43 PM

Please disregard that message. I'm home and trying to catch up on email. I didn't see that was an older message from you.

Thanks!

r

From: Kaler, Robin Neal
Sent: Tuesday, August 05, 2014 10:07 PM
To: Wise, Phyllis M
Cc: Mischo, Phyllis A (pmischo@illinois.edu)
Subject: RE: Read: please see attached letter

Hi Phyllis:

I can't open the attachments. I'm happy to chat, if you need me.

Anytime.

r

From: Wise, Phyllis M
Sent: Saturday, August 02, 2014 9:54 PM
To: Rice Scott; [REDACTED]
Subject: [REDACTED]



From: [Wise, Phyllis M](#)
To: [Kaler, Robin Neal](#)
Cc: [Mischo, Phyllis A](#)
Subject: RE: Read: please see attached letter
Date: Tuesday, August 05, 2014 10:33:00 PM

I hope [REDACTED], Robin!

I meant to call you today and didn't get around to it. ill call tomorrow.

Phyllis

From: Kaler, Robin Neal
Sent: Tuesday, August 05, 2014 10:09 PM
To: Wise, Phyllis M
Cc: Mischo, Phyllis A
Subject: RE: Read: please see attached letter

Please disregard that message. I'm home and trying to catch up on email. I didn't see that was an older message from you.

Thanks!

r

From: Kaler, Robin Neal
Sent: Tuesday, August 05, 2014 10:07 PM
To: Wise, Phyllis M
Cc: Mischo, Phyllis A (pmischo@illinois.edu)
Subject: RE: Read: please see attached letter

Hi Phyllis:

I can't open the attachments. I'm happy to chat, if you need me.

Anytime.

r

From: Wise, Phyllis M
Sent: Saturday, August 02, 2014 9:54 PM
To: Rice Scott; [REDACTED]
Subject: [REDACTED]

[REDACTED]



From: [Kaler, Robin Neal](#)
To: [Wise, Phyllis M](#)
Subject: Re: Read: please see attached letter
Date: Saturday, August 02, 2014 11:09:52 PM

Thanks for the update.

Sent from my iPhone

On Aug 2, 2014, at 8:53 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

Sent from my iPhone

Begin forwarded message:

From: Steven Salaita <salaita@vt.edu>
Date: August 2, 2014 at 8:41:01 PM CDT
To: <pmwise@illinois.edu>
Subject: Read: please see attached letter

Your message

To: Steven Salaita

Subject: please see attached letter

Sent: 8/2/14, 12:09:26 PM EDT

was read on 8/2/14, 9:41:01 PM EDT

<mime-attachment>

From: [Wise, Phyllis M](#)
To: [REDACTED]
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: RE: Scheduling a Call
Date: Wednesday, July 23, 2014 10:56:00 PM

Dear [REDACTED]

First, have a wonderful time in Santa Fe. I spent a couple of years at the University of New Mexico in Albuquerque right after I completed my postdoc and we always loved to go to Santa Fe. I still have fond memories of those times.

Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?

If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.

I hope one of these times works for you.

Best,
Phyllis

-----Original Message-----

From: [REDACTED]
Sent: Wednesday, July 23, 2014 9:55 PM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

Phyllis,

Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.

[REDACTED]. As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.

We return on Sunday night. What does next week look like for you?



On Jul 23, 2014, at 9:45 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:

> Dear [REDACTED]

>
> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in [REDACTED] by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now [REDACTED]. We are [REDACTED]
[REDACTED]

>
> Best wishes,
> Phyllis
>
> Phyllis M. Wise
> Chancellor, University of Illinois at Urbana-Champaign Swanlund
> Administration Building
> 601 East John Street
> Champaign, IL 61820
> Phone: (217) 333-6290
> Fax: (217) 244-4121
>
>

> -----Original Message-----
> From: [REDACTED] [mailto:[REDACTED]]
> Sent: Wednesday, July 23, 2014 4:31 PM
> To: Wise, Phyllis M
> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
> Peterson, Dan C
> Subject: Scheduling a Call
>

> Phyllis,
>
> I hope you are well, and that your summer has been enjoyable.
>
> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.
>

> Some slots that work for me include:

>
> Monday after 2:30 PM
> Thursday before 10 AM
> Friday any time.
>

> Please advise your availability.
>

> Thank you,
>
[REDACTED]

>
>
>

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Re: Scheduling a Call
Date: Thursday, July 24, 2014 5:54:39 AM

Phyllis,

[REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.

Our flight is not due to return until 9:00pm on Sunday.

As for Tuesday, I appreciate your offer to change your travel logistics, but that is not necessary. We can either speak by phone at 9:30am, or look at subsequent dates on which you'll already be in Chicago.

Let me know your preference.

Thank you again,



Sent from my iPhone

> On Jul 23, 2014, at 11:06 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Dear [REDACTED]

>

> First, have a wonderful time in Santa Fe. I spent a couple of years at the University of New Mexico in Albuquerque right after I completed my postdoc and we always loved to go to Santa Fe. I still have fond memories of those times.

>

> Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?

>

> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.

>

> I hope one of these times works for you.

>

> Best,

> Phyllis

>

> -----Original Message-----

> From: [REDACTED]

> Sent: Wednesday, July 23, 2014 9:55 PM

> To: Wise, Phyllis M

> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C

> Subject: Re: Scheduling a Call

>

> Phyllis,
>
> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.
>
> [REDACTED] As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.
>
> We return on Sunday night. What does next week look like for you?
>



>
>
>
>> On Jul 23, 2014, at 9:45 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:
>>
>> Dear [REDACTED]
>>
>> I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in [REDACTED] by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now. [REDACTED]. We are [REDACTED]
>>

>>
>> Best wishes,
>> Phyllis
>>
>> Phyllis M. Wise
>> Chancellor, University of Illinois at Urbana-Champaign Swanlund
>> Administration Building
>> 601 East John Street
>> Champaign, IL 61820
>> Phone: (217) 333-6290
>> Fax: (217) 244-4121
>>
>>
>> -----Original Message-----
>> From: [REDACTED] [mailto:[REDACTED]]
>> Sent: Wednesday, July 23, 2014 4:31 PM
>> To: Wise, Phyllis M
>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
>> Peterson, Dan C
>> Subject: Scheduling a Call
>>
>> Phyllis,
>>
>> I hope you are well, and that your summer has been enjoyable.
>>

>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies

Department, and to get your perspective.

>>

>> Some slots that work for me include:

>>

>> Monday after 2:30 PM

>> Thursday before 10 AM

>> Friday any time.

>>

>> Please advise your availability.

>>

>> Thank you,



From: [Wise, Phyllis M](#)
To: [REDACTED]
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: RE: Scheduling a Call
Date: Thursday, July 24, 2014 6:02:00 AM

Dear [REDACTED]

Let's plan on a phone call at 9:30am on Tuesday, July 29. I realized after my last email yesterday that I will be in Chicago again on Friday, August 1st and we are in the midst of planning some meetings so I am not absolutely sure when I will be free. If you are free that day, we could plan to meet when I know more about the rest of my meetings.

Best,
Phyllis

-----Original Message-----

From: [REDACTED] [\[mailto:\[REDACTED\]\]](#)
Sent: Thursday, July 24, 2014 5:54 AM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

Phyllis,

[REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.

Our flight is not due to return until 9:00pm on Sunday.

As for Tuesday, I appreciate your offer to change your travel logistics, but that is not necessary. We can either speak by phone at 9:30am, or look at subsequent dates on which you'll already be in Chicago.

Let me know your preference.

Thank you again,

[REDACTED]

Sent from my iPhone

> On Jul 23, 2014, at 11:06 PM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Dear [REDACTED]

>

> First, have a wonderful time in Santa Fe. I spent a couple of years at the University of New Mexico in Albuquerque right after I completed my postdoc and we always loved to go to Santa Fe. I still have fond memories of those times.

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> Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?

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> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.
>
> I hope one of these times works for you.
>
> Best,
> Phyllis
>
> -----Original Message-----
> From: [REDACTED] [mailto:[REDACTED]]
> Sent: Wednesday, July 23, 2014 9:55 PM
> To: Wise, Phyllis M
> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;
> Peterson, Dan C
> Subject: Re: Scheduling a Call
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> Phyllis,
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> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject,
and your desire to do so in person.
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> [REDACTED]. As such, I am not able to
meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.
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> We return on Sunday night. What does next week look like for you?
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Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the
moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and
am learning more now. [REDACTED]. We are getting [REDACTED]
[REDACTED]
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>> Best wishes,
>> Phyllis
>>
>> Phyllis M. Wise
>> Chancellor, University of Illinois at Urbana-Champaign Swanlund
>> Administration Building
>> 601 East John Street
>> Champaign, IL 61820
>> Phone: (217) 333-6290
>> Fax: (217) 244-4121
>>

>>

>> -----Original Message-----

>> From: [REDACTED] [mailto:[REDACTED]]

>> Sent: Wednesday, July 23, 2014 4:31 PM

>> To: Wise, Phyllis M

>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

>> Peterson, Dan C

>> Subject: Scheduling a Call

>>

>> Phyllis,

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>> I hope you are well, and that your summer has been enjoyable.

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>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.

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>> Some slots that work for me include:

>>

>> Monday after 2:30 PM

>> Thursday before 10 AM

>> Friday any time.

>>

>> Please advise your availability.

>>

>> Thank you,

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From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Re: Scheduling a Call
Date: Thursday, July 24, 2014 6:24:08 AM

Yes, August 1 is wide open for me. I will come downtown to meet with you at a time of your choosing. Let me know how your schedule firms up.

No need for us to have a call on Tuesday.



Sent from my iPhone

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[REDACTED]

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>>> Best wishes,

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>>> Phyllis M. Wise

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>>> Administration Building

>>> 601 East John Street

>>> Champaign, IL 61820

>>> Phone: (217) 333-6290

>>> Fax: (217) 244-4121

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>>> -----Original Message-----

>>> From: [REDACTED] [mailto:[REDACTED]]

>>> Sent: Wednesday, July 23, 2014 4:31 PM

>>> To: Wise, Phyllis M

>>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

>>> Peterson, Dan C

>>> Subject: Scheduling a Call

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>>> Friday any time.

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>>> Please advise your availability.

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>>> Thank you,

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[REDACTED]

From: [Wise, Phyllis M](#)
To: [REDACTED]
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: RE: Scheduling a Call
Date: Thursday, July 24, 2014 6:43:00 AM

Thanks, [REDACTED] I look forward to our discussion.

In the meantime, have a wonderful weekend.
Phyllis

-----Original Message-----

From: [REDACTED] [\[mailto:\[REDACTED\]\]](#)
Sent: Thursday, July 24, 2014 6:24 AM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

Yes, August 1 is wide open for me. I will come downtown to meet with you at a time of your choosing. Let me know how your schedule firms up.

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Sent from my iPhone

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>>>

>>> Monday after 2:30 PM

>>> Thursday before 10 AM

>>> Friday any time.

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>>> Please advise your availability.

>>>

>>> Thank you,

>>>

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Mischo, Phyllis A](#)
Subject: Re: Scheduling a Call
Date: Thursday, July 24, 2014 10:59:15 PM

I could get downtown on a train that arrives at 8:02am. There is a wonderful breakfast place right in the Metra station called Yolk. The address is 500 W. Madison.

If that location is OK with you, we could meet at 8:05am.



On Thu, Jul 24, 2014 at 10:50 PM, Wise, Phyllis M <pmwise@illinois.edu> wrote:

Dear [REDACTED]

I am free for breakfast on August 1st. Please let me know what time would be good for you and where you would like to go.

Thanks for making the time to meet,
Phyllis

-----Original Message-----

From: [REDACTED] [mailto:[REDACTED]]
Sent: Thursday, July 24, 2014 6:24 AM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

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No need for us to have a call on Tuesday.



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[REDACTED]

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From: [Wise, Phyllis M](#)
To: [REDACTED]
Cc: [Mischo, Phyllis A](#)
Subject: RE: Scheduling a Call
Date: Thursday, July 24, 2014 10:42:00 PM

Dear [REDACTED]

I am free for breakfast on August 1st. Please let me know what time would be good for you and where you would like to go.

Thanks for making the time to meet,
Phyllis

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[REDACTED]

[REDACTED]

>>

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[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Mischo, Phyllis A](#)
Subject: Re: Scheduling a Call
Date: Friday, July 25, 2014 7:47:26 AM

Well, it's not like Switzerland, but Metra is fairly reliable. ;-)

Having said that, it may be advisable for me to have your cell number. If there is an unusual delay, I could notify you. (The number below will forward to my cell, in case you need to reach me.)



Sent from my iPhone

On Jul 25, 2014, at 5:10 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:



That would be wonderful! See you at the Yolk at 8:05 – I did not know that you could count on the trains to be so precise!

Best,
Phyllis

From: [REDACTED]
Sent: Thursday, July 24, 2014 10:59 PM
To: Wise, Phyllis M
Cc: Mischo, Phyllis A
Subject: Re: Scheduling a Call

I could get downtown on a train that arrives at 8:02am. There is a wonderful breakfast place right in the Metra station called Yolk. The address is 500 W. Madison.

If that location is OK with you, we could meet at 8:05am.



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Dear [REDACTED]

I am free for breakfast on August 1st. Please let me know what time would be

good for you and where you would like to go.

Thanks for making the time to meet,
Phyllis

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From: [REDACTED]
Sent: Thursday, July 24, 2014 6:24 AM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Re: Scheduling a Call

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No need for us to have a call on Tuesday.



Sent from my iPhone

> On Jul 24, 2014, at 6:03 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

>

> Dear [REDACTED]

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> Let's plan on a phone call at 9:30am on Tuesday, July 29. I realized after my last email yesterday that I will be in Chicago again on Friday, August 1st and we are in the midst of planning some meetings so I am not absolutely sure when I will be free. If you are free that day, we could plan to meet when I know more about the rest of my meetings.

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> Best,
> Phyllis

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> From: [REDACTED]

> Sent: Thursday, July 24, 2014 5:54 AM

> To: Wise, Phyllis M

> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

> Peterson, Dan C

> Subject: Re: Scheduling a Call

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> [REDACTED] and I are looking forward to this. The last time we were in Santa Fe was ten years ago.

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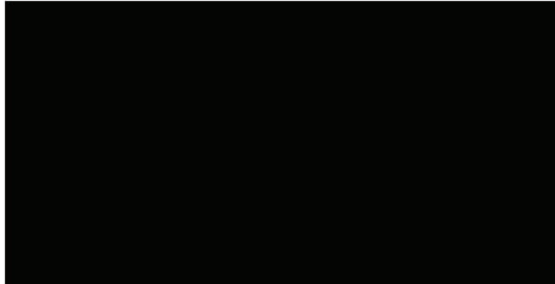
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>>

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>>> Best wishes,

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>>>

>>> Phyllis M. Wise

>>> Chancellor, University of Illinois at Urbana-Champaign Swanlund

>>> Administration Building

>>> 601 East John Street

>>> Champaign, IL 61820

>>> Phone: [\(217\) 333-6290](tel:(217)333-6290)

>>> Fax: [\(217\) 244-4121](tel:(217)244-4121)

>>>

>>>

>>> -----Original Message-----

>>> From: [REDACTED]

>>> Sent: Wednesday, July 23, 2014 4:31 PM

>>> To: Wise, Phyllis M

>>> Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M;

>>> Peterson, Dan C

>>> Subject: Scheduling a Call

>>>

>>> Phyllis,

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>>> I hope you are well, and that your summer has been enjoyable.

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>>> If your schedule allows, I would appreciate the opportunity to talk with you over the phone next week. I'd like to share my thoughts regarding the University's hiring of Prof. Steven Salaita for the American Indian Studies Department, and to get your perspective.

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>>> Friday any time.

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>>> Please advise your availability.

>>>

>>> Thank you,



From: [Wise, Phyllis M](#)
To: [REDACTED]
Cc: [Mischo, Phyllis A](#)
Subject: RE: Scheduling a Call
Date: Friday, July 25, 2014 6:03:00 AM

[REDACTED]

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>> Second, I will be in Chicago again on Sunday (July 27). But it appears from your email that you will not get back until evening. I am not sure how early you mean and whether there would be time to meet after your return. On Tuesday, July 29, I will be flying to Princeton for a meeting. Right now I am scheduled to leave from Champaign. If I move a couple of meetings around, I could leave from Chicago. If I do that, would you be free to meet around noon-1pm?

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>> If all this fails, I would be happy to give you a call on Tuesday, July 29 between 9:30-11am or 12-1pm.

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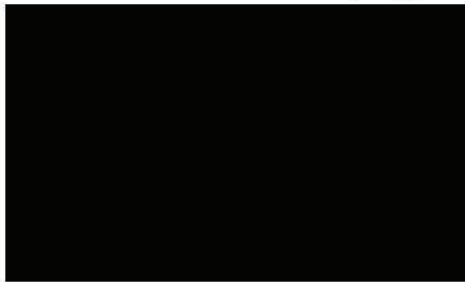
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>> Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.

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>> My wife and I are leaving in the morning for a quick getaway weekend in Santa Fe. As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.

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>>> Best wishes,
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>>> Phyllis M. Wise
>>> Chancellor, University of Illinois at Urbana-Champaign Swanlund

>>> Administration Building
>>> 601 East John Street
>>> Champaign, IL 61820
>>> Phone: [\(217\) 333-6290](tel:2173336290)
>>> Fax: [\(217\) 244-4121](tel:2172444121)

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>>> Please advise your availability.

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>>> Thank you,

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From: [Wise, Phyllis M](#)
To: [REDACTED]
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: RE: Scheduling a Call
Date: Wednesday, July 23, 2014 9:44:00 PM

Dear [REDACTED]

I am in Chicago on Friday and would like to meet with you rather than just talk over the phone, if you have time. I have meetings until 3:30 and my last meeting is in Evanston. I could be at your office in [REDACTED] by 4:00. Otherwise I would be happy to call you on Friday at 10:30am between meetings that have been scheduled. For the moment, let me say that I just recently learned about Steven Salaita's background, beyond his academic history, and am learning more now. [REDACTED]. We are [REDACTED]
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Chancellor, University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 East John Street
Champaign, IL 61820
Phone: (217) 333-6290
Fax: (217) 244-4121

-----Original Message-----

From: [REDACTED]
Sent: Wednesday, July 23, 2014 4:31 PM
To: Wise, Phyllis M
Cc: Smith, Travis Michael; Howard, Tina A; DeBrock, Lawrence M; Peterson, Dan C
Subject: Scheduling a Call

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Please advise your availability.

Thank you,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [Smith, Travis Michael](#); [Howard, Tina A](#); [DeBrock, Lawrence M](#); [Peterson, Dan C](#)
Subject: Re: Scheduling a Call
Date: Wednesday, July 23, 2014 9:54:44 PM

Phyllis,

Thank you for your quick reply. I sincerely appreciate both your willingness to have a dialogue on this subject, and your desire to do so in person.

[REDACTED]. As such, I am not able to meet on Friday this week. Due to the nature of this trip, I'd rather not take time away for a call on Friday either.

We return on Sunday night. What does next week look like for you?



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>

From: [Adesida, Ilesanmi](#)
To: [Wise, Phyllis M](#)
Subject: RE: Steven Salaita hiring
Date: Wednesday, July 23, 2014 12:46:42 AM

Phyllis,

Thanks for sending these emails. I was not aware of any controversy on this person until yesterday!

Ade

From: Wise, Phyllis M
Sent: Tuesday, July 22, 2014 10:02 PM
To: Adesida, Ilesanmi
Subject: FW: Steven Salaita hiring

Ade,

There are several emails. I'll only send you a few. I am sending them to Robin to respond.

Phyllis

From: [REDACTED]
Sent: Tuesday, July 22, 2014 9:44 PM
To: Wise, Phyllis M
Subject: Steven Salaita hiring

As an alumni and a father whose child now goes to the great University of Illinois, I wish to express my deep concern about your hiring of Steven Salaita starting this fall.

While I respect the right of alternative viewpoints to many topics, there is a line that should not be crossed in arguing one's position. Frankly, the posts and rhetoric by your new hire has deeply gone way past the point of no return.

I respectfully request that you review all of the information available to determine the validity and make a formal statement as to what your current position is on this potential new employee. Once I see/hear your viewpoint, I will make a determination about future donations and whether to keep my son enrolled.

Thank you for taking the time to read this and for getting seriously involved in this matter. I would appreciate a reply if at all possible.



From: [Alston, Reginald J](#)
To: [Wise, Phyllis M](#)
Cc: [Adesida, Ilesanmi](#)
Subject: Re: Steven Salaita
Date: Saturday, August 02, 2014 6:50:49 PM

Hello Phyllis,

Thanks for keeping us informed. Should I assemble the Senate leaders to discuss the matter early next week? Let me know what I can do to help.

Reggie

Reginald J. Alston, Ph.D.
Associate Chancellor & Professor
University of Illinois

On Aug 2, 2014, at 11:49 AM, "Wise, Phyllis M" <pmwise@illinois.edu> wrote:

Dear Academic Senate Leaders,

I am writing to let you know that today Vice President Christophe Pierre and I sent a letter to Professor Steven Salaita informing him that his appointment to the faculty of our campus will not be recommended for submission to the Board of Trustees in September, and that we believe an affirmative Board vote approving his appointment would be unlikely.

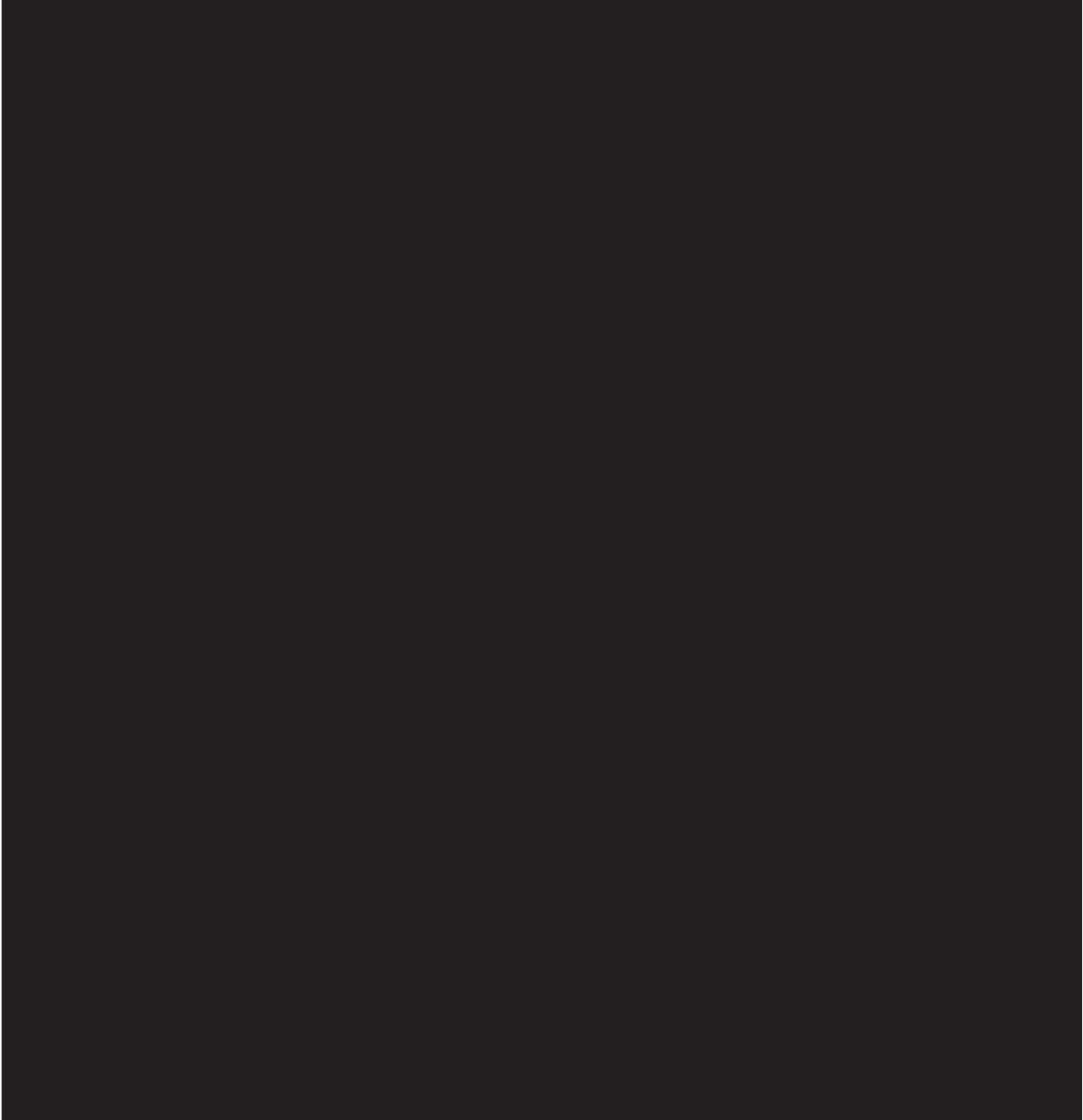
Best,
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Chancellor, University of Illinois at Urbana-Champaign
Swanlund Administration Building
601 East John Street
Champaign, IL 61820
Phone: (217) 333-6290
Fax: (217) 244-4121

From: [Kies, Susan Mary](#)
To: [Wise, Phyllis M](#)
Subject: RE: Troubling news as a UIUC student
Date: Tuesday, July 29, 2014 4:10:01 PM

Already done...no worries!

From: Wise, Phyllis M
Sent: Tuesday, July 29, 2014 4:06 PM
To: [REDACTED]
Cc: [REDACTED]; Rice, Scott; [REDACTED]
Subject: [REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Standards of Conduct/Polarizing Issues
Date: Friday, July 25, 2014 1:10:57 PM

Dear Chancellor,

My name is [REDACTED] and I am about to enter my senior year at the University of Illinois as a Communications student.

I hope this email finds you well. I am writing to you about an issue regarding one of your staff members by the name of Steven Salaita. As I am sure you are aware at this point. Mr. Salaita's remarks via social media border the territory of anti-semitism. As a member of the Jewish community of this school with 3 generations of illini family members, I am very saddened and disappointed by these remarks.

Let me be clear that I am in no way criticizing Mr. Salaita's right to say what he has. He has every right as a citizen to share his political, personal views and in fact I encourage him to do so. However, as a representative of the Illinois community several of his remarks could be considered as offensive and anti-semitic and in that sense of being a student I find there to be conflict. For instance, If i happen to register for Mr. Salaita's course, how could I respectfully engage in conversation and learn material?

I understand that this issue is highly polarizing and is more on the fore front of the media than ever before. The debate is very emotional. Personally, I think the entire issue is horrible any way you slice it. Whether you side with Israel or Palestine, the tremendous loss of life and destruction on both sides is detestable. Having said that, we both are aware of the damage that social media can have on reputation and I would hate to have the University's name besmirched by hate. You have experienced this unfound hate first hand last semester and I personally was appalled by the actions of my fellow students. It was unbecoming of U of I students and did not meet the standards of conduct at our institution. I only ask that the staff of this institution are held to a similar standard. I understand you are busy, so thank you very much for your time. If you wish to speak more on this issue I can be reached by email at [REDACTED] or by phone at [REDACTED]. Thank you again for your time.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steve Salaita
Date: Wednesday, July 30, 2014 2:52:12 PM

Chancellor Wise,

Going into my Senior year of college I am met with great joy. Whether it be the upcoming football season, the new friends I will meet in my classes, or simply the last year I will spend on the greatest place on Earth, I am very excited to see what this school year has to offer. However, I, along with many of my classmates, have been irked with the hiring of Professor Steven Salaita.

No matter what his views are--pro Israel, pro Hamas, pro Man, pro Woman--a man as radical as him should not be penned with the job of teaching growing minds like mine. While I would never take a class taught by him, I am scared that others will without knowing who he is. I am scared that he will impose his views on one student. I am scared that he will impose his views on hundreds.

With the growing amount of anti-semitism around the world especially in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach, it is a crazy thing to think that it will not travel to Champaign. In fact, there have been many anti semitic events throughout campus this past year and there will be many more this upcoming school year. I am the last one to muzzle free speech, but preaching hate is something that should not be allowed at UIUC.

With all the misinformation presented in the media today regarding the crisis in the Middle East, the last thing we need on campus is a hate preaching professor that can do God only knows how much harm to the thoughts of the students on campus. I urge you to please reconsider his hiring and ultimately choose to terminate his employment.

Oskee Wow Wow,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steve Salaita
Date: Tuesday, July 22, 2014 8:25:46 PM

Chancellor Wise

I am an Illinios resident and was shocked and outraged by the recent announcement that Mr. Salaita will be teaching at U of I next fall

I am suprised that your vetting process did not turn up this man's vile and anti-Israel and Anti-Semitic rants- this cannot be the type of teacher we want at your fine institution-

Please review his foul-mouthed twitter account and perhaps you will re-think this awful decision.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Sunday, July 27, 2014 2:23:22 PM

Chancellor Wise,

As a student of this University, I am extremely disappointed that a man with such extreme views and beliefs with regards to Hamas and Israel, as demonstrated by his twitter account, would be allowed to work here.

I, along with a good majority of my peers ask that something be done about this. I'm sure Steve is very qualified to work here, but if he were to push the views that he so publicly demonstrates on his twitter account, there is no way I would be able to take this mans course.

Ultimately, it's an embarrassment that this man was hired at such a prestigious university.

I would appreciate a response if you've read this.

Have a great day.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita Concern, please read.
Date: Thursday, July 31, 2014 5:23:54 PM

Chancellor Wise,

I am sure that the controversy surrounding Professor Steven Salaita throughout the past couple of weeks has come to your attention. I, as well as many other Jewish students on campus at the University of Illinois, are very concerned about the hatred and anti-semitic rhetoric of Professor Salaita. I strongly urge you, if you have not already, to read his twitter page, full of distasteful messages and tweets regarding Israel and the Jewish People.

With the significant rise of anti-semitism around the world as seen in Paris, Berlin, Zurich, Calgary, Chicago, Istanbul, Antwerp, Boston, and Miami Beach this past weekend, it seems as if the world has turned the clocks back to Germany in the 1930's. I have already seen many anti-semitic events throughout my time at the University of Illinois. Employing this professor will only increase the hatred toward Jewish students on campus. Professors are using their academic influence to teach students their views regardless of how much hatred it could cause. This type of propaganda is not preaching the peace that is needed to resolve this conflict in the Middle East and others like it around the world. It is simply entrenching entire generations with the hate of Jews and the State of Israel. Anti-Israel protests are currently being used to spread massive amounts of anti-semitism in countries and cities across the world right now. They are not preaching for a Palestinian State, but rather for the destruction of Israel and the death of all Jews. The first line of the Hamas Charter specifically calls for the destruction of Israel and Jews across the world, again, a similar motive to the Nazi's in the 30s and 40s. This will only augment the hatred and conflict between both sides of this horrendous war and is a huge mistake by the university. The University must seriously question the hiring of this man. I believe that it is unfair for such a prestigious university to even contemplate the employment of such an ill-minded man. The University of Illinois webpage on diversity states, "I will advocate for an accessible, safe, and respectful environment to enhance the living, learning, and working community at Illinois." Let's make sure these values stay true.

Thank you,



From: [REDACTED]
To: [Tolerance Program at Illinois](#)
Cc: [Emergency Dean](#)
Subject: Steven Salaita Hate Speech
Date: Wednesday, July 23, 2014 7:40:53 AM

As a parent and a benefactor, and one who grew up in the sixties marching for civil rights and tolerance, I am appalled that your university would hire a professor, Steven Salaita (American Indian Studies), who routinely posts disingenuous and bigoted comments on his Twitter feed.

On Tuesday he likened Israel to the terror group ISIS:

[Steven Salaita@stevesalaita Follow](#)

[#Israel](#) and [#ISIS](#) are but two prongs of the same violent ethnonationalism.

[1:06 PM - 22 Jul 2014](#)

On Sunday, he tweeted the following: "(Expletive) you, #Israel. And while I'm at it, (expletive) you, too, PA, Sisi, Arab monarchs, Obama, UK, EU, Canada, US Senate, corporate media, and ISIS," .

Salaita's [Twitter feed](#) is crudely [anti-Israel](#) and has been since long before the recent Gaza conflict.

In addition, in his writings: "Palestine. Native America. BDS. Decolonization. Indigenous Studies ",

Salaita says that Palestinian terrorists are involved in a "colonial war" against Israel. Salaita has written that "Indian attacks on white settlements were a natural reaction to a European colonial invasion, so too Palestinian attacks on the highways and suicide bombings in towns are a consequence to Jewish proliferation in the land."

It is shocking that your university, much less VirginiaTech, would knowingly hire such a person to teach!

Last December, Chancellor Phyllis Wise said the university *opposes the boycott of Israeli academic institutions* and values academic freedom as one of its core principles, stressing "the critical importance of the ability of faculty to pursue learning, discovery and engagement without regard to political considerations."

I would hope that your university, known for its excellent tolerance program, would follow suit and condemn bigots who promote hate speech instead of hiring them!

Respectfully,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita hiring
Date: Tuesday, July 22, 2014 9:43:29 PM

As an alumni and a father whose child now goes to the great University of Illinois, I wish to express my deep concern about your hiring of Steven Salaita starting this fall.

While I respect the right of alternative viewpoints to many topics, there is a line that should not be crossed in arguing one's position. Frankly, the posts and rhetoric by your new hire has deeply gone way past the point of no return.

I respectfully request that you review all of the information available to determine the validity and make a formal statement as to what your current position is on this potential new employee. Once I see/hear your viewpoint, I will make a determination about future donations and whether to keep my son enrolled.

Thank you for taking the time to read this and for getting seriously involved in this matter. I would appreciate a reply if at all possible.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: isilverstein@senatedem.ilga.gov
Subject: Steven Salaita
Date: Tuesday, July 22, 2014 10:07:31 PM

Dean Wise,

My pride in having two daughters graduate from the U of I (Champaign) has evolved into shame upon hearing of the hiring of Steven Salaita. He is entitled to spew his unfettered anti-Israel, anti-Semitic rants and to embrace the BDS movement. He should not be entitled to spew his rants as an employee of a university funded by my tax dollars. You have provided him an undeserved forum not only to demean a not-insignificant population of students who do not share his views, but also to place those students at-risk for intimidation from their peers who do not have the knowledge or maturity to understand the danger of his beliefs and behavior. The university could not tolerate Chief Illiniwek, yet sees no problem in providing a home to this bigot?

Shame on all of you.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 23, 2014 7:32:11 AM

I am distressed that our State's finest public university would hire and give a platform to a man who so blatantly espouse anti-Jewish thought. Speech like his has at best a chilling effect on the entire university community, and unfortunately too often leads to acts of overt discrimination and violence.



From: [REDACTED]
To: [Byrd, Jodi](#)
Cc: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 23, 2014 10:23:53 AM

Dear Professor Byrd,

I am an Alum and a 25 year member of the [REDACTED] and care deeply about the school. I am concerned about the recent hire of Steven Salaita and the hatred he will bring to the campus. In addition, I believe he will make the campus an uncomfortable place for Jewish students as he will be front and center speaking out for the destruction of Israel. His opinions cross all lines when it comes to expressing a diverse opinion on campus. I don't know if you are aware of his recent tweets, but here are a few:

"Zionists: transforming 'antisemitism' from something horrible into something honorable since 1948"

- July 18, 2014, Tweeted: "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say anti-Semitic sh*t in response to Israeli terror"
- July 20, 2014, Tweeted: "#Israel's bombardment of #Gaza provides a necessary impetus to reflect on the genocides that accompanied the formation of the United States"
- July 20, 2014, Tweeted: "Ever wonder what it would look like fi the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza."
- July 19, 2014, Tweeted: "At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised?"

According to him, support for Israel justifies anti-Semitism. His writing are extensive and appear to overwhelm his work in American Indian Studies. He essential mourns the creation of the **only** Jewish state in the world. Nothing is said about the 57 Islamic nations. It is not possible to separate his anti-Zionism from anti-Semitism as for most Jews, Israel is a cornerstone of who we are. I implore you to review all the material available and think about the campus and bringing such a man to Champaign.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 23, 2014 11:23:54 PM

Dear Chancellor Wise,

My name is [REDACTED]. I am a [REDACTED] in the Saint Paul Minnesota area, grew up in the suburbs of Chicago, and maybe more importantly a U of I graduate (2004). I take great pride in my Alma Mater and the education I received while at Illinois. I have a long line of family who also felt the comfort of Champaign/Urbana. While there I grew into the person I am today and chose a career path that I hope has helped and influenced others. I was Hillel President for three years and like to think I helped shape Jewish life on campus as we know it today.

I am deeply disturbed by the anti-Semitic remarks made by Professor Salaita. I hope that his presence does not create an unfair and threatening environment for students. While I was at Illinois I had all sorts of professors, many who challenged my thinking but none who threatened my existence or right to religion. I plead with you to think about what types of educators you are bringing to campus and the statement it makes about a University that celebrates nurturing students. I am saddened that my University would employ someone who speaks and tweets anti-Semitic comments.

I am happy to discuss this further.

Sincerely,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Thursday, July 24, 2014 1:07:08 PM

Dear Chancellor Wise,

I would like to introduce myself. My name is [REDACTED], and I am an alum of the U of I Business School class of 1977. I am a co-founder of [REDACTED], who I believe you recently met.

I am writing to you regarding my concerns over the recent hire of Steven Salaita to join the American Indian Studies Department at UIUC as a tenured professor. He is a well-known leader of the delegitimization of Israel movement known as BDS (Boycott Divestment and Sanctions). He comes from Virginia Tech where he actively promoted BDS on campus. I have read a brief document on Professor Salaita's views prepared by the Jewish Federation's Israel Education Center. Here is a link to his blog: <http://electronicintifada.net/blogs/steven-salaita>.

As a member of the Jewish community and supporter of my alma mater, I am deeply upset about the hiring of such a controversial person who has been involved with spreading anti-Semitic propaganda on college campuses. While I support the First Amendment and freedom of speech, I am opposed to hateful rhetoric and see no place for it on any college campus; especially at my alma mater. The BDS movement is both anti-Semitic and anti-Zionist and very harmful on college campuses. I am troubled by any activities on any college campus that support the BDS movement.

In the past I have donated money and my time to the University of Illinois. I was a financial supporter of the BIF and Hillel buildings on campus and was proud to have my name on plaques in both of these facilities. I have frequented campus over the past several years to lecture on numerous occasions.

Based on the hiring of Mr. Salaita, I have decided to reconsider any future commitment of time and money to the University of Illinois. I have tremendous respect for Dean Debrock, Tim Durst and the Business School development office, and I am deeply conflicted by my decision to reconsider any support for the Business School. However, as a Jew and lover of Israel, I see no other way to make my voice heard than to take this action.

I would greatly appreciate the opportunity to discuss this with you and look forward to your reply.

Best regards,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Thursday, July 24, 2014 2:35:41 PM

Hello Chancellor Wise -

I am writing to express my extreme concern and disapproval in connection with the decision to hire Steven Salaita as a faculty member of the University of Illinois.

I am a graduate of Illinois (LAS '84) as is my husband [REDACTED] ('85, Medicine '89), my brother [REDACTED], and my mother, [REDACTED]. My daughter [REDACTED] is a current student (LAS '16). As you can see, our family has long and deep connections to the university, and we care about it's condition, both now and into the future.

It is because of this investment in the university that I am contacting you today. To put it simply, I am appalled that you would even consider employing Steven Salaita, an individual who has published offensive anti-Semitic rhetoric, including blaming "Zionists" for being "partially responsible when people say antisemitic shit in response to Israeli terror." Nice.

To be blunt, there should be no room for this type of hate at the University of Illinois, especially among its faculty. This type of hire is an embarrassment to the university community and an insult to thousands of students and alumni.

I have been an enthusiastic advocate for the university since my student days and have been an active proponent of increased alumni support in this time of decreased state funding. I was proud and delighted to send one of my daughters to study there, where so many of her relatives have gone before. I have consistently believed that our flagship state university is a treasure that deserves our continued support and contributions. No more.

We will now cease our annual contributions to the university and will let our fellow alumni know why we are doing so. We will encourage others to join us in this protest, as perhaps financial consequences will sway you even though morals, common sense and decency did not.

I hope you will come to your senses and reverse this ill-advised hiring decision. I hope to hear from you on this matter soon.

[REDACTED]

Sent from my iPad

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 9:35:19 AM

Hi, my name is [REDACTED] and I am a Junior at University of Illinois. Recently, a professor at our school named Steven Salaita has been brought to my attention. I am contacting you today to express extreme concern for his employment at our University. If you are unaware, Mr. Salaita has taken to social media to express his strong opinions against the state of Israel and against the Jewish faith. Obviously everyone is allowed an opinion, but for a professor at the University of Illinois to be slamming Israel and backing Hamas (a known terrorist organization) in a public forum is beyond awful. I, as well as many of my fellow students, feel very uncomfortable by his actions and will not stand for it. Associating this man with such a prestigious University is wrong and something needs to be done. If I am not mistaken, "cyber hatred" was a huge problem last year after the snow storm and this to me is on the same level. I hope you understand where I am coming from and look forward to taking a strong stance together against Mr. Salaita.

Below I attached a link to an article about the situation as well as a link to Mr. Salaita's twitter account. Thank you for your time.

Regards,



<https://twitter.com/stevesalaita>

http://dailycaller.com/2014/07/21/university-of-illinois-professor-blames-jews-for-anti-semitism/?utm_referrer=https%3A%2F%2Fm.facebook.com

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 11:59:20 AM

Chancellor Wise,

My name is [REDACTED] and I am going to be a Junior at the University of Illinois for the upcoming school year. It has come to my attention that the university has hired an associate professor by the name of Steven Salaita. To say the least, I am terribly hurt, upset, and dissatisfied by the actions taken by this individual and the choice for the university to hire him. His twitter account, which is public, is filled with anti-Semitic remarks, comments in support of Hamas, and degrading terminology towards Israel and Judaism as a whole.

I am a current member of the on campus fraternity [REDACTED] [REDACTED] which is one of the handful of Jewish Fraternities on campus. With the decision of the University to hire this man, many of my brothers, friends, and family members have lost faith in the school's decision to hire appropriate personnel. As a focal leader in the Illinois community, I think it is the right thing to do to remove this man from any association with the school.

The University refused to readmit a professor last year due to crimes that he committed 20+ years ago, yet they are going to openly hire a blatant anti-Semite to teach the next generation of Illinois graduates who are to be forefront leaders in our world? Is this the message that the board at Illinois wants to send? I surely hope not. Please take my comments into consideration, and please have this man removed from any associations with the school. Please look at his twitter account, if you haven't already.

My final comment will be this: everybody has their own personal views on issues spanning across the globe, and they are all entitled to those opinions. To publicly bash a nation and its residents with racist and anti-Semitic remarks is disgusting and wrong. I hope that you can realize this and take the necessary action to remove him from his post.

Sincerely,

[REDACTED]



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 12:27:54 PM

Hello,

It has been brought to my attention that Steven Salaita is being employed by the University. He is an anti-semitic and I don't think that he should be allowed to teach at the University of Illinois. Hopefully enough people are just as distraught as myself, and something is done about Steven Salaita.

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Friday, July 25, 2014 3:39:08 PM

I am appalled that you have hired this man to be a professor at the University of Illinois. Have you been following his tweets? I am thinking that is not the place where I want my son to go to school. Shame on you for allowing this. I hope quick action is going to be take. I would like a response to this e-mail.

Very unhappy parent and Alum of U of I,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Monday, July 28, 2014 7:28:42 AM

Chancellor Wise-

I hope you were able to enjoy a nice weekend.

We met several years ago at a Foundation event. My wife and I both graduated from the College of Business back in 1980.

We have been supporters of both the College and the University over the years and are members of the Chancellors Circle I believe. Our son is a graduate of the B school and was a [REDACTED] and our daughter is now entering her senior year in the College of Education.

I must tell you that I am very disappointed in the rhetoric emanating from a recent hire. While I acknowledge the concept of "free speech" and the rights of everyone to express their opinions, I feel that the opinions of Professor Salaita are not well based and quite inflammatory. That said, we feel that someone did not due the proper due diligence when hiring him and as a result the University now finds itself in a position where many of its supporters are going to view their continued affiliation with the school much differently unless something is done here to change the relationship between the aforementioned and your University.

Having been a multiple 6 figure donor to Illinois over the years I know our support is ending as we vehemently disagree with the approach this individual espouses. This is doubly unfortunate for the school as we have been blessed in our careers and have accumulated quite a balance sheet over my 35 year career.

I am not trying to start your week off on a sour note, but I felt that the sooner you were made aware of the issue here the sooner you might be able to address it so as not to disenfranchise others of your alumni.

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Steven Salaita
Date: Wednesday, July 30, 2014 8:09:53 PM

Chancellor Wise,

I am emailing you about the recent hiring of Steven Salaita. I am an involved Jew on campus. I am a member of a Jewish fraternity and involved with many other organizations dealing with my religion. I wanted to state my opinion on the hiring of this man to you as you are the most powerful person of authority on campus. Steven Salaita is hateful and anti-Semitic. That is a fact that I and others in the Jewish community of the University of Illinois see plainly. If he is allowed to spill his hate on campus it is a bad portrayal of the open and caring university that I see everyday. As a Jew, I feel uncomfortable with him on campus and on faculty. It is utterly offensive to the Jewish community of the school to have him paid by this university. He has repeatedly been an opponent of the state of Israel and of Jews in general as can be seen on his twitter feed. Many of these statements I find personally offensive and frankly unbecoming of an academic at any university especially my own. It is a poor reflection on the leadership of this university that such a person is accepted here.

Sincerely,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: [REDACTED]
Subject: Steven Salaita
Date: Tuesday, July 22, 2014 9:12:59 PM

This letter is being sent to you as a University of Illinois Alumnus, a member of the [REDACTED] and a caring constituent. It is my understanding that Steven Salaita has been hired by the University as an Associate Professor. This individual spews hatred towards Jews, on his Twitter account and in his writings. This is unacceptable and I demand that he immediately be relieved of his Professorship.

The University should not accept the hatred and bigotry that is the basis of Steven Salaita's writing.

Please advise me of your stance on this matter.



From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#); [Filip, Mark](#)
Cc: [REDACTED]
Subject: Steven Salaita: Corrected Letter
Date: Friday, July 25, 2014 1:25:18 PM
Attachments: [Letter to University of Illinois regarding Salaita 072514.pdf](#)

I am sending a revised version. I apologize to Mr. Filip for mis-spelling his name and email address on the earlier version.

Thank you.



From: [REDACTED]
To: [Wise, Phyllis M](#); [President Easter](#); [REDACTED]
Cc: [REDACTED]
Subject: Steven Salaita: Please see attached letter
Date: Friday, July 25, 2014 1:21:44 PM
Attachments: [Letter to University of Illinois regarding Salaita 072514.pdf](#)



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: The Hiring of Professor Steven Salaita
Date: Wednesday, July 30, 2014 3:37:28 PM

Dear Chancellor Wise,

I am a rising junior in LAS, and am also Jewish. It has come to my attention that the University of Illinois has hired Professor Steven Salaita to join the academic staff and teach courses to university students. I'm sure you are aware of the controversy surrounding Professor Salaita's Twitter page which expresses his, in my opinion, upsetting, beliefs regarding Israel, which in many of his tweets, he attributes to the Jewish religion. I firmly believe that every individual has the right to have and voice their own opinions. However, this right cannot be held up when it endangers others.

Thankfully, I personally have never encountered any anti-Semitism, but know quite a few peers who have, even on the University of Illinois campus. Anti-Semitic remarks and actions can be emotionally and/or physically harmful and stem from ignorance and a lack of education about Judaism as a religion and the Jewish ethnicity. For a professor who is very open about his Anti-Israel and Anti-Semitic beliefs to come to our campus and spread his beliefs to an already large enough population of students who don't know enough about the topic, could be incredibly damaging to the Jewish and Pro-Israel students and faculty on campus. I would like to finish my next couple of years at the university peacefully, and at graduation be able to think back on my time here with dignity and pride that University of Illinois faculty and students respect me and my culture. However, having a professor on campus, whose job is to teach and shape students' minds, with the very open beliefs that Steven Salaita does will only more greatly alienate the Jewish community on campus and beyond.

I hope that for these reasons and the overall safety of campus, the University of Illinois will reconsider the decision to hire Professor Steven Salaita.

Thank you for your time and consideration,

[REDACTED]

From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Thoughts on Steven Salaita
Date: Tuesday, July 29, 2014 6:03:45 PM

Chancellor Wise,

I can only imagine the amount of emails you are receiving about the hiring of Steven Salaita at the University of Illinois. I know that his name is making its way all across social media and many students, parents, alumni, and donors are very upset about his hiring. I come from a long line of UIUC alumni. Not only did my brother, mother, and father attend UIUC but two sets of my aunts/uncles attended as well. I am going to be beginning my senior year at the University this fall, and I have enjoyed my time in C-U thus far. I assume that you already know the background story surrounded Salaita which inspired this controversy over hiring decisions. I therefor do not feel the need to tell you all about his Tweets, posts, articles, published books, etc.

I look at this issue from two different perspectives. First of all, I am a Jewish student studying to become a teacher. I know that elementary schools look at applicants Facebook pages, Twitter posts, Instagram, etc. and likely even Google an applicants name before hiring them. I am making an educated assumption that an elementary school would NOT hire a teacher to educate, shape, and develop the young minds of students when their opinions come from such an extremist point of view. I therefor pose the question: did the UIUC not look into Salaita before hiring him? Did the UIUC not care? What was the thought process here? I believe that everyone is entitled to their own opinions, but I know as a future educator that you are placing yourself in a role models position when you step into the classroom. You are an authority figure whom students look up to for guidance not only in the academics but in their lives as well. In this position wouldn't you attempt to keep your hatred of a group of people out of the public spot light? I also know that teachers work along with a group of their peers. Teachers do not have free rein to teach whatever they want however they want it, nor do they teach alone. Teachers work in cohorts and are in constant collaboration with one another. I feel for anyone in his department with an alternate point of view. I feel that it will create a hostile work environment when he is so outright with his political extremist opinions.

Secondly, I approach this situation from the perspective of a student. Lets say that the University does not fire Salaita and keeps him employed by UIUC- how will the University ensure that Mr. Salaita does NOT punish students of Israeli or Jewish decent in his classroom? Will the University monitor all of his grading with a fine-toothed comb? He degrades anyone defending Israel in this current conflict, what if he learns students in his class are of Jewish decent? If you keep him on your staff at the University I think it will cause more trouble than good. One of his recent tweets reads "Let's cut to the chase: If you're defending #Israel right now you're an awful human being". I think it is safe to say that when someone makes generalized hateful statements about others, it is pretty likely that he will not treat all of their students fairly. As a Jewish student I would NOT feel safe in his classroom. As a teacher you may not love every student you have in your classroom, but you never make that clear to your students. You treat all of your students the same and provide the same love and support to each and every one. Why should this attribute of a teacher not make it on the required list of what you are looking for in college professors?

My freshman year at the University I took [REDACTED] as most students do. During this course I

did an extensive research paper about the Inclusive Illinois program. The University wants everyone to feel welcomed into the UIUC community and boasts that there are students from such a wide racial and ethnic backgrounds. Do you think that hiring a professor such as Salaita is in line with UIUC Inclusive Illinois mission and standpoint? I have taken some quotes from the Inclusive Illinois page to highlight this issue...

"I will advocate for an accessible, safe, and respectful environment to enhance the living, learning, and working community at Illinois."

"Inclusive Illinois, one campus, many voices", is the University's commitment to cultivating a community at Illinois where everyone is welcomed, celebrated, and respected."

As a student at UIUC I am advocating for a safe and respectful learning environment by reaching out to you Chancellor Wise. I hope that my various view points on the matter open your eyes to the bigger picture and implications of keeping him on the University staff other than telling you over, and over about his hateful posts on social media. The first line of the mission statement speaks of 'cultivating a community where everyone is welcomed, celebrated, and respected'... My question to you is that do you think Steven Salaita will welcome, celebrate, and respect each and every individual who not only walks into his classroom to learn, but every student and faculty member at the University? He is not capable of monitoring himself on social media (or he sees no reason why he should), so why would you think he will be able to keep his personal opinion out of the classroom?

Thank you so much for taking the time to read this email. I know you are a very busy person who is placed in a tricky situation. I wanted to voice my opinion in the matter and stand up for what I believe is right.



From: [REDACTED]
To: [Wise, Phyllis M](#)
Subject: Troubling news as a UIUC student
Date: Tuesday, July 29, 2014 3:44:41 PM

Dear Chancellor Wise,

It has come to my attention that the University of Illinois hired a professor sending anti-Semitic and anti-Israel tweets constantly throughout the day. As a student at the University of Illinois I want to be able to feel safe and welcomed on campus. I have noticed in recent news that there have been many anti-Semitic protests throughout the world. Most notably in Paris, where many Jews are now moving away to escape the anti-Semitism. I do not want this same fate to come to the UIUC.

Steven Salaita has been supporting Hamas, a terrorist organization and saying terrible things about Israel through twitter. In the Hamas Covenant also known as the Hamas Charter it states, "Israel will exist and will continue to exist until Islam will obliterate it, just as it obliterated others before it." As a Jewish member of the University of Illinois Community it concerns me that a teacher is spreading the awful goals of this organization that is targeting the innocent Israeli population. Teachers who outwardly support and spread the propaganda of Hamas should not be teaching in a college that is said to, "Serve the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge." (University of Illinois Who We Are).

I hope that you take his hiring into consideration as a college of this prestige would most definitely not want to look poorly.

Thank you,



From: [REDACTED]
To: [Illinois Chancellor; Wise, Phyllis M](#)
Subject: University of Illinois's decision to hire Prof. Steven Salaita
Date: Wednesday, July 30, 2014 10:21:30 PM

Dear Chancellor Wise,

I am a Jewish college sophomore from the Chicago area. Although I do not attend the University of Illinois myself, my father attended this wonderful school, and I have family and friends that are currently attending this prestigious university. I have been a fan of the Fighting Illini, I strongly considered this school in my college decision, and I will be considering the University of Illinois for graduate school. I feel a connection with the university, and my view of this school has been mainly positive. However, I am disappointed with the university's decision to hire Professor Steven Salaita.

I believe that diversity is an important part of a university's success, especially with a university as large as the University of Illinois. I respect the fact that people have views that may disagree with my own. However, a line must be drawn when such views turn into pure bigotry. Mr. Salaita is posting tweets and sharing articles about Judaism, Israel, and Zionism that do not have factual backing, and is using so to express a hatred towards Israel and the Jewish people. Such radicalism that Mr. Salaita preaches is contributing to the sharp rise in anti-Semitism that has occurred recently. By exposing students who might not know Mr. Salaita's views to his views, Mr. Salaita could use false information to influence others to his hate-filled cause. Mr. Salaita's tweets show that he is not afraid to state his views. This is a future University of Illinois professor that tweeted "(expletive) you, #Israel. And while I'm at it, (expletive) you, too, PA, Sisi, Arab monarchs, Obama, UK, EU, Canada, US Senate, corporate media, and ISIS" (The News Gazette). This is a professor who tweeted that "Jewishness is inherently violent" and that "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say antisemitic (expletive) in response to Israeli terror" (Twitter, Steven Salaita). This is a professor who wrote a book called "Israel's Dead Soul".

This vitriol and hatred towards Israel and Jewish community shows an intolerance and bigotry that does not reflect the open-mindedness and diversity of such a prestigious university as the University of Illinois. Anti-Semitism has shown a sharp rise recently. Synagogues in France and Germany are being attacked (The Independent). The British Newspaper *The Daily Mail* has reported a rise in anti-Semitism in Britain (Daily Mail). Similar stories have occurred in Turkey, the Netherlands, Belgium, and the U.S, including places like Clarksville, Tennessee, Miami Beach, and other locations in Miami-Dade County, where I currently attend college. With media outlets presenting information that is not always 100% true, information that is skewed towards a political bias, or information that leaves out other essential facts, having a professor on campus that spreads misinformation in an attempt to garner support for his anti-Israel agenda only worsens the epidemic that is intolerance, bigotry, and anti-Semitism.

The University of Illinois says on its web site that it serves "the state, the nation, and the world by creating knowledge, preparing students for lives of impact, and addressing critical societal needs through the transfer and application of knowledge" (University of Illinois). Mr. Salaita's actions do not represent the viewpoint above, and he does not represent the values, morals, and people of the university. As a supporter of the University of Illinois, I implore you to reconsider and realize the depth of the university's actions in hiring this professor, and I urge

you to act in support of peace, tolerance, and open-mindedness and to choose terminate Mr. Salaita.

I look forward to hearing from you soon.

Sincerely,



Works Cited

<http://www.ynetnews.com/articles/0,7340,L-4549698,00.html>
<http://www.independent.co.uk/news/world/europe/attack-in-germany-prompts-fears-over-rise-in-antisemitism-9636416.html>
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<https://twitter.com/stevesalaita>
<http://illinois.edu/about/about.html>



From: [REDACTED]
To: [Wise, Phyllis M](#)
Cc: ahr@illinois.edu
Subject: Urgent Request to Review Hiring of Steven Salaita
Date: Tuesday, July 29, 2014 9:08:26 PM

Dear Chancellor Wise and University of Illinois Administration,

My name is [REDACTED] and I am an alum of UIUC (LAS 2013). I hope this letter finds the Chancellor well, however the circumstances under which I write are disappointing. As you probably know, the conflict in the Middle East has, unfortunately, continued to escalate. This has led to increased tension between those who support Israel and those who wish to see it destroyed. Though everyone is entitled to their own political opinion and expression of it, there must never be the wish of death or the delegitimization of a people. Instead, there must be encouragement of peace and the recognition of both Palestinians and Israelis to live in a land of their own with political and social harmony.

Mr. Steven Salaita, who is being considered for hiring at UIUC, has used social media to perpetuate hate and antisemitism. How can the University of Illinois, which claims in its Statement of Diversity, "The institution thus values inclusion and a pluralistic learning and research environment...", hire such an individual? Mr. Salaita cannot work for a university whose ideals run counter to his beliefs, and it would be an affront to any pro-Israel or Jewish student who may be in his classes.

Mr. Salaita Tweets (www.twitter.com/stevesalaita):

"Let's cut to the chase: If you are defending #Israel right now you're an awful human being."
(Jul 8, 2014. 11:46pm)

"The @IDFSpokesperson is a lying M*****" (Jul 15, 2014. 8:23am) -- I have taken the liberty of inserting "" as I refrain from such abrasive language.

"Ever wonder what it would look like if the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza." (Jul 20, 2014. 10:14am)

These are a few among other disgusting and offensive Tweets. How can those with differing opinions ever feel comfortable or safe in the presence of Mr. Salaita whose zealousness clearly demonstrates his hate for another racial and religious group? It is without a doubt that Mr. Salaita's presence on campus would not only intimidate others, but would contribute to the spread of hate messages and anti-antisemitism.

I ask the Chancellor and the rest of the UIUC administration to refrain from hiring Mr. Salaita or to immediately terminate his contract if he has already been hired. His working for UIUC would be a disgrace to the university, the education it provides, and the safety and comfort that students and parents alike expect to feel there.

Sincerely,

[REDACTED]

From: [Byrd, Jodi](#)
To: [Warrior, Robert](#)
Subject: Fwd: Steven Salaita
Date: Wednesday, July 23, 2014 10:24:14 AM

Jodi A. Byrd
Associate Professor of American Indian Studies / English
University of Illinois at Urbana-Champaign
1204 W. Nevada St.
Urbana, IL 61801

jabyrd@illinois.edu
217.265.9870
217.265.9880 fax

Begin forwarded message:

From: [REDACTED]
Subject: Steven Salaita
Date: July 23, 2014 at 10:23:24 AM CDT
To: <jabyrd@illinois.edu>
Cc: <pmwise@illinois.edu>

Dear Professor Byrd,

I am an Alum and a 25 year member of the UIUC President's council and care deeply about the school. I am concerned about the recent hire of Steven Salaita and the hatred he will bring to the campus. In addition, I believe he will make the campus an uncomfortable place for Jewish students as he will be front and center speaking out for the destruction of Israel. His opinions cross all lines when it comes to expressing a diverse opinion on campus. I don't know if you are aware of his recent tweets, but here are a few:

"Zionists: transforming 'antisemitism' from something horrible into something honorable since 1948"

- July 18, 2014, Tweeted: "By eagerly conflating Jewishness and Israel, Zionists are partly responsible when people say anti-Semitic sh*t in response to Israeli terror"
- July 20, 2014, Tweeted: "#Israel's bombardment of #Gaza provides a necessary impetus to reflect on the genocides that accompanied the formation of the United States"

- July 20, 2014, Tweeted: “Ever wonder what it would look like fi the KKK had F-16s and access to a surplus population of entrapped minorities? See #Israel and #Gaza.”
- July 19, 2014, Tweeted: “At this point, if Netanyahu appeared on TV with a necklace made from the teeth of Palestinian children, would anybody be surprised?”

According to him, support for Israel justifies anti-Semitism. His writing are extensive and appear to overwhelm his work in American Indian Studies. He essential mourns the creation of the **only** Jewish state in the world. Nothing is said about the 57 Islamic nations. It is not possible to separate his anti-Zionism from anti-Semitism as for most Jews, Israel is a cornerstone of who we are. I implore you to review all the material available and think about the campus and bringing such a man to Champaign.

Sincerely,



From: [Perry, Curtis](#)
To: [Warrior, Robert](#)
Subject: RE: Salaita appointment
Date: Monday, August 04, 2014 2:54:15 PM

Brian is not in the office today, and I'm not sure he knows anything about this because I presume he would have discussed it with me if he had. Does Barb know?

-----Original Message-----

From: Warrior, Robert
Sent: Monday, August 04, 2014 2:46 PM
To: Ross, Brian H
Cc: Perry, Curtis
Subject: Salaita appointment

Dear Dean Ross,

On Saturday I received a message from Chancellor Wise indicating she had sent a letter to Steven Salaita informing him she and Vice President Pierre would not be recommending submission of his appointment for approval of the Board of Trustees in September. Later that day Steven forwarded me the letter he received.

Because I have received no notification other than the brief message from the chancellor, I am writing to ask for your assistance in getting more information about this surprising and disturbing turn of events. My colleagues and I are

[REDACTED] Steven and his wife resigned their positions at Virginia Tech many months ago on the strength of the offer we made them.

The chancellor offers no explanation for her decision and has yet to have any communication with Professor Salaita beyond the letter she sent on Saturday. I need to tell him soon if his "unlikely" appointment at the September Board of Trustees meeting means that she has decided he cannot teach the courses he is scheduled to teach this upcoming semester. Our sense of decency as a unit requires attention to the human impact of such decisions. Thus, we ask that you address the issues of whether or not Professor Salaita can begin teaching his courses or not and also the reasons Chancellor Wise has for going against the recommendation from our unit that has been approved by you and Provost Adesida.

Time is of the essence for Professor Salaita in regards to his financial situation. I ask that you respond with haste.

Very truly yours,

Robert Warrior
Director, American Indian Studies
Professor of AIS, English, and History